



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
September 7, 2023 at 9:00 AM**

The meeting will be held in Room 001, Educational Services Center, 1780 East University Avenue, Las Cruces, NM and Webcast at the following address:
<https://nmsu.zoom.us/j/93914730638>

Regents of New Mexico State University

Chair Ammu Devasthali, Vice Chair Christopher T. Saucedo, Secretary/Treasurer Garrett Moseley, Dina Chacón-Reitzel, Deborah Romero

Non-Voting Advisory Members - ASNMSU President Citlalli Benitez, Faculty Senate Chair Gaylene Fasenko, Ph.D., Employee Council Chair Susanne Berger

University Officials - Interim President Jay Gogue, Ph.D., Provost Alan Shoho, Ed.D., Interim General Counsel Scott Field, J.D.

AGENDA

A. Call to Order, Chairwoman Ammu Devasthali

Pledge of Allegiance

- 1. Confirmation of Quorum, Chairwoman Ammu Devasthali**
- 2. Introductions, Associate Vice President Justin Bannister**
- 3. Approval of the Agenda, Chairwoman Ammu Devasthali**

B. Awards and Recognitions

- 1. Athletic Recognitions, Athletic Director Mario Moccia**

C. Public Comment, Associate Vice President Justin Bannister

D. Confirmation of Prior Closed Executive Session on August 14, 2023, Chairwoman Ammu Devasthali

E. Regent Committee Reports

1. **Real Estate Committee Report**, *Regent Dina Chacón-Reitzel*
2. **Audit and Risk Committee Report**, *Regent Ammu Devasthali*
3. **Financial Strategies, Performance and Budget Committee Report**, *Regent Deborah Romero*
4. **Student Success Committee Report**, *Regent Christopher Saucedo*

F. Advisory Member Reports

1. **Associated Students of NMSU Report**, *President Citlalli Benitez*
2. **NMSU Faculty Senate Report**, *Chair Gaylene Fasenko*
3. **NMSU Employee Council Report**, *Chair Susanne Berger*

G. Affiliated Entity Reports

1. **NMSU Foundation Report**, *NMSU Foundation Chief of Talent & Culture Kendall Sorenson-Clark*
2. **Arrowhead Center Inc. Report (Written Report)**, *Director & CEO Kathryn Hansen*

H. Informational Presentations

1. **The Office of Research, Creativity and Economic Development (RCED)**, *Luis Cifuentes Kathryn Hansen, Patricia Sullivan, Alisha Giron*
2. **Summary of Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period May 1, 2023 – August 31, 2023**, *University Policy Administrator Ermelinda Quintela*
3. **Presidential Search Update**, *Presidential Search Committee Chair Benjamin Woods*

I. Consent Items, *Chairwoman Ammu Devasthali*

1. **Disposition/Deletion of Property**, *Interim Vice President D'Anne Stuart*
2. **DACC: Alex Sanchez Hall Chiller and Cooling Tower Replacement**, *Associate Vice President Raghu Raghavan*
3. **DACC: Sunland Park Center Roof Replacement**, *Associate Vice President Raghu Raghavan*
4. **DACC: Las Cruces Elevator Modernizations**, *Associate Vice President Raghu Raghavan*
5. **DACC: Campus Wide Security Cameras**, *Associate Vice President Raghu Raghavan*
6. **NMSU Grants: Martinez Hall Improvements**, *Associate Vice President Raghu Raghavan*
7. **Las Cruces: IT Infrastructure Improvements Project**, *Associate Vice President Raghu Raghavan*
8. **Las Cruces: Breland Hall Deans Suite Renovations**, *Associate Vice President Raghu Raghavan*
9. **Las Cruces: Devasthali Hall Mechanical and Acoustical Improvements**, *Associate Vice President Raghu Raghavan*
10. **Applied Associate's Degree in Nursing at NMSU - Alamogordo**, *Vice President for Academic Affairs Mark Cal*
11. **ROTC Tuition Proposal**, *Dean Enrico Pontelli, Vice President Renay Scott*

12. **Research and Public Service Projects and Non-Instruction and General Requests for FY25**, *Associate Vice President Clayton Abbey*
13. **Specials, Supplementals, and Deficiencies Request**, *Associate Vice President Clayton Abbey*
14. **Philanthropic Naming, AMEF Retail space**, *NMSU Foundation Chief of Staff Matty Burns*
15. **Authorization to Confer Posthumous Honorary Degree**, *Provost Alan Shoho*

RECESS (10 MINUTES)

- J. **Action Items**, *Chairwoman Ammu Devasthali*
 1. **Interim President Contract Renewal and Delegation of Authority to Chair of Board of Regents**, *Chairwoman Ammu Devasthali*
- K. **Report from the New Mexico Department of Agriculture to the Regents of New Mexico State University (Board of Agriculture)**, *Cabinet Secretary & Director Jeff Witte*
- L. **NMSU System Report**, *Interim President Jay Gogue*
- M. **Announcements and Comments**, *Chairwoman Ammu Devasthali*
 1. **Good News for NMSU!**
- N. **Adjournment**, *Chairwoman Ammu Devasthali*



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
September 7, 2023**

Item D

Confirmation of Prior Executive Session – August 14, 2023

The Board of Regents met in an closed executive session at 10:48 am on August 14, 2023 in Room 002, Educational Services Building on the NMSU Las Cruces Campus, 1780 East University Avenue, Las Cruces, NM.

The closed meeting was called to discuss pending litigation as permitted under the closed meeting exemption of the New Mexico Open Meetings Act, NMSA Section 10-15-1, subsection (H)(7) and discussion of limited personnel matters concerning individual NMSU employees as permitted under the New Mexico Open Meetings Act, NMSA Section 10-15-1, subsection (H)(2).

Those board members who were present please certify that only matters of that nature were discussed.

Regent Romero ____

Regent Chacón-Reitzel ____

Regent Moseley ____

Regent Saucedo ____

Regent Devasthali ____



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item #: G-2

- Action Item
- Consent Item
- Informational Item

Presented By: Kathryn Hansen
Director & CEO
NMSU Arrowhead Center Inc.

Agenda Item: Report from NMSU Arrowhead Center Inc.

Requested Action of the Board of Regents: N/A Information only

Executive Summary:

A quarterly recurring report to the Board of Regents from NMSU Arrowhead Center Inc.

References:

N/A

Prior Approvals:

N/A

Arrowhead Center, Inc.
Report to the NMSU Regents
September 7, 2023

1.0 FY 2023 Financial Report

FY2023 total revenue is \$1,098,128 (103% of the \$1,065,402 budget). Sources of revenue included land and office rent, contracts, and license fees and royalties. Total expenses for FY 2023 were \$818,963 (68% of the \$1,196,825 budget) due to lower than anticipated expenses for Arrowhead Park. Expense categories included contracts, personnel, professional services, and maintenance. For FY2023, the change in net position is \$267,818, with a fund balance of \$1,992,996.

A detailed FY 2023 financial report will be presented to both the Audit Committee and the full Board at their next meetings (9/28/2023 and 10/19/2023 respectively).

ACI's FY 2023 audit is underway by Moss Adams.

2.0 Arrowhead Park

Creative Campus related construction projects are progressing on schedule at Arrowhead Park (Park) for DACC's Creative Media Technology building and the Film Street project. Schematic design efforts for a new office building for Arrowhead Center and other tenants will wrap up early October. Cost estimating and pre-leasing efforts will follow, with a target occupancy date still projected for mid-2025.

ACI is working closely with the NM Economic Development Department and the NM Media Academy to develop an industry quality film soundstage in the Park. Preliminary design and costing efforts are underway, along with proposed agreements to facilitate transfer of funding to ACI for design and construction of the project.

The Park is expecting several additional non-NMSU building developments over the next two to three years, and is actively working with potential funders at city, state, and federal levels. Approximately \$4.9 million in roadway and utility infrastructure is required over the next 2-3 years to realize the projected growth.

On the tenant side, both the Burrell College and the Arrowhead Park Early College High School have recently welcomed their new classes for the fall semester. Burrell's incoming class of 192 new students and the high school's 625 new students represent a work force pipeline for our communities, as well as both current and future economic impact for the region. New tenant Palladium Diagnostics, joining us from San Diego in March of this year, is expanding rapidly having established a new subsidiary company and also looking to add local bioscience manufacturing capability for a new product line.

3.0 Intellectual Property Protection and Commercialization

NMSU's portfolio represents intellectual property patented from 117 NMSU inventors, including students and faculty. Chemistry, Life Sciences, Digital Computing, Sensors, Energy, Vehicles, Mechanical Components, Communications, Medical Technology, Machinery, Materials, Consumer Goods, and Construction/Infrastructure are among trending market sectors represented in the portfolio. Eleven patents have been issued since 2020, with a total of 62 patents in ACI's patent portfolio.

During FY 2023, three U.S. patents were awarded; two patent applications published; and two companies were formed to commercialize NMSU technologies. Nine NMSU inventors participated in LAUNCH, a program to prepare for technology commercialization.

4.0 Arrowhead Innovation Fund, Inc.

The Arrowhead Innovation Fund, Inc. (AIF) is a wholly-owned subsidiary of ACI. AIF is partnered with other venture capital firms to make investments. AIF has made 13 direct investments (18 portfolio companies). AIF, a \$2 million venture fund, invested in New Mexico companies such as Parting Stones, which recently received an offer of \$400,000 investment for 5% equity in the company on the national TV series "Shark Tank". At the end of June 2023, \$17.3 million has been raised by portfolio companies, with 123 jobs created.

5.0 Highlights

National Science Foundation (NSF) Award for University Research Commercialization. NMSU/Arrowhead Center, along with a coalition of academic institution partners, was recently selected to form the NSF I-Corps Hub: Southwest. The award totals \$15 M, with \$1.22 M allocated to NMSU over five years. The I-Corps Hub will allow greater impact for university research commercialization and give graduate students opportunities to investigate market spaces for university discoveries.



Technology Commercialization in the Clean Energy Sector. The New Mexico Clean Energy Resilience and Growth (NM CERG) cluster, funded in part by the U.S. Department of Energy (DOE), experienced impressive growth and outcomes in FY 2023. NM CERG highlights included the following: 1) Seven NM CERG clients are involved in active NM Small Business Assistance projects and two are engaged in Technology Readiness Gross Receipts Initiative projects, moving



their ventures forward with collaboration from NM's national laboratories and other experts; and 2) Client Osazda Energy has successfully completed two years of product testing, with highly promising results, leading to the company prioritizing full-scale commercialization. Osazda received a Small Business Innovation Research (SBIR) grant from the DOE and has been selected to participate in the NSF I-Corps program, providing valuable funding and assistance to continue venture growth.

Proposal Support for Technology Commercialization. The New Mexico Federal and State Technology (NM FAST) partnership, based at Arrowhead, provides NM's premier SBIR/STTR assistance programming, helping technology-based small business grow and thrive with vital federal funding. NM FAST highlights for FY 2023 included twenty-one submitted SBIR/STTR proposal packages, and an award to client MCT Industries of nearly \$1 million through Phase I and II Department of Defense SBIR opportunities.

Business Creation and Growth. In FY2023 Arrowhead Center hosted 12 Sprint Accelerator programs for communities and entrepreneurs across New Mexico. During this year 132 entrepreneurs participated in the programs. Among these participants, 56% were minority-owned businesses, 67% women-owned businesses, 25% Native American-owned businesses, and 9% veteran-owned businesses, with many participants falling under multiple categories. Additionally, the programs served individuals in 34 cities and 18 counties across New Mexico with 62% of participants from rural communities. The Sprints program continues its long-standing history of serving underserved and underrepresented communities, providing access to business education and resources for rural communities and critical industry sectors.

This year Arrowhead hosted the fifth cycle of AgSprint. This program included ag entrepreneurs from across New Mexico, providing participants with six weeks of virtual business education, support developing their individual business model canvas, lectures from agribusiness experts, and connections to resources and service providers. This year's participants included Virginia Kilgore with [Water is Alive](#). The work of Virginia and the Water is Alive team has been recognized by the United Nations as part of the [UN's Sustainable Development Goals](#). Virginia hopes to help build industry in Santa Teresa and with the agricultural community in New Mexico, Mexico, and Texas.

Arrowhead is a co-recipient of an EDA grant to support Coal Community economic revitalization. The program delivered in partnership with San Juan College provides training for existing and new entrepreneurs working in the agriculture and food business sectors. In March the Arrowhead team attended the Northwest NM Growers' Market Alliance providing training on digital marketing and an info session on the BizSprint San Juan business accelerator. BizSprint San Juan ran from April 12 – May 17 with 13 agriculture and food business owners from San Juan County and the Navajo Nation.

Arrowhead ran its first FilmSprint business accelerator for businesses working in the film industry. The program supported 17 businesses working in the film industry ranging from full production companies, set construction, hair and makeup artists, workforce development companies, and local product placement liaison among others. Participant Lava Khonsuwon founder of Molten Media was recently named as one of the 10 fellows for the New Voices, New Mexico screenwriting program. Upon completion of the course she shared the following feedback "The FilmSprint program exceeded my expectations! It was an insightful experience that helped me feel encouraged to launch our professional film production company. Not just having business lectures, but I received a lot of support as an entrepreneur. Thank you!"

As part of the community focused Sprint Accelerators, this year Arrowhead ran a program in San Miguel County for businesses directly impacted by the devastating wildfires. BizSprint San Miguel supported a variety of businesses including, an organic farm, a local printshop, artisanal bath and body product, and more. Tiffany Timmer, founder of Mama T's Services, used the class to help solidify her plans for expanding her residential services business to other cities around the state with the aim of helping support other single parents and communities of need. She shared the following at the end of the program: "It was very inspiring to communicate with business professionals. To talk about my business and collaborate on the organization of my business. I'm forever grateful to be introduced to the Arrowhead space."



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # H-1

- Action Item
- Consent Item
- Informational Item

Presented By: Luis Cifuentes
Vice President
Research, Creativity & Economic
Development

Kathryn Hansen
Director & CEO
NMSU Arrowhead Center Inc.

Patricia Sullivan
Associate Dean
College of Engineering

Alisha Giron
Associate Vice President
Research Administration

Agenda Item: The Office of Research, Creativity and Economic Development (RCED)

Requested Action of the Board of Regents: None. Informational only.

Executive Summary

Presenters will provide an overview of the Office of Research, Creativity and Economic Development (RCED) at NMSU

References

See attached presentation.

Office of Research, Creativity and Economic Development

PREPARED FOR BOARD OF REGENTS

Luis Cifuentes
Alisha Giron
Kathy Hansen
Patricia Sullivan

September 2023

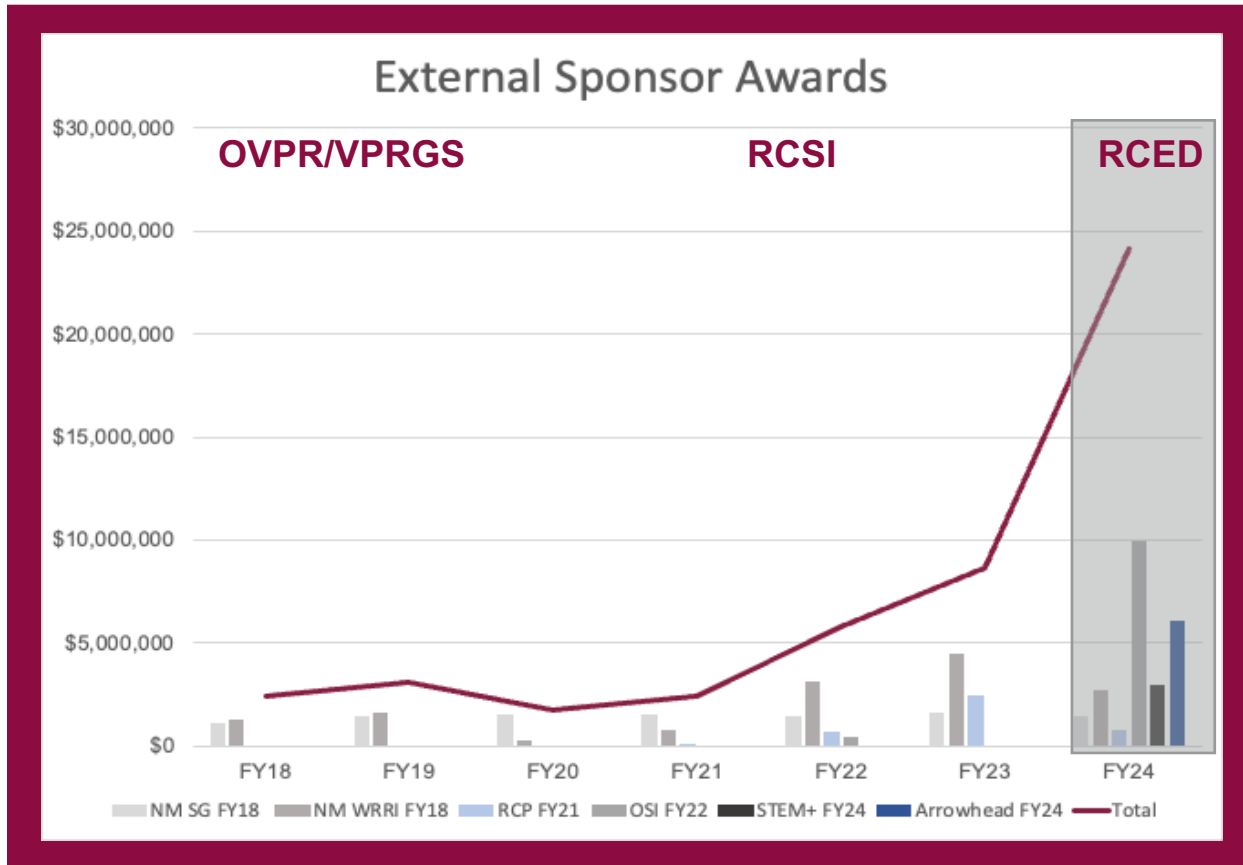


BE BOLD. Shape the Future.

RCED Foci & Function Leads



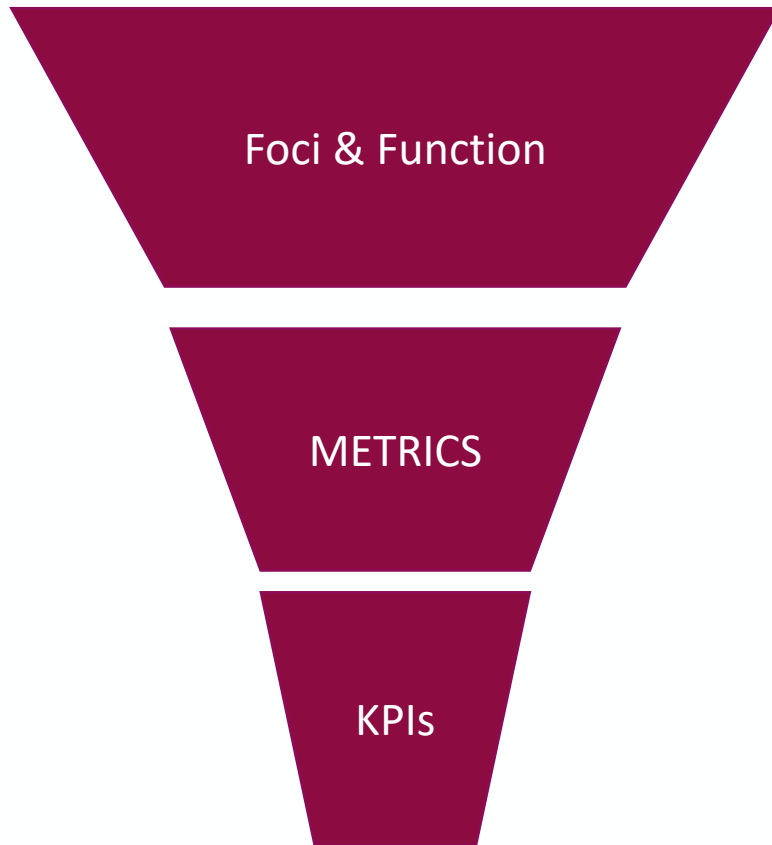
RCED Funding Profile



Economic Development

- NMSU Contributions
- Key Priorities
 - Jobs for students we graduate and certify
 - Staying in NM upon graduation or returning to NM after careers elsewhere
 - Pilot programs growing critical NM industries and meeting infrastructure needs
 - University knowledge spillover
 - Place-based economic development
 - Communities and regions
 - Increased tech transfer and commercialization portfolio

METRICS: Economic Development



This unit's role is to recognize, enhance, and promote NMSU's economic development impact locally, regionally, and nationally. Goals are a stronger economic development ecosystem and diversification of New Mexico's economic base, collaborative efforts to strengthen regional communities, and working with Workforce Development and Strategic Engagement to reimagine education and training for local, regional, and national workforces.

- University Knowledge Spillover Projects
- Job Growth
- Growth in Innovation-Based Businesses
- Increased Retention of Graduates in NM Business Enterprise
- STEM R&D Expenditures
- Non-STEM R&D Expenditures
- Researchers and Post Doctoral Fellows
- Outreach and Extension Expenditures

Workforce Accelerator



- Elevate partnerships with NM employers to identify workforce needs (skills, knowledge level, quantity, location)
- Foster Career ready graduates for current and emerging high-wage, high-skilled, high-demand jobs
- Co-create experiential educational opportunities that increase career-readiness
- Partner with NMSU Global Campus to identify gaps and opportunities for micro-credential learning (upskill, reskill and new skill current workforce)
- Shorten onboarding time in the workplace post graduation

Strategic Engagement



Pending (15)



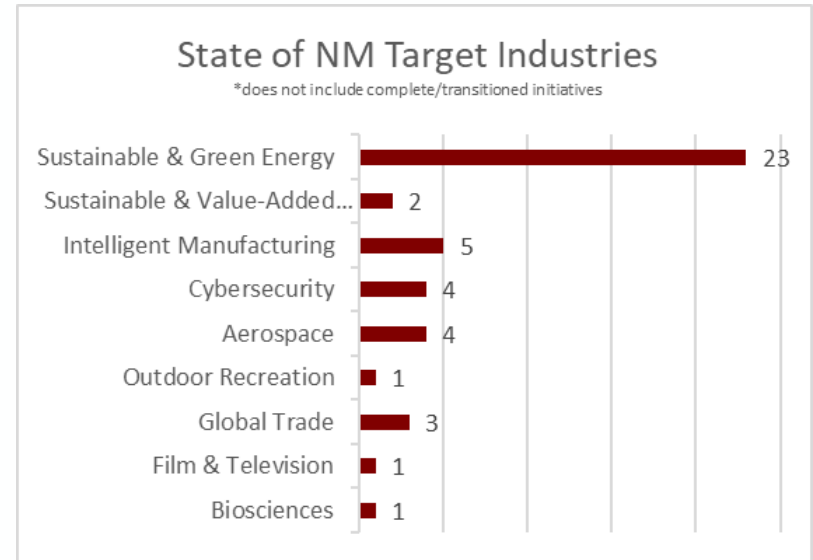
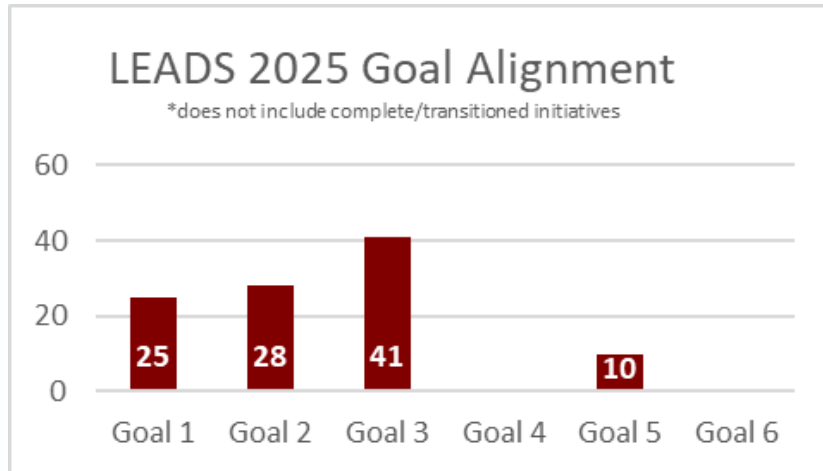
Transitioned to College(s) (7)



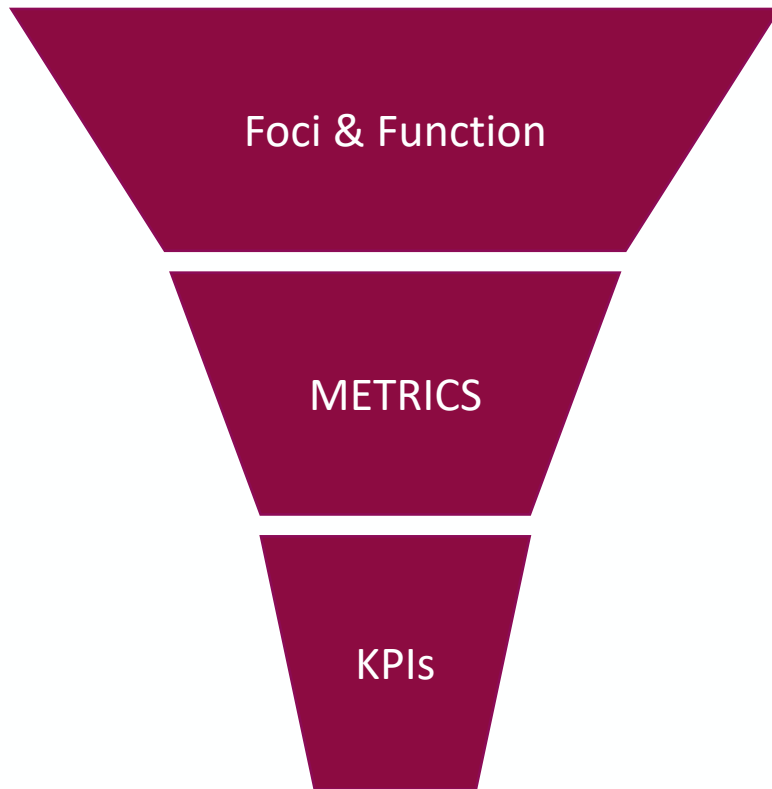
Completed (8)



Ongoing (37)



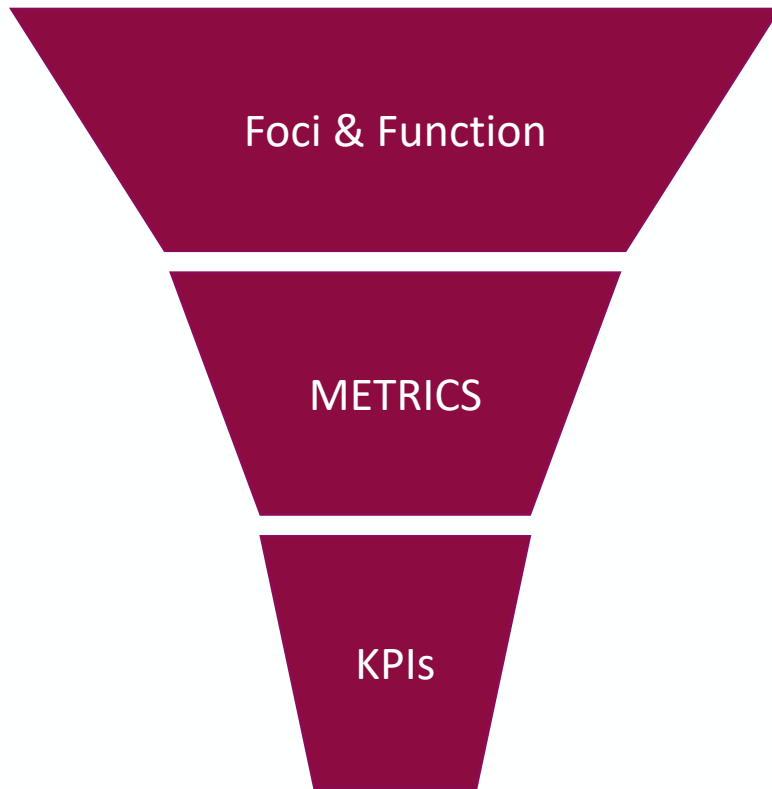
METRICS: Workforce and Strategic Engagement



This unit's role is to reimagine the role of higher education to support current and emerging high-wage, high-skilled, high-demand (H3) careers. Key goals are to contribute to an aligned and collaborative workforce ecosystem that fosters early-career awareness (K-16), integrates relevant and relatable professional development, and fosters quality jobs.

- Faculty & Staff Engagement
- Alignment with NM Economic Development (Workforce) Priorities
- Increase in Retained Graduates in NM Workforce
- Internal and External Partnerships
- STEM R&D Expenditures
- Non-STEM R&D Expenditures
- Researchers and Post Doctoral Fellows
- Outreach and Extension Expenditures

METRICS: Research Administration



Research Administration staff are responsible for the final approval and submission of all externally-sponsored grant and contract proposals, negotiation and execution of agreement terms and conditions, coordination of research involving human subjects and animals, and biosafety and export control research considerations. These functions result in thousands of administrative actions each year.

- Strategic Research Interactions with Faculty
- Intentional Proposal Submissions
- Graduate School Collaborations
- Synergistic Coordination with College/Unit Leaders
- STEM R&D Expenditures
- Non-STEM R&D Expenditures
- Researchers and Post Doctoral Fellows
- Outreach and Extension Expenditures

Research Infrastructure Maturity Path

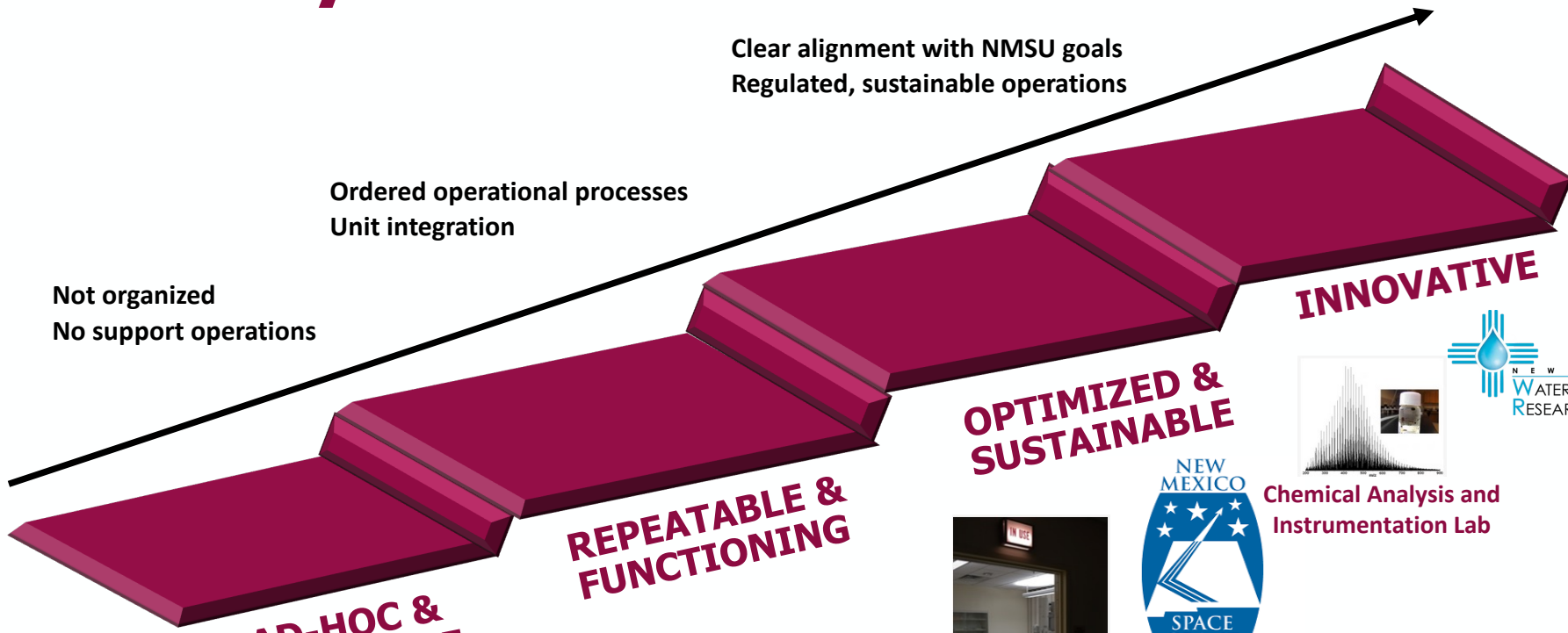
Binder Page 20 of 202

Signature institutional capability
Major impact on local, regional, national research

Clear alignment with NMSU goals
Regulated, sustainable operations

Ordered operational processes
Unit integration

Not organized
No support operations



AD-HOC & FORMATIVE

REPEATABLE & FUNCTIONING

OPTIMIZED & SUSTAINABLE

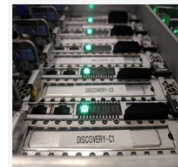
INNOVATIVE

STEM+
Education
Research
Institute

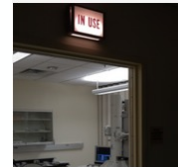
Biomedical
Informatics
and Data
Science Core



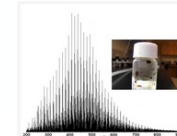
X-Ray
Diffraction



NMSU HPC



Microscopic
Imaging Core



Chemical Analysis and
Instrumentation Lab

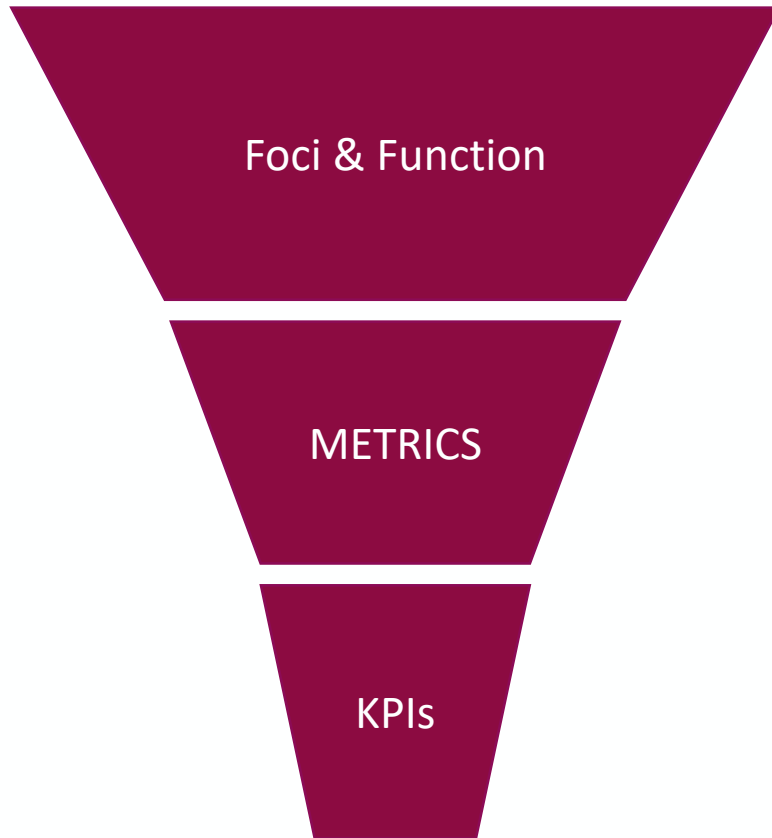


RESEARCH CORES
PROGRAM



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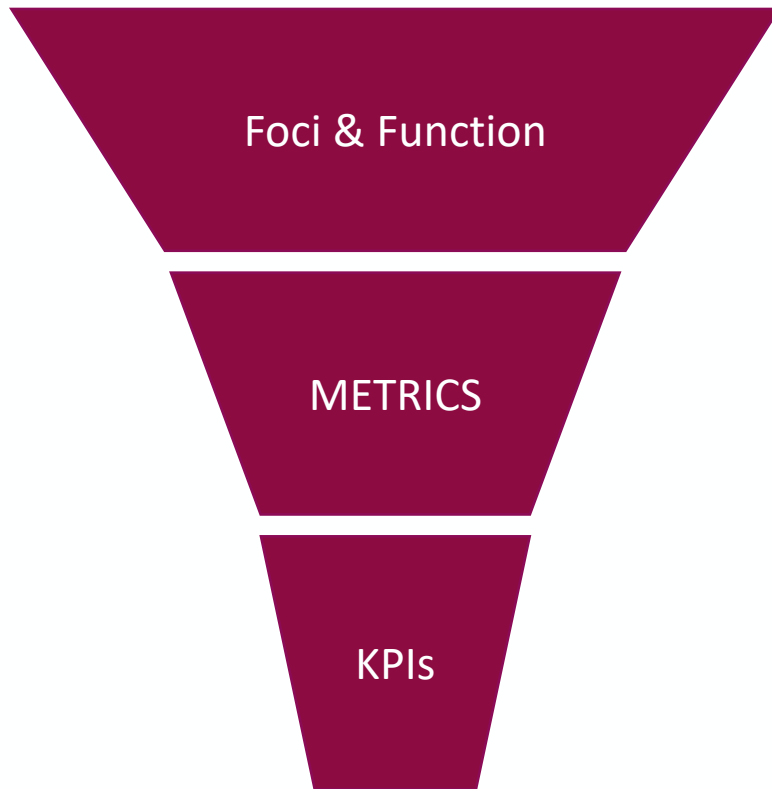
METRICS: Infrastructure and Partnerships



This unit optimizes existing research infrastructure and guides the development of new resources and capabilities in collaboration with the colleges and faculty. The unit ensures the sustainability of research centers, institutes, and programs, aligning them with the university's broader goals, providing strategic oversight, and evaluating research priorities, budgets, and feasibility. Infrastructure and Partnerships facilitates a seamless momentum flow between internal and external partners.

- Funded Projects that Include Central Infrastructure
- Number of Student Research Projects Supported
- Workshops, Trainings, and Outreach Events
- Partnerships in Existing/Emerging Research Strengths
- STEM R&D Expenditures
- Non-STEM R&D Expenditures
- Researchers and Post Doctoral Fellows
- Outreach and Extension Expenditures

METRICS: Data and Service Operations



The data and service operations unit collects and analyzes data sets specific to our research, strategic initiative, and economic development efforts. The unit is also comprised of the administrative support staff that handle the daily operational needs of RCED.

- Internal Operational Efficiency
- Resource Allocation and Service Improvement
- Capacity Planning
- Data Innovation and Alignment with LEADS 2025
- STEM R&D Expenditures
- Non-STEM R&D Expenditures
- Researchers and Post Doctoral Fellows
- Outreach and Extension Expenditures

RCED Research Technology Portfolio



Electronic Research Administration (eRA)



Research Resource
Scheduling and Management



Otter.ai

Speech to Text Transcriptions

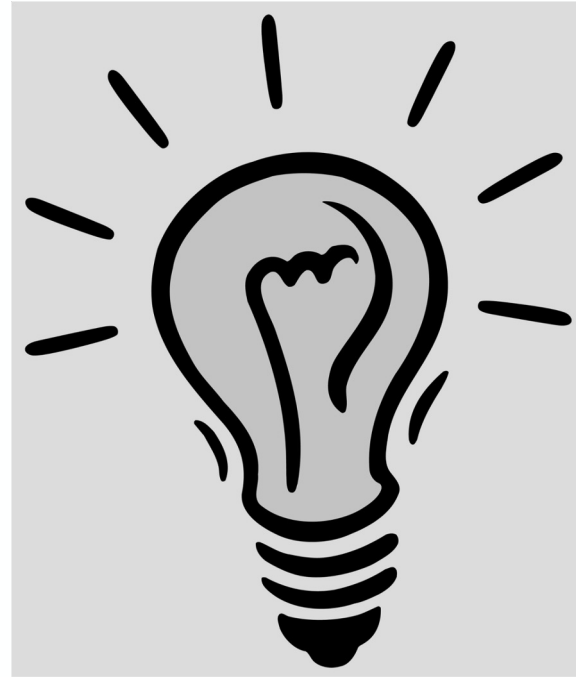


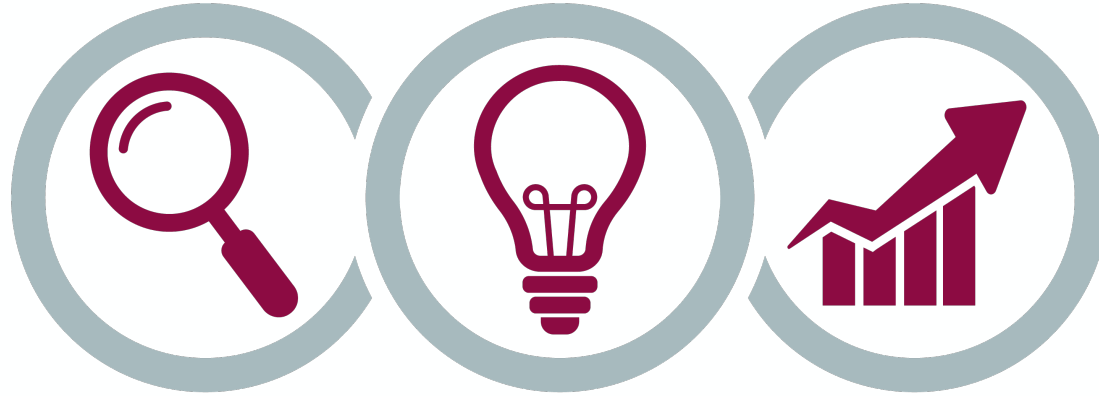
DRYAD

Research Data Repository

Next Steps

Make Things Happen





RCED

Office of Research, Creativity
and Economic Development



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # H-2

- Action Item
- Consent Item
- Informational Item

Presented By:

Ermelinda Quintela
University Policy Administrator

Agenda Item: Summary of Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period May 1, 2023 – August 31, 2023.

Requested Action of the Board of Regents: Informational only.

Executive Summary: In accordance with ARP 1.10, the attached report provides a brief synopsis of approved policy actions to the Administrative Rules and Procedures of NMSU (ARP) approved by the President during the referenced period.

References:

ARP 1.10, Part 5.5.B., provides that a summary of approved policy actions, with exception of the non-substantive corrections and updates, be included as an informational item in the record of each regular meeting of the NMSU Board of Regents.



University General Counsel
P.O Box 30001
MSC 3UGC
Las Cruces, New Mexico 88003
Telephone: 575-646-2446
FAX: 575-646-3012

**INFORMATIONAL REPORT
SUMMARY OF ARP REVISIONS (PERIOD: 5/01/2023-8/31/2023)**

This informational report is submitted pursuant to ARP 1.10 (Part 5.5.B.), and includes a summary of approved policy actions between May 1, 2023, through August 31, 2023.

REPEAL:

ARP 16.46 – Auditors, Internal-Audit Services, upon approval by the President, the operational policy was repealed effective May 20, 2023. Regents Policy Manual (RPM) 16.46 governs the structure of internal audit for NMSU, with a functional reporting line to the Board of Regents. RPM 16.46 was duplicated as operational policy in Administrative Rules and Procedures (ARP) 16.46. Duplication of the policy was regarded as unnecessary and therefore, the policy is repealed.



Board of Regents Meeting
Meeting Date: September 7, 2023
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Agenda Item #: H-3

- Action Item
- Consent Item
- Informational Item

Presented By: Benjamin Woods
Chair
Presidential Search Committee

Agenda Item: Presidential Search Update

Requested Action of the Board of Regents: N/A Information only

Executive Summary:

A status report regarding the search for New Mexico State University's next president.

References:

N/A

Prior Approvals:

N/A

Report to the New Mexico State University Board of Regents
 Presidential Search Committee Update
 September 7, 2023

On July 14, 2023, the New Mexico State University Board of Regents established a Presidential Search Committee in order that the search for the next President of New Mexico State University might proceed in an effective, collaborative and inclusive manner.

On September 1, 2023, the committee met to begin its efforts. The purpose of that meeting was to receive the charge to the committee, establish the search timeline, and to conduct training in university search procedures and Equity, Inclusion and Diversity topics. The members of our Search Committee represent the past, the present and the future of our institution and state as well as its breadth and diversity. We are pleased to provide this report to the Board of Regents so that, together, we can inform and document, the steps we are taking on behalf of the students, faculty, staff of NMSU and the citizenry of New Mexico, whose ongoing support enables the good work being accomplished each day by NMSU across New Mexico.

As members of the Search Committee, we share a mutual respect for those we have been selected to serve with. We want to express our collective thanks to this board for your confidence and willingness to allow us to represent the Aggie nation in conducting the initial search and screening functions in this effort. We also wish to express our collective thanks to Adam Cavotta, Chief of Staff to the NMSU Board of Regents for his able skills in facilitating and supporting the work of the committee.

Georgina	Badoni	Assistant Professor, Borderlands and Ethnic Studies
Citlalli	Benitez	ASNMSU President
Susanne	Berger	Employee Council Chair
Neal	Bitsie	Graduate Student, Former Regent
Wanda	Bowman	Business Owner, Ashley Furniture Homestores
Christopher	Brown	Professor, Geography & Environmental Studies
Abel	Covarrubias	Chief Executive Officer, Aprendamos
Maria	de Boyrie	Professor, Finance
Leslie	Edgar	Associate Dean, Agricultural Experiment Station
Gaylene	Fasenko	Faculty Senate Chair
Patricio	Gonzales	Sports Fan, Parent of 3 NMSU graduates
John	Heckendorn	Vice President, Citizens Bank of Clovis
Christian	Hendrickson	Chair, NMSU Foundation Board of Directors
Scott	Hutchinson	Senior Manager, Electrical Sciences, Sandia Campus Executive for NMSU
Lionell	Manlutac	NMSU Global Student
Sabrina	Martin	Regional Vice President of Operations at Ernest Health
Donald	Martinez	Agriculture Extension Agent
Enrico	Pontelli	Dean, College of Arts & Sciences
Marissa	Sage	NMSU Museum Director

Steve	Stochaj	Academic Department Head, Klipsch School of Electrical and Computer Engineering
Kimberly	Stone	National Livestock Specialist
Mónica	Torres	Chancellor, NMSU System Community Colleges
John	Wenzel	Agriculture Extension Veterinarian
Cynthia	Wise	Graduate Student Council President
Ben	Woods	Search Committee Chair, Former NMSU Administrator

Our efforts are guided by the charge presented to the committee on September 1, 2023, by Regent Ammu Devasthali, Chair of the NMSU Board of Regents, which is made part of this update via attachment. That charge document expands upon the Presidential Leadership Profile. Taken together, those two documents describe both the desired skills, capabilities, commitment and traits desired as well as the opportunities that await the next President of New Mexico State University.

The recently completed Board of Regents listening sessions enabled the opportunity to hear from our fellow citizens on the direction they wish to see the university proceed. In addition, they reinforced for each of us that participated, the amazing contributions that NMSU makes to New Mexico each day. From teaching to research to cooperative extension and outreach, the contributions are worthy of mention for the span of New Mexico State University as New Mexico's land grant institution is unique. The inclusion of community colleges within our university system enables NMSU the privilege and opportunity of even closer presence and support to those communities we serve, from Adult Basic Education, through trade skills, certificates, associate degrees, expanding to include bachelor, masters and terminal doctoral degrees from NMSU's Las Cruces campus. The growing NMSU Global Campus extends the impact to not only every corner of our state, but literally across the globe. We challenge any other university to demonstrate that span of impact.

Even as the search effort begins, the committee and Board of Regents continue to seek feedback and comments from students, faculty, staff and citizens regarding both the search and the challenges and opportunities for NMSU through an online survey. The survey instruments are being developed and will flow to randomly selected members of our students, faculty and staff. Anyone not selected for those survey instruments, but who wishes to provide feedback is urged to do so by completing the public survey. That survey instrument will be available on the NMSU Presidential Search website when finalized.

The search effort is now entering its initial candidate outreach phase. The committee applauds the Regents on their selection of WittKieffer as the professional search firm which will play a vital role in promoting knowledge of the position and the opportunities that await the next President of New Mexico State University. The presence of WittKieffer enhances and expands the search effort far greater than could otherwise be accomplished.

The search committee encourages each member of the NMSU family to make themselves aware of the search process and to engage in nominating individuals whose unique skills and

capabilities make them worthy of consideration for this position. Confidential nominations are to be submitted to NMSUPresident@wittkiever.com

By its very nature, our presidential search now enters a quiet phase. That does not mean that efforts are not significant and proceeding. Prospective candidates are being nominated, solicited and approached. Those prospective candidates will be carefully considering the challenges and opportunities that this position affords and shaping their respective application should they select to proceed in this process.

The prospective applicants will be submitting their applications over the course of the fall semester. The goal established by our committee, in accordance with the charge document and the advice and council of our search firm is to report back to the Board of Regents in mid-January 2024 with a diverse list of semifinalists from which the Regents will select five finalists to be named to participate in university wide interviews.

There will be select opportunities for updates over the current semester. The Committee will seek to update the Board, university and public as each opportunity presents itself.

Submitted September 4, 2023

Ben Woods, Chair

Attachments:

- Charge Letter dated August 28, 2023
- Listing of NMSU Board of Regents Listening Sessions



Board of Regents
Chief of Staff Office
MSC 3RCS
New Mexico State University
P.O. Box 30001
Las Cruces, NM 88003-8001
regents@nmsu.edu

DATE: August 28, 2023
TO: NMSU President Search Committee
FROM: NMSU Board of Regents
SUBJECT: Search Committee Charge

The Board of Regents of New Mexico State University presents the following charge to the Presidential Search Committee.

No later than mid-January 2024, the search committee should present the names, unranked, of at least 5 but no more than 10 candidates as recommendations to the Board for consideration along with the search committee's collective summary of each recommended candidate's qualifications and strengths. The leadership profile describes the priorities for New Mexico State University and the qualifications for filling the position successfully and as such will constitute the criteria for candidate screening and selection.

The ultimate decision of who is selected as NMSU's next president will be determined by the Board of Regents. In addition to the qualifications outlined in the leadership profile, the Board believes that candidates for the presidency must demonstrate the ability to perform the following functions:

- As described in Regents Policy 1.00 – the Board appoints the President of the university to implement the directives and policy decisions of the Board. The president must be a collaborative leader with the ability to develop and implement short-term goals, long-term system-wide strategic initiatives, and carrying out board-approved policies.
- The president sets the direction for the NMSU system and is responsible for creating a culture of ethics, accountability, transparency, and integrity. The Board expects the president to define the goals and expectations for the vice presidents' and system chancellors' performance and evaluate their work in service to the mission and vision of the NMSU system.
- The president must be capable of overseeing the operation of a system of differentiated campuses - including our extension offices and experiment stations, have a demonstrated record of leading complex organizations, whether public or private, and balancing the interests of multiple stakeholders. The president's experiences should lend themselves towards understanding unique needs and issues including facilities, finances, as well as recruitment and retention at all our system campuses.
- The president must also have a commitment to serve the NMSU system as a key stakeholder in the shared governance process; including making a commitment to travel to each campus and extension office location. In this capacity, the president will serve as the conduit between the NMSU system and the Board of Regents on matters of interest to the university community.

In short, the Board is looking for individual who can steward the vision to move the institution forward while staying faithful to, and reinforcing, NMSU's core strengths and values and who has the capacity, endurance and commitment to serve NMSU.

The Board is grateful for your commitment of time, energy, and expertise as you work through this process and undertake this important responsibility on behalf of the university. Thank you and Go Aggies!

Listing of Board of Regents Listening Sessions Conducted in Support and Furtherance of the Search for the NMSU President

Note: Each session was conducted by Adam Cavotta, Chief of Staff, NMSU Board of Regents and was available to both in person and online attendees. Sessions were evening sessions unless otherwise noted. We wish to thank the NMSU Regents for their participation and to further thank those friends of NMSU that participated in these sessions across our state.

Las Cruces	May 1, 2023	Morning and evening session conducted
Grants	July 27, 2023	
Gallup	July 28, 2023	
Abiquiu	August 1, 2023	
Tucumcari	August 3, 2023	
Deming	August 8, 2023	
Raton	August 9, 2023	
Albuquerque	August 10, 2023	
Carrizozo	August 11, 2023	
Alamogordo	August 15, 2023	
Hobbs	August 17, 2023	
Las Cruces	August 23, 2023	Morning and evening session conducted



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-1

- Action Item
- Consent Item
- Informational Item

Presented By: D'Anne Stuart
Interim Vice President

Agenda Item:

Disposition/Deletion of Property

Requested Action of the Board of Regents:

Approval of Property Disposition

Executive Summary:

The Property Disposition Report represents tangible personal property on the capital asset list identified for disposition and deletion from the university's capital inventory.

References:

N/A

Prior Approvals:

N/A

NMSU-BoR
Capital Property Disposition Report - Summary
As of 09-07-2023

Categories	Count	Total Cost	Accumulated Depreciation	Net Book Amount
Surplus	18	\$ 348,432.25	\$ 344,356.76	\$ 4,075.49
Surplus Vehicle	1	\$ 14,711.00	\$ 14,711.00	\$ -
Grand Total	39	\$ 363,143.25	\$ 359,067.76	\$ 4,075.49

NMSU-BoR
Capital Property Disposition Report - Detail
As of 09-07-2023

#	Department	Barcode	Manufacturer / Model / Serial	Acquisition Date	Total Cost	Accumulated Depreciation	Net Book Amount
Surplus Vehicle							
1	ADMIN PRGM LOS ALAMOS CTY	U330476	FORD TAURUS 1997 G24736 1FALP52U5VG224469	4/1/1997	\$ 14,711.00	\$ 14,711.00	\$ -
Sub-Total Surplus Vehicle					\$14,711.00	\$14,711.00	\$0.00
Surplus							
2	CHEMISTRY AND BIOCHEMISTRY	U303698	UNITED TECH 2000CA A20000236912 SCINTILLATION COUNTING SYS	3/20/1986	\$ 25,441.00	\$ 25,441.00	\$ -
3	ICT TELECOMM,NETWORK,CUST SUPPORT	U403878	POLYCOM VIEWSTATION 82031002FE9CA7 VIDEO CONFERENCE SYSTEM	10/26/2004	\$ 10,454.50	\$ 10,454.50	\$ -
4	CREATIVE MEDIA	U420001	VICON NONE AZP48521535 VICON MOTION CAPTURE SYSTEM	4/3/2009	\$ 146,213.00	\$ 146,213.00	\$ -
5	HEALTH AND SOCIAL SERVICES ADMIN	U422634	POLYCOM MPTZ-6 06546634 Communication System Polycom	6/24/2010	\$ 5,889.51	\$ 5,889.51	\$ -
6	ICT TELECOMM, NETWORK, CUST SUPPORT	U425472	3M DYNATEL 965AMS 1038002E Cable Tester Model 965AMS	9/23/2010	\$ 6,189.00	\$ 6,189.00	\$ -
7	DEPARTMENT OF KINESIOLOGY	U426137	GE CASE P2 SERIES SBW054709745A Performance Exercise Testng System GE Marquette CASE	3/10/2011	\$ 12,690.00	\$ 12,690.00	\$ -
8	CREATIVE MEDIA	U426883	H.P. Z800 2UA12110P7 Workstation Computer Hewlett Packard	4/26/2011	\$ 8,872.00	\$ 8,872.00	\$ -
9	ICT COMPUTER SYSTEMS	U427291	DELL T7500 5T46HQ1 Dell Precision T7500 Workstation w Two 24in Monitor	6/2/2011	\$ 9,303.07	\$ 9,303.07	\$ -
10	STUDENT HEALTH CENTER	U435012	ABBOTT CELL-DYN EMERALD 030217-006962 Abbott Cell Dyn Emerald Hematology Analyzer	4/11/2014	\$ 12,226.59	\$ 8,151.10	\$ 4,075.49
11	ICT CLASSROOM TECHNOLOGY PROJECTS	U436960	POLYCOM MPTZ-10 109405785 CAMERA Codec Group Kit RealPresence Group 500720p	9/18/2014	\$ 8,033.49	\$ 8,033.49	\$ -
12	ICT COMPUTER SYSTEMS	U437996	IBM V3700 7875253 Disk Storage System V3700 LFF Dual Control	5/1/2015	\$ 18,632.60	\$ 18,632.60	\$ -
13	ICT COMPUTER SYSTEMS	U438403	CISCO C220M4S FCH1910V0LD Server UCS C220M4S w 2xE52660v3 2x16GB MRAID	4/23/2015	\$ 17,792.51	\$ 17,792.51	\$ -
14	ICT FINANCIAL OPERATIONS	U441301	IBM V3700 78B88381 V3700 LFF Dual Expansion	6/30/2016	\$ 5,951.75	\$ 5,951.75	\$ -
15	ICT FINANCIAL OPERATIONS	U441302	IBM V3700 78B88346 V3700 LFF Dual Expansion	6/30/2016	\$ 5,951.75	\$ 5,951.75	\$ -
16	ICT COMPUTER SYSTEMS	U443696	LENOVO SR650 J10041EG Hypervisor Server	4/16/2018	\$ 13,697.87	\$ 13,697.87	\$ -
17	ICT COMPUTER SYSTEMS	U443697	LENOVO SR650 J10041EH Hypervisor Server	4/16/2018	\$ 13,697.87	\$ 13,697.87	\$ -

#	Department	Barcode	Manufacturer / Model / Serial	Acquisition Date	Total Cost	Accumulated Depreciation	Net Book Amount
18	ICT COMPUTER SYSTEMS	U443702	LENOVO SR650 J10041EM Hypervisor Server	4/16/2018	\$ 13,697.87	\$ 13,697.87	\$ -
19	ICT COMPUTER SYSTEMS	U443703	LENOVO SR650 J10041EK Hypervisor Server	4/16/2018	\$ 13,697.87	\$ 13,697.87	\$ -
Sub-Total Surplus					\$348,432.25	\$344,356.76	\$4,075.49
Total					\$363,143.25	\$359,067.76	\$4,075.49

Agenda Item: _____

Date: September 7, 2023

I certify the Board of Regents approved the attached capital property disposition list at the September 7, 2023 board of regents meeting, and such approval will be reflected in the meeting minutes. The disposition list includes:

- (1) surplus capital property classified as worn-out, unusable, or obsolete to the extent that it is no longer economical or safe for continued use, and
- (2) vehicles identified for sale through public auction.

All attempts will be made to salvage any usable surplus items. Remaining items will be disposed of in accordance with NMSU's disposition of property procedures. All items listed will be deleted from the university's capital inventory after the required notice to the State Auditor is completed.

Chair
Ammu Devasthali



Board of Regents Meeting
Meeting Date: September 07, 2023
Agenda Item Cover Page

Agenda Item # 1-2

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Raghavan
Associate Vice President Facilities & Services

Agenda Item:

DACC: Alex Sanchez Hall Chiller and Cooling Tower Replacement

Requested Action of the Board of Regents:

Approval of DACC: Alex Sanchez Hall Chiller and Cooling Tower Replacement.

Executive Summary:

This project includes removal and replacement of a 300 ton chiller, cooling tower, and related utility infrastructure at DACC's Alex Sanchez Hall.

References:

N/A

Prior Approvals:

N/A

Board of Regents

DACC: ALEX SANCHEZ HALL CHILLER AND COOLING TOWER REPLACEMENT

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services

The logo for New Mexico State University, featuring the letters "NM" stacked above "STATE" in a white serif font, enclosed within a white outline of the state of New Mexico. The entire logo is set against a dark red square background.

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Proposed Scope of Work

Project Budget \$ 1,255,000

The DACC: Alex Sanchez Hall Chiller and Cooling Tower Replacement project includes:

- Demolition, removal, and replacement of existing outdated 300 ton chiller and cooling tower with new modern units
- Modifications to existing chilled water piping, pumps, valves, and control infrastructure to accommodate the new equipment
- The new chiller will utilize readily available refrigerant R-134a which complies with environmental requirements

Existing Building Demographics

- **Year Built:** 1978
- **Last Expansion:** 2001
- **Building Size:** 95,246 GSF
- **Construction Type:** Concrete masonry unit and steel frame
- **Current Use:** Academic Classrooms, Laboratories, and Administrative Offices



Alex Sanchez Hall

Proposed Project Schedule

- Start of Design – October 2022
- Completion of Design – February 2023
- Start of Construction – November 2023
- Completion of Construction – October 2024



Funding Sources and Prior Approvals

Project Funding — \$1,255,000

- 2023 General Obligation Bond Appropriated in Section 10 of HB153 – \$950,000
- DACC Unrestricted Funding – \$305,000

Prior Approval

- N/A

Contact Information

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Thank you!

Questions?



DACC: Alex Sanchez Hall Chiller and Cooling Tower Replacement

Supplemental Information



Existing Conditions



Existing 300 ton chiller out of operation



Existing cooling tower and chilled water pumps



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-3

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Ravhavan
Associate Vice President Facilities & Services

Agenda Item:

DACC: Sunland Park Center Roof Replacement

Requested Action of the Board of Regents:

Approval of DACC Sunland Park Center Roof Replacement.

Executive Summary:

This project includes installation of a new roof overlay system.

References:

N/A

Prior Approvals:

N/A

Board of Regents

LAS CRUCES: DACC SUNLAND PARK ROOF REPLACEMENT

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services



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Proposed Scope of Work

Project Budget \$ 845,200

The Project DACC Sunland Park Roof Replacement project includes:

- Installation of a new overlay system to include 1/2" high density cover board
- New 72 MIL PVC roofing system
- Remove and reinstall existing solar panel system during installation
- Installation will achieve manufacturers requirements for twenty year warranty

Existing Building Demographics

- **Year Built:** 1996
- **Last Expansion:** 2004
- **Building Size:** 30,682 GSF
- **Construction Type:** Concrete and steel frame
- **Current Use:** Academic, Classrooms, administrative offices



DACC Sunland Park

Proposed Project Schedule

- Start of Design – September 30, 2022
- Completion of Design – May 10, 2023
- Start of Construction – December 2023
- Completion of Construction – April 2024



Funding Sources and Prior Approvals

Project Funding — \$845,200

- 2022 General Obligation Bond— \$400,000
- Departmental Operations Fund-\$445,200

Prior Approval

- N/A

Contact Information

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Thank you!

Questions?



Las Cruces: DACC Sunland Park Roof Replacement

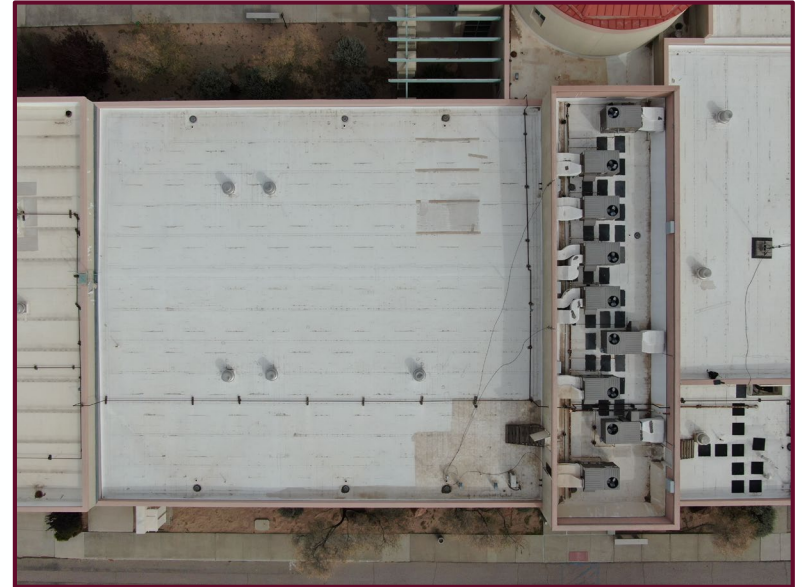
Supplemental Information



Existing Conditions



DACC Sunland Park Center-Roof



DACC Sunland Park Center-Roof

Existing Conditions



DACC Sunland Park Center-Roof



DACC Sunland Park Center-Roof



Board of Regents Meeting
Meeting Date: September 07, 2023
Agenda Item Cover Page

Agenda Item # I-4

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Ravhavan
Associate Vice President Facilities & Services

Agenda Item:

DACC: Las Cruces Elevator Modernizations

Requested Action of the Board of Regents:

Approval of DACC: Las Cruces Elevator Modernizations.

Executive Summary:

This project includes elevator modernization at the DACC General Classroom Building, Health and Public Services Building, and Learning Resource Center.

References:

N/A

Prior Approvals:

N/A

Board of Regents

DACC: LAS CRUCES ELEVATOR MODERNIZATIONS

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services



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Proposed Scope of Work

Project Budget \$365,183

The DACC: Las Cruces Elevator Modernizations project includes:

- Elevator modernization at the General Classroom Building, Health and Public Services Building, and Learning Resource Center
- New door panel, operating panel, LED lighting, rear handrail, and plastic laminate cab interior.
- Installation of new hydraulic jack and mounting
- Upgrade electrical, fire alarm recall switch, and associated equipment to the new elevator building codes

Existing Building Demographics

- **Year Built:**
 - Learning Resource-1995
 - General Classroom-1995
 - Health & Public Services-1996
- **Last Expansion:** N/A
- **Building Size:**
 - Learning Resources-18,791 sq ft
 - General Classroom-18,737 sq ft
 - Health & Public Service-33,396 sq ft
- **Construction Type:** Concrete, Steel Frame, Steel Joists
- **Future Use:** Academic Classrooms, Library



Proposed Project Schedule

- Completion of Design – N/A
- Start of Construction – May 2024
- Completion of Construction – June 2024

Funding Sources and Prior Approvals

Project Funding — \$365,182

- 2022 Local General Obligation Bond — \$365,182

Prior Approval

- N/A

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Thank you!

Questions?



DACC: Las Cruces Elevator Modernizations

Supplemental Information

Existing Conditions



Learning Resource Building Elevator

Existing Conditions



General Classroom Building Elevator

Existing Conditions



Learning Resource Building Elevator



Board of Regents Meeting
Meeting Date: September 07, 2023
Agenda Item Cover Page

Agenda Item # I-5

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Raghavan
Associate Vice President Facilities & Services

Agenda Item:

DACC: Campus Wide Security Cameras

Requested Action of the Board of Regents:

Approval of DACC: Campus Wide Security Cameras.

Executive Summary:

Design and install Technology Systems including surveillance camera's for interior and exterior locations on all buildings at all DACC campuses.

References:

N/A

Prior Approvals:

N/A

Board of Regents

DACC: CAMPUS WIDE SECURITY CAMERA'S

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services

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Proposed Scope of Work

Project Budget \$1,680,000

The DACC: Campus Wide Security Cameras project includes:

- Design and install Technology Systems including surveillance camera's for interior and exterior locations on all buildings at all DACC campuses

Existing System Demographics

- **Year Built:** Varies
- **Last Expansion:** 2023
- **Construction Type:**
Installation of camera's
- **Future Use:** Surveillance of key vantage points to protect property assets and recordings



Representative Campus

Proposed Project Schedule

- Start of Design – May 2023
- Completion of Design – October 2023
- Start of Construction – December 2023
- Completion of Construction – June 2024



Funding Sources and Prior Approvals

Project Funding \$1,680,000

- FY21 DACC Local GOB – \$680,000
- FY22 DACC Local GOB – \$1,000,000

Prior Approval

- N/A

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Thank you!

Questions?





Board of Regents Meeting
Meeting Date: September 07, 2023
Agenda Item Cover Page

Agenda Item # I-6

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Ravhavan
Associate Vice President Facilities & Services

Agenda Item:

NMSU Grants: Martinez Hall Improvements

Requested Action of the Board of Regents:

Approval of NMSU Grants: Martinez Hall Improvements.

Executive Summary:

This project includes roof and stucco replacement at Martinez Hall in Grants.

References:

N/A

Prior Approvals:

N/A

Board of Regents

NMSU GRANTS: MARTINEZ HALL IMPROVEMENTS

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services

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Proposed Scope of Work

Project Budget \$1,250,000

The NMSU Grants: Martinez Hall Improvements project includes:

- Remove exterior stucco system and sheathing
- Replace with new sheathing and install External Insulation Finishing Systems (EIFS Stucco)
- Planning, design, and construction, for the removal of the existing roofing and installation of all new roofing materials

Existing Building Demographics

- **Year Built:** 1976
- **Last Expansion:** 2016
- **Building Size:** 85,372 gross square feet
- **Construction Type:** Concrete, C.M.U., Steel Frame, Joists/Trusses
- **Current Use:** Instructional, Auditorium, Administration and Library



Proposed Project Schedule

- Completion of Design – March 2023
- Start of Construction – November 2023
- Completion of Construction – June 2024

Funding Sources and Prior Approvals

Project Funding — \$1,250,000,00

- 2022 General Obligation Bond Appropriated in Section 10 of HB153 – \$1,250,000

Prior Approval

- N/A

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Thank you!

Questions?



NMSU Grants: Martinez Hall Improvements

Supplemental Information

Existing Conditions



Exterior stucco cracks and deterioration

Existing Conditions



Exterior stucco cracks and deterioration

Existing Conditions



Main roof looking south displaying deteriorating and aged roof membrane



Martinez Hall main entrance view from the top showing roof parapet deterioration and aging roof in need of replacement



Board of Regents Meeting
Meeting Date: September 07, 2023
Agenda Item Cover Page

Agenda Item # I-7

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Raghavan
Associate Vice President Facilities & Services

Agenda Item:

IT Infrastructure Improvements Project

Requested Action of the Board of Regents:

Approval of IT Infrastructure Improvements Project.

Executive Summary:

The IT Infrastructure Improvement project with upgrades to Computer Center includes campus wide network improvements and the design of the new technology infrastructure building (includes data center).

References:

N/A

Prior Approvals:

N/A

Board of Regents

LAS CRUCES: IT INFRASTRUCTURE IMPROVEMENTS

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services

The logo for New Mexico State University, featuring the letters "NM" in a large, serif font above the words "STATE" and "UNIVERSITY" in a smaller, sans-serif font, all contained within a white square with a dark red border.

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Proposed Scope of Work

Project Budget \$3,000,000

The IT Infrastructure Improvement project with upgrades to Computer Center includes:

- Relocate heating and chilled water lines
- Backup cooling unit replacement
- Reconfiguration of the HVAC return air system
- Backup power delivery system
- Campus wide network improvements
- Design of the new technology infrastructure building (includes data center)

Existing Building Demographics

- **Year Built:** 1966
- **Last Expansion:** N/A
- **Building Size:** 40,437 SF
- **Construction Type:** Concrete, Steel Frame, Steel Joists, Stucco
- **Future Use:** IT Infrastructure Building



Proposed Project Schedule

- Completion of Design – October 2023
- Start of Construction – December 2023
- Completion of Construction – May 2024

Funding Sources and Prior Approvals

Project Funding — \$3,000,000

- 2020 General Obligation Bond Appropriated in Section 10 of SB207 – \$3,000,000

Prior Approval

- N/A

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Thank you!

Questions?



Las Cruces: Computer Center building

Supplemental Information

Existing Conditions



Hydronic piping under floor



Main data center room

Existing Conditions



Main data center room



Failed backup condensing units



Board of Regents Meeting
Meeting Date: September 07, 2023
Agenda Item Cover Page

Agenda Item # 1-8

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Raghavan
Associate Vice President Facilities & Services

Agenda Item:

Las Cruces: Breland Hall Deans Suite Renovations

Requested Action of the Board of Regents:

Approval of Las Cruces: Breland Hall Deans Suite Renovations.

Executive Summary:

Renovation of the Dean's suite to include demolition of existing ceiling grid, and carpet. New paint throughout and new ceiling tile/ grid installation and new carpet. New furniture in open area administrative space.

References:

N/A

Prior Approvals:

N/A

Board of Regents

LAS CRUCES: BRELAND HALL DEAN'S SUITE RENOVATIONS

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services

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Proposed Scope of Work

Project Budget \$ 350,000

The Breland Hall Dean's Suite Renovations project includes:

- Demolition of existing carpet/cove base, reflected ceiling tiles/grid
- Demolition of existing furniture in open area and millwork in Dean's office
- Minimal demolition of walls, reusing doors and frames as needed
- Installation of new ceiling tile/grid
- New Paint throughout area
- Installation of new carpet and base
- New furniture for open area administrative staff with new lounge seating
- Reusing existing furniture currently in offices as a cost savings



Existing Building Demographics

- **Year Built:** 1974-Addition
- **Last Expansion:** 2016
- **Building Size:** 94,893 GSF
- **Construction Type:** Concrete and steel frame
- **Current Use:** Academic Administrative Offices



Breland Hall

Proposed Project Schedule

- Start of Design – July 2023
- Completion of Design – October 2023
- Start of Construction – November 2023
- Completion of Construction – March 2024

Funding Sources and Prior Approvals

Project Funding — \$350,000

- College of Arts & Sciences Departmental Funding — \$350,000

Prior Approval

- N/A

Contact Information

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Facilities and Services

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Jose Loera
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575.646.5013

jloera@nmsu.edu



Thank you!

Questions?



Las Cruces: Breland Hall Dean's Suite Renovation

Supplemental Information



Existing Conditions

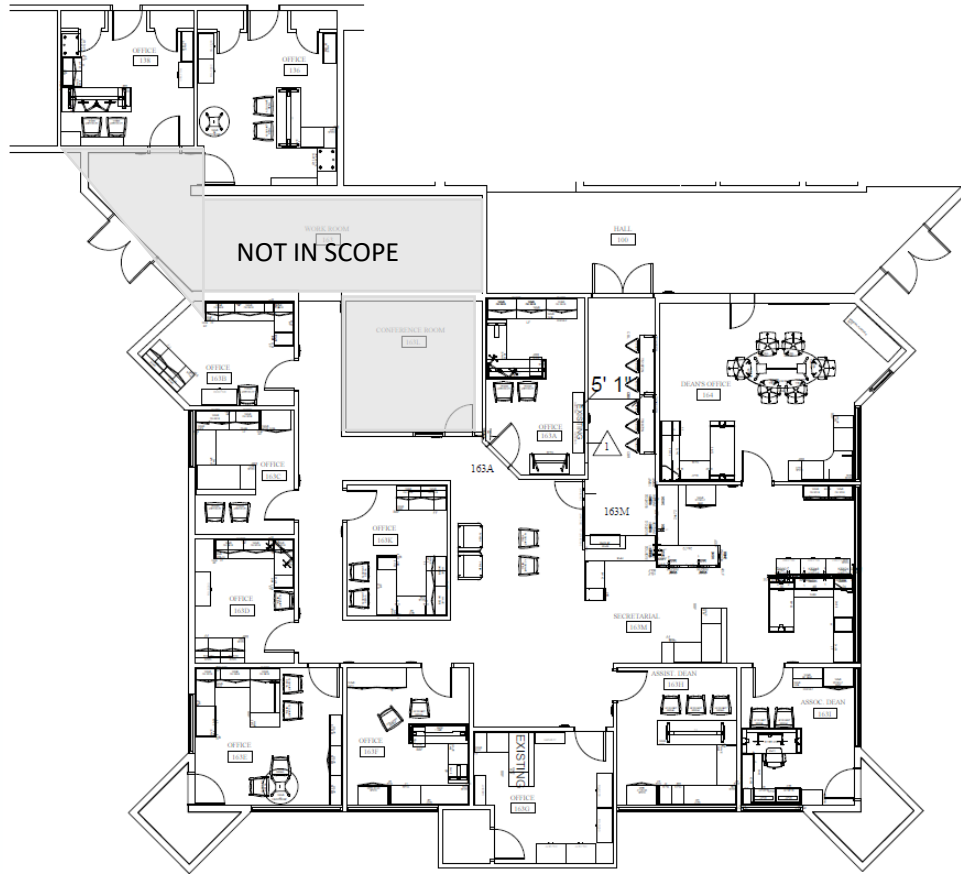


Damaged Ceiling Grid



Worn Carpet in Office Space

Proposed Floor Plan



Proposed Floorplan



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-9

- Action Item
- Consent Item
- Informational Item

Presented By: Raghu Ravhavan
Associate Vice President Facilities & Services

Agenda Item:

Las Cruces: Devasthali Hall Mechanical and Acoustical Improvements

Requested Action of the Board of Regents:

Approval of Devasthali Hall Mechanical and Acoustical Improvements.

Executive Summary:

This project includes Mechanical, humidification and acoustical improvements.

References:

N/A

Prior Approvals:

N/A

Board of Regents

LAS CRUCES: DEVASTHALI HALL MECHANICAL AND ACOUSTICAL IMPROVEMENTS

Raghu Raghavan
Associate Vice President

Jose Loera
Interim Executive Director

Facilities and Services

The logo for New Mexico State University, featuring the letters "NM" stacked above "STATE" in a white serif font, enclosed within a white outline of the state of New Mexico. The entire logo is set against a dark red square background.

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New Mexico State University

Proposed Scope of Work

Project Budget \$ 587,188

The Devasthali Hall Mechanical and Acoustical Improvements project includes:

- Upgrade mechanical ductwork drawing and painting classrooms and two graduate studios
- Installation of suspended ceilings to include life safety device relocation and electrical lighting reinstallation
- Modification to existing air handler to install new humidification system

Existing Building Demographics

- **Year Built:** 2019
- **Last Expansion:** N/A
- **Building Size:** 62,801 GSF
- **Construction Type:** Concrete and steel frame
- **Current Use:** Academic Classrooms, Studios, Administrative offices, Art Gallery



Devasthali Hall

Proposed Project Schedule

- Start of Design – September, 2022
- Completion of Design – April, 2023
- Start of Construction – December, 2023
- Completion of Construction – January, 2024

Funding Sources and Prior Approvals

Project Funding — \$587,188

- 2023 Building Renewal and Replacement— \$525,000
- Donor- \$62,188

Prior Approval

- N/A

Contact Information

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Thank you!

Questions?



Las Cruces: Devasthali Hall Mechanical and Acoustical Improvements

Supplemental Information



Existing Conditions



Classroom Ductwork



Air Handler

Existing Conditions



Graduate Studio



Graduate Studio



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-10

- Action Item
- Consent Item
- Informational Item

Presented By: Mark Cal
Vice President for Academic Affairs
NMSU Alamogordo

Agenda Item: Applied Associate's Degree in Nursing at NMSU - Alamogordo

Requested Action of the Board of Regents: Approval of the Applied Associate's Degree in Nursing at NMSU - Alamogordo as presented.

Executive Summary

Consider New Mexico State University Alamogordo (NMSU-A) proposal to establish an Associate of Science Degree in Nursing (AASN) to:

- Increase the number of professional nurses in the local and surrounding communities
- Provide a stable pool of nurses for healthcare organizations and facilities.
- Features of the program include:
- A new Licensed Practical Nurse (LPN) certificate embedded in the degree.
- Continued collaboration and support for the NMSU Bachelor of Science in Nursing program at NMSU-A.

References

See attached proposal and presentation.

Prior Approvals

August 30, 2023 –Regents Student Success Committee

Proposal for an Associate Applied Science Nursing & Licensed Practical Nursing Certificate Programs of Study at NMSU-A

NMSU BOARD OF REGENTS RSSC PRESENTATION

AUGUST 30, 2023

Becky Ross, MSN, RN
NMSU-Alamogordo Career & Technology



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New Mexico State University

Subject

Addition of an Associate of Applied Science in Nursing (AASN) with an embedded Licensed Practical Nurse Certificate (LPN)



Summary of Request

- Consider New Mexico State University Alamosa (NMSU-A) proposal to establish an Associate of Science Degree in Nursing (AASN) to:
 - Increase the number of professional nurses in the local and surrounding communities
 - Provide a stable pool of nurses for healthcare organizations and facilities.

Features of the program include:

- A new Licensed Practical Nurse (LPN) certificate embedded in the degree.
- Continued collaboration and support for the NMSU Bachelor of Science in Nursing program at NMSU-A.

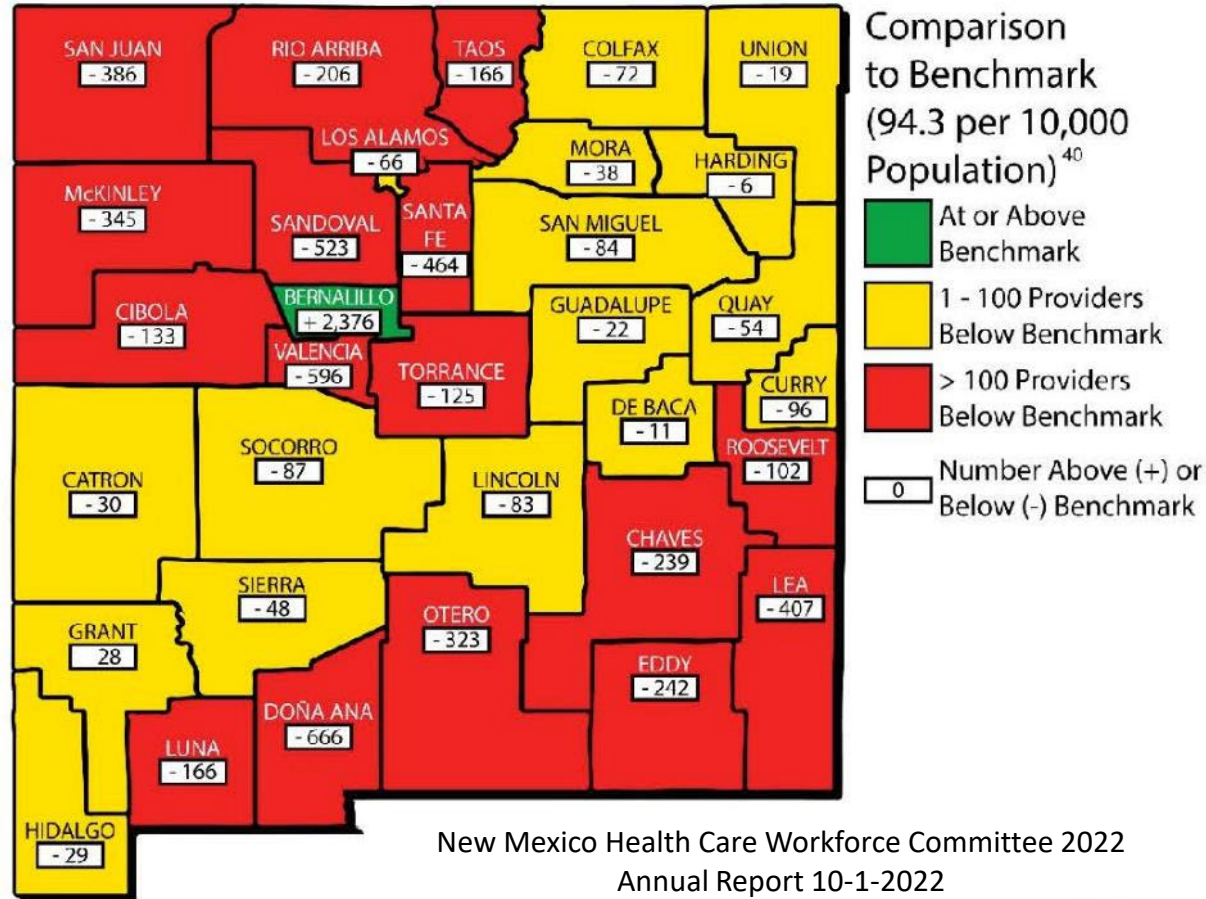
Associate of Applied Science (AASN) and Licensed Practical Nurse (LPN) Program Justification



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New Mexico State University

Statewide Nursing Shortage

RNs and CNSs Compared to Benchmark, 2021



Local and Regional Nursing Shortage

Shortage of Nurses in Healthcare Facilities:

- Alamogordo:
 - Gerald Champion Regional Medical Center
 - Requested AASN and LPN programs to fill positions with locally trained personnel
 - 50 recurring vacancies per year
 - Casa Arena Blanca Nursing Center - 8 positions and additional for new Memory Care Unit.
- Other Regional Hospitals:
 - Mountain View Regional Medical Center - 5-7 additional nurses per year
 - Sierra Vista Hospital & Clinics – 6 positions currently filled with international nurses
 - Memorial Medical Center - Nursing shortage at an all-time high.

Effects of Nursing Shortages Result in:

- Increased use of travel/agency/international nurses to fill vacancies
- Significant increase in costs
- Decrease in quality of care
- Decreased access to healthcare

AASN and LPN Program Highlights



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Multiple Pathways



Three paths to nursing licensure at NMSU-A through existing Allied Health Program and prerequisite instruction:

- Existing Bachelor of Science Program (122-127 credits)
- New Licensed Practical Nurse Certificate (55 CREDITS)
- New Associate of Applied Science in Nursing (70 Credits)



Licensed Practical Nurse certificate leads to Associate of Applied Science in Nursing providing two options for employment on the same educational path.

Anticipated Student Enrollment



One-hundred-forty-nine (149) respondents to a Nursing Programs Survey:

90.6% interested

Diverse interest in BSN, AASN, and LPN programs; BSN 35.4%, AASN 48.61%, LPN 15.97%



Admission of 16 students each Fall semester beginning in Fall 2024.



Increased enrollment in prerequisite classes.

Alignment with LEADS 2025



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Goal 1: Enhance Student Success and Social Mobility

Binder Page 136 of 202

Objective 1.2

Optimize academic program offerings, focusing on demand, quality and outcomes

Objective 1.3

Enhance student learning, retention and degree attainment, and close achievement gaps

Objective 1.4

Through engagement in high impact practices, enhance student life, climate, health and wellness, and professional development leading to improved academic and career outcomes

Goal 4: Build a Robust University System

Objective 4.1

Advance equity, inclusion and diversity and effectively support students, faculty and staff

Objective 4.2

Cultivate faculty and staff excellence, enhance productivity and improve the work climate

Resources



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Funding



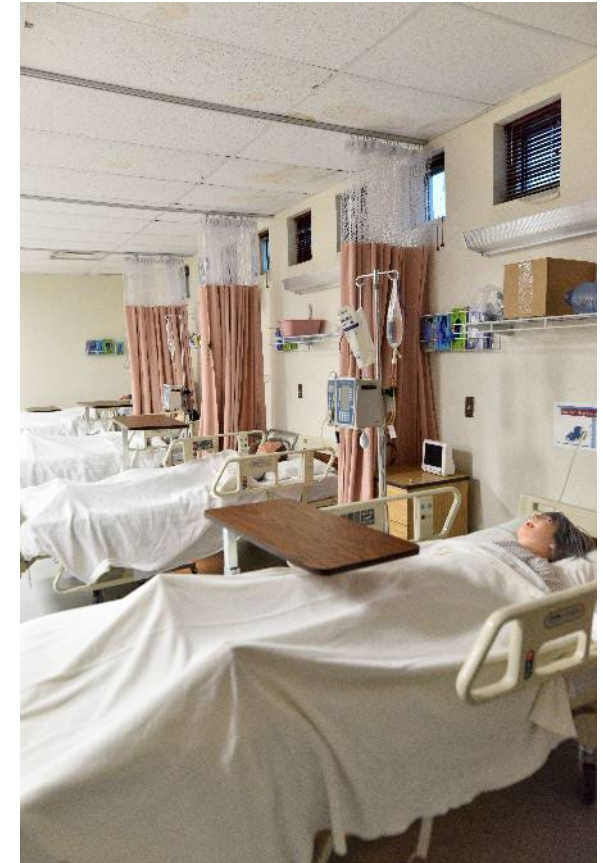
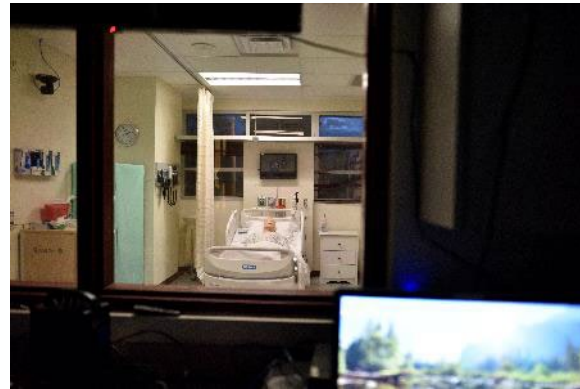
New Mexico State Legislature allocated \$350,000 effective FY 2024 to start an associates level nursing program at NMSU-A



Gerald Champion Regional Medical Center (GCRMC) providing \$150,000 per year for five-years, with an option to renew

Space Allocation

- Three existing floors dedicated to nursing.
 - Three classrooms
 - One simulation lab
 - Three nursing labs
 - Office space



Clinical Sites

Existing clinical sites

- Gerald Champion Regional Medical Center, Alamogordo, NM
- Mesilla Valley Hospital, Las Cruces, NM
- Casa Arena Blanca Healthcare, Alamogordo, NM
- Memorial Medical Center, Las Cruces, NM
- Sierra Vista Hospital & Clinics, Truth or Consequences, N.M.
- Mountain View Regional Medical Center, Las Cruces, N.M.

Additional clinical sites are being sought at:

- Lincoln County Medical Center, Ruidoso, NM
- Las Cruces Post-Acute Care & Rehabilitation, Las Cruces, NM
- Rehabilitation Hospital of Southern New Mexico, Las Cruces, NM

Equipment and Supplies

- Existing equipment:
 - Hospital Beds
 - Stretchers (2)
 - Manikins
 - High Fidelity Simulation Manikins (2)
 - Code Cart
 - Cardiac Monitors
 - Defibrillator
 - Automatic External Defibrillators
 - Laptops/IPads
- Supplies
 - Nursing supplies will be ordered per semester



Contact Information

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980: NURSING - ASSOCIATE OF APPLIED SCIENCE

In Workflow

1. Student Records Office - Programs (gdmart@nmsu.edu)
2. ALCT Division Head (ghillis@nmsu.edu)
3. AL Curriculum Committee Chair (joyhill@nmsu.edu)
4. AL VPAA (libeaver@nmsu.edu; mcal@nmsu.edu)
5. AL President (kvanwink@nmsu.edu)
6. CCAVP - Chair (sstovall@nmsu.edu)
7. Board of Regents (cavotta@nmsu.edu)
8. Student Records Office - CIP (gdmart@nmsu.edu)
9. AL HLC (ghillis@nmsu.edu)
10. Student Records Office (gdmart@nmsu.edu)

Approval Path

1. Wed, 14 Jun 2023 22:35:47 GMT
Gabrielle Martinez (gdmart): Approved for Student Records Office - Programs
2. Tue, 20 Jun 2023 20:28:38 GMT
Greg Hillis (ghillis): Approved for ALCT Division Head
3. Wed, 21 Jun 2023 18:36:57 GMT
Linda Beavers (libeaver): Approved for AL Curriculum Committee Chair
4. Wed, 21 Jun 2023 20:20:09 GMT
Mark Cal (mcal): Approved for AL VPAA
5. Wed, 21 Jun 2023 20:27:15 GMT
Mark Cal (mcal): Approved for AL President

New Program Proposal

Date Submitted: Fri, 09 Jun 2023 16:20:03 GMT

Viewing: 980 : Nursing - Associate of Applied Science

Last edit: Fri, 09 Jun 2023 22:34:06 GMT

Changes proposed by: Linda Beavers (libeaver)

Submission Information

The Degree Type will factor into the level and the submissions that must occur for HED and HLC.

- Community College Types: Applied Associate Degree, Associate Degree, Certificate, Concentration
- Main Campus Undergrad Types: Bachelor's Degree, Concentration, Minor
- Main Campus Graduate Types: Master's Degree, Doctoral Degree, Certificate, Concentration, Minor

Degree Type

Applied Associate Degree

The Degree Title dropdown has all existing degree titles in Banner, if you do not see the one you are looking for you will select "Other" then in the New Degree Title box you will type out the official title of the degree (as you would want it to appear on a students record, transcript, and/or diploma).

Degree Title

Associate of Applied Science

Academic Level

Undergraduate

The Catalog Title will be what is displayed in the catalog page. The standard format is Major (Concentration) - Degree Title. (I.e., Mathematics (Secondary Education) - Bachelor of Science. Note: If there is no concentration you would just list the Major - Degree.

Catalog Title

Nursing - Associate of Applied Science

College

Community College

Campus

Alamogordo Campus

Division

AL - Career Tech

Department

Nursing

Effective Catalog

2024-2025

Program Format

Evening

Face to Face

Online (not NMSU Global)

Weekend

CIP Code

513801 - Registered Nursing/Registered Nurse.

Credit Hour Total

70

Normal or typical length of time for students to complete the program (in years)

2.5

Curriculum Information**Program Learning Outcomes**

Learning Outcomes	
Outcome 1	The learner will be able to demonstrate the knowledge, skills, and attitudes required of the professional nurse, embracing lifelong learning to improve the quality of health care.
Outcome 2	The learner will be able to apply theoretical and practical nursing teach by evaluating the needs of the individual patient/resident/client.
Outcome 3	The learner will be able to demonstrate the ability to therapeutically communicate and collaborate with culturally diverse patients, families, and the interprofessional healthcare professional to achieve quality patient-centered care.
Outcome 4	The learner will be able to utilize the nursing process as a basis for clinical decision-making in providing patient/resident/client, family, and community care.
Outcome 5	The learner will be able to evaluate individual patient condition and provide individualized nursing care to diverse patient/resident/client populations across the lifespan.
Outcome 6	The learner will be able to distinguish safety and ethical considerations and apply these professional nursing standards to ensure the wellbeing of self, patients/residents/clients and community.
Outcome 7	The learner will be able to model the appropriate professional nursing care response in a variety of scenarios including urgent, emergent, or crises situations.

List of academic departments/units and or institutions involved in the delivery of courses

Department/Unit
NMSU Alamogordo C&T and A&S Divisions

The Course Requirements, need to be in the standard format for the catalog because this piece of the form will be imported directly onto the catalog page. See the Student Records Website for a guide. The total number of credits at the bottom of the course list will be the "official" total for the degree. Please make sure it adds up correctly.

Course Requirements

NOTE: Students must earn a final grade of C or better in all required *courses/Technical Requirements* and achieve a cumulative grade-point average of at least 2.0. A grade of C or better is required in ENGL 1110G Composition I and designated Mathematics courses.

Total Credits Required for Degree: 70 credits

Students must complete all University degree requirements, which include: General Education requirements and elective credits to total at least 70 credits. Developmental coursework will not count towards the degree requirements and/or elective credits, but may be needed in order to take the necessary English and Mathematics coursework.

Prefix	Title	Credits
General Education Requirements		
<i>Select one course from four of the following six content areas for a total of 12-14 credits.</i> ^{1,2}		12-14
This degree requires courses from Areas I, II, III, and IV; students do not need to select any other General Education courses to complete the requirement.		
Area I: Communications		
ENGL 1110G	Composition I	4
Area II: Mathematics		
MATH 1220G or MATH 1130G	College Algebra ³ Survey of Mathematics	3
Area III: Laboratory Science		
CHEM 1120G	Introduction to Chemistry Lecture and Laboratory (non majors)	4
Area IV: Social/Behavioral Sciences		
PSYC 1110G	Introduction to Psychology	3
Area V: Humanities		
Area VI: Creative/Fine Arts		
<i>General Education Elective</i>		
CEPY 1120G	Human Growth and Behavior	3
Program Requirements		
BIOL 2210	Human Anatomy and Physiology I for the Health Sciences	4
BIOL 2225	Human Anatomy and Physiology II	4
NURS 130	Foundations of Pharmacology	5
NURS 134	Foundation of Nursing Skills and Assessment	3
NURS 136	Foundations of Nursing Practice	6
NURS 147	Adult Health I	6
NURS 149	Mental Health Nursing	4
NURS 201	Special Topics (NCLEX RN Review)	3
NURS 224	Maternal Child Nursing	6
NURS 226	Adult Health II	6
NURS 236	Nursing Preceptorship - Adult Health III	6
Total Credits		70

¹ Each course selected must be from a different area and students cannot take multiple courses in the same area.

² See the General Education Section (<https://catalogs.nmsu.edu/alamogordo/general-information/general-education-new-mexico-common-core/>) of the catalog for a full list of courses.

³ MATH 1220G College Algebra or MATH 1130G Survey of Mathematics is required for the degree but students may need to take prerequisites to enter the course.

The Road Map, need to be in the standard format for the catalog because this piece of the form will be imported directly onto the catalog page. See the Student Records Website for a guide. All courses and the total number of credits at the bottom of the roadmap should match the Course Requirements list.

Road Map

A Suggested Plan of Study - Nursing

Additional classes may be needed based on placement test results and course prerequisites. Visit with an advisor for help with creating a customized plan.

Semester 1	Credits	
(Prerequisites)		
ENGL 1110G	Composition I	4
BIOL 2210	Human Anatomy and Physiology I for the Health Sciences	4
BIOL 2225	Human Anatomy and Physiology II	4
CHEM 1120G	Introduction to Chemistry Lecture and Laboratory (non majors)	4
MATH 1220G or MATH 1130G	College Algebra or Survey of Mathematics	3
Credits		19
Semester 2		
Level One (Fall)		

PSYC 1110G	Introduction to Psychology	3
NURS 134	Foundation of Nursing Skills and Assessment	3
NURS 136	Foundations of Nursing Practice	6
Credits		12
Semester 3		
Level Two (Spring)		
NURS 130	Foundations of Pharmacology	5
NURS 147	Adult Health I	6
NURS 149	Mental Health Nursing	4
Credits		15
Semester 4		
Level Three (Fall)		
CEPY 1120G	Human Growth and Behavior	3
NURS 224	Maternal Child Nursing	6
NURS 226	Adult Health II	6
Credits		15
Semester 5		
Level Four (Spring)		
NURS 201	Special Topics (NCLEX RN Review)	3
NURS 236	Nursing Preceptorship - Adult Health III	6
Credits		9
Total Credits		70

The admission requirements are needed if the program has a specialized admission process that exceeds the campus requirements for either the Undergraduate or Graduate admission standards.

• For graduate programs, the Graduate School asks for the following information (Provide a summary of the documents and specific information each student will need to provide to be considered for the program): Description, Statement of Purpose/Letter of Interest; Specialty Letter of Interest; Resume; Writing Sample; GRE; GMAT; Special Questions (if yes, what questions need to be answered); Letters of Recommendation (how many are required); NMSU Faculty Representative (if yes, how many); Foreign Language; WES Evaluation; Special License or Verifications (what license/verification)

Admission Requirements

Admission Requirements

- Completion of Required Coursework: : MATH 1220G or MATH 1130G, ENGL 1110G, BIOL 2210, and BIOL 2225 with a grade of "C" or higher; BIOL 2310/2310L, Microbiology, is strongly recommended.
- Completion of a Pre-Registration Screening form.
- GPA 2.75 or higher
- HESI A2 Exam: A minimum score of 75% in each category; Math, Biology, Chemistry, and the English composite.
- Pass the New Mexico Caregivers Criminal History Screening Program background check. Prospective students are required to complete and pass a security background check in order to take clinical courses. Past criminal violations may prevent a student from completing the degree and gaining a nursing license or employment in the field.

- Completion of all required immunizations; Covid & boosters, MMR, Varicella, Hepatitis B, Flu, Tdap), TB test
- Completion of 10-panel urine drug screen
- Submit a current American Heart Association Basic Life Support for Healthcare Providers certification
- Submit all required materials and completed application package for the student selection process.

Information on requirements, transfers, and deadlines for applications are available on the NMSU-A Nursing program website, or by calling (575) 439-3878.

Nursing Program Prerequisites

Prior to applying to the Nursing Program, students must be admitted to NMSU-A. Students are also responsible for understanding all of the information in the related-requirement science courses of Anatomy and Physiology I and II, regardless of when these courses were taken. In the event that they were taken more than seven years prior to admission to the Nursing program, these courses must be repeated for credit.

Does this program lead to licensure, yes or no?

Yes

If yes, in which states does this program meet licensure requirements? (if possible please provide the name of the states license)

New Mexico Registered Nurse

Is credit for prior learning built into the program, if yes explain?

No.

Faculty Members Employed to Teach in the Program

Existing Personnel

Program Director

FTE

1.0

Course load and courses they will teach in the proposed program

Program oversight and teaching (Special Topics: NCLEX RN Review.)

Description of academic qualifications

MSN with any teaching requirements (BSN working on MSN; must complete MSN within 5 years.)

Existing Personnel

New Faculty

FTE

3.0

Course load and courses they will teach in the proposed program

NURS 136 - Foundations of Nursing Practice, 6 credits

NURS 130 - Foundations of Pharmacology, 3 credits

NURS 147 - Adult Health I, 6 credits

NURS 224 - Maternal Child Nursing, 6 credits

NURS 236 - Nursing Preceptorship - Adult Health III, 6 credits.

Description of academic qualifications

MSN with any teaching requirements (BSN working on MSN; must complete MSN within 5 years)

Existing Personnel

New Adjunct Faculty

Course load and courses they will teach in the proposed program

NURS 149 - Mental Health Nursing, 4 credits

NURS 134 - Foundation of Nursing Skills and Assessment, 4 credits

NURS 226 - Adult Health II, 6 credits

Description of academic qualifications

MSN with any teaching requirements (BSN working on MSN; must complete MSN within 5 years)

Documentation of department faculty support

Faculty Support June 2023.pdf

Curriculum Committee Approval

May 9 2023 Meeting.xlsx

NM Higher Education Department

Does the associate level degree articulate to a bachelor's degree program, yes or no?

Yes

If yes, to which bachelor's degree program?

The University of New Mexico, New Mexico Highlands University, Eastern New Mexico State University, and Northern New Mexico College all offer RN to BSN programs.

Describe your institution's plan for periodic evaluation of program effectiveness. Include criteria that will be used to determine effectiveness.

The student and graduate evaluation process will be conducted on a recurring basis. Student evaluation will be based on the student learning objectives and validity of learning and performance per course. Assessment and validity of learning and performance will

occur throughout the semester through defined assessments, such as classroom discussions, assignments, skills simulations, and quizzes, and by mid-semester verbal and written communication of progress in student learning outcomes to each student.

Program outcome assessment will be conducted per semester for two years so that identified program revisions are implemented, and on an annual time frame to assess faculty performance, program retention/attrition, student satisfaction, employer satisfaction, licensure obtainment, and job placement. Monitoring, evaluating, and improving the overall effectiveness and quality of the program includes documentation and assessment of the following:

- Course evaluations
- Student and graduate course/program of study progression
- Program retention
- Program completions
- Employer feedback
- Obtainment of industry recognized credentials
- Workforce placement

Bi-annual NMSU-A Health Advisory Board meetings will continue to convene to seek and obtain community and employer partner feedback related to employer partner needs, workforce needs/vacancies, quality of existing programs, updates in practice, and student preparedness for entering the workforce. Military liaison/s will be included in those serving on the Health Advisory Board to gauge and evaluate the educational needs of military personnel and their dependents. This program will be subject to the same program review process as other programs at NMSU-A. Additionally, the program will be evaluated through accreditation processes. Student licensure pass rates and employment rates will also be monitored.

The proposed program must meet one or more specified needs within the state or region. Clear and convincing evidence must be provided of the reality and extent of such need.

Nationally and in the State of New Mexico, there is a shortage of individuals qualified to fill healthcare roles as a professional nurse. As of May 2021, employment of registered nurses in New Mexico is 17,030, with 21.93 per 1,000 (U.S. Bureau of Labor Statistics, 2021). When analyzing the health care workforce, the New Mexico Department of Workforce Solutions reported an employment rate of nurses in New Mexico for 2020 of 17,350 and for 2021 17,100.

Monthly job openings in 2020 were reported at 4,507, and 2021 at 6,306, with a 2028 projected growth of 2,080 (NM Legislature, (2021, Aug. 19). According to Troy Clark, president and CEO of the New Mexico Hospital Association, the nursing graduation rate is 1,200 annually; yet there are another 300 nursing student candidates who are unable to get into nursing education programs. Estimates reported by Clark indicate it would take four years for healthcare employers to fill vacancies in nursing with the current availability of candidates entering into existing nursing programs (2022, Feb 7).

The NMBON and the New Mexico State legislature track how many nurses graduate from each college or university in the state. NMSU-A currently produces no nursing student graduates. The New Mexico Board of Nursing (NMBON) reports for FY 2016 there are 6 Bachelor's Degree, 13 Associate Degree, 5 Practical Nurse One Year/Associate Degree two Years: Career Ladder, 2 Practical Nurse Programs In New Mexico.

Counties with deficits in filled nursing positions by counties:

- Otero County: 326
- Lincoln: 95
- Dona Ana: 747
- Luna: 152
- Sierra: 46
- Eddy: 252
- Chaves: 270
- Lea: 442

Employer feedback from Gerald Champion Regional Medical Center (GCRMC), Alamogordo's local acute care facility, indicates there is a profound negative impact to community as a result of the nursing shortage. GCRMC reports there are currently 150 total inpatient nursing positions, with 50 positions being unfilled and an expected yearly successive vacancy rate of at least 50 additional nursing positions. Currently, GCRMC reports nursing positions are being filled with Travel/Agency nurses and International Nurses with an attrition rate approximately 40%, leaving the facility in a perpetual state of being understaffed. The inability to staff adequately has also resulted in a decline in the quality healthcare delivery and has had financial impact of approximately \$7.5 million dollars.

GCRMC is an acute care facility. Therefore, must discharge patients to home or other healthcare facilities for continued assistance with medical needs. Long-term care facilities within the local community have also experienced the inability to fill nursing positions, affecting their ability to operate at 100% capacity. Long-term care facilities also utilize Travel/Agency nurses and have an operating capacity at 50-60%. As a result, GCRMC houses and cares for individuals well past their discharge date, thus decreasing operating capacity for GCRMC (Bolin, 2022 March 15).

If the program fills a regional workforce need, describe collaboration between your institution and regional employers in the program development.

The local facility, Gerald Champion Regional Medical Center is assisting in the recruitment of a director to oversee accreditation. They have also provided a letter of support and will provide financial support to start the program.

If similar programs are offered at other public higher education institutions in New Mexico, provide a rationale for offering an additional program.

Nursing programs exist at almost every institution of higher learning in New Mexico. There is still a need for more nurses and to provide the opportunity to be nurses to Otero County residents. New Mexico State legislature tracks how many nurses graduate from each college or university in the state. NMSU-A is one of the only institutions that does not produce nurses.

Enrollment and Graduation Projections

Student Type	Year 1	Year 2	Year 3	Year 4	Year 5
New Students	16	16	16	16	16
Continuing Students	0	12	13	13	13
Graduates	0	10	12	12	12

Annual Retention Rate Target (%)

80%

Target 100% Graduation Rate (%)

75%

Target Job Placement Rate (%)

95%

Describe the faculty resources that are needed to initiate the program. Will any additional faculty be needed?

Additional Faculty needed for Nursing Program: 1 Program Director, 3 full-time faculty, 2 part-time faculty (clinical instructors), 1 Administrative Assistant, 1 Advisor, 1 Consultant for Accreditation. There are established faculty for Chemistry, Math, Biology & Lab, English, Psychology, Human Growth and Behavior, and Microbiology.

Describe the library and other academic support resources that are needed to initiate the program. What, if any, additional resources will be needed?

Existing library and tutoring resources should be adequate to start the program. The library has a physical nursing collection in the stacks. Allocation from part of bond funding is utilized to update parts of this collection every year. A reserve shelf where instructors can place supplemental resources is part of the library physical space (these books do not leave the library but students are able to check them out for in-house use).

NMSU-A has a large database that is strictly for nursing and allied health, it is called CINAHL Complete. Faculty and students can utilize this database to access professional journal articles. Additional databases for faculty and students include EBSCO, Gale, and ProQuest. All databases can be accessed on or off campus.

Describe the physical facilities of the institution that will be used for the first five years of the program. Will additional space or modifications of existing space be required within the first five years of program operation.

Existing classroom and lab spaces will be used to start the program. Scheduling of these facilities will required coordination with Allied Health, BSN, and Surgical Tech programs offered by NMSU-A, NMSU Las Cruces, and San Juan Community College.

Describe the institution's equipment and technological resources needed for the first five years of the program? What, if any, additional equipment will be needed?

Much of the required equipment already exists. There is a need for 3 IV Pumps, 1 Crash Cart & Defibrillator, 3 Hospital Beds, 1 Birthing Sim, 2 Pediatric Sims, 2 Adult Sims, 1 Stretcher, and Zoom Rooms installed in 2 labs and one Conference Room. There may also be a need to upgrade existing equipment on a recurring basis.

Describe any other operating resources needed to initiate the program.

A consultant to help address initial accreditation may be considered.

Are there existing external facilities that will be used? Have agreements been established to ensure use of the those facilities?

Gerald Champion Regional Medical Center (Alamogordo, NM): Affiliation agreement currently in place. Seeking affiliation agreements from the following: Lincoln County Medical Center (Ruidoso, NM), Memorial Medical Center (Las Cruces, NM), Three Crossess Regional Hospital (Las Cruces, NM), MountainView Regional Medical Center (Las Cruces, NM), Mesilla Valley Hospital (Las Cruces, NM), Casa Arena Blanca Nursing Center (Alamogordo, NM), Betty Dare Good Samaritan Center (Alamogordo, NM), Southern New Mexico Surgery Center (Alamogordo, NM), Surgical Associates of Alamogordo (Alamogordo, NM), Scenic View Outpatient Surgical Center (Alamogordo, NM), Las Cruces Post Acute Care & Rehabilitation (Las Cruces, NM), Rehabilitation Hospital of Southern New Mexico (Las Cruces, NM), Ben Archer Health Center Alamogordo (Alamogordo, NM), Presbyterian Health Services - Alamogordo (Alamogordo, NM), Alamogordo Home Health & Hospice (Alamogordo, NM), Sierra Vista Hospital & Clinics (Truth or Consequences, NM).

Provide a clear analysis of the projected cost of the proposed program and the sources of funding that will support it for the first five years that the program will be offered. Include a discussion how any of the needed resources discussed in your attachment. This should be completed in collaboration with your institution's financial office.

AASN Budget 2023.pdf

Letters of Support

Community Support June 2023.pdf

Accreditation**Is the program seeking specialized accreditation?**

Yes

Is specialized accreditation required for licensure or practice in the program?

Yes

Has the program already obtained the appropriate specialized accreditation? If so, attach a copy of the letter from the agency granting accreditation?

No

If the program has not yet obtained accreditation but has begun the process of seeking or plans to seek specialized accreditation, specify the name of the agency and provide the time-line for completing the process.

Accreditation Commission for Education in Nursing (ACEN)

This accreditation process begins after initial classes begin and takes approximately 2 years. It would be complete around Fall 2026.

If the program does not plan to seek specialized accreditation, provide a rationale for not-seeking accreditation here. (if there is not a specialized accrediting organization for this program, indicate so as your rationale).

NA

If the program includes any of the following, explain how it will ensure that student work and levels of knowledge competencies achieved will be comparable to those achieved through traditional formats: (Award credit for prior learning; use of compressed time frames; use of on-line deliver; inclusion of accelerated formats; or other approaches to learning.)

The nursing programs will utilize Concept-Based form of curriculum delivery, which will be integral to development of the ability to synthesize nursing evidence-based care delivery. Course will be delivered as hybrid courses, which includes face-to-face, online delivery through a Quality Matters approved course. All nursing courses will be developed in the same format and standard in order to provide nursing students a high standard of course delivery. Canvas will be utilized as the online learning management system. The utilization of Zoom for course delivery in circumstances of student illness, public health emergencies, and for student review of missed course content.

Will the program be part of a contractual or consortial arrangement (yes/no, explain)?

No

If the program is planning any involvement by external organizations (other than from accredited higher education institutions) in the key operations as identified below, provide the information as requested.

Type of Involvement	Name of External Organization	Percent of Involvement
Course placement and advising of students	NA	NA

Briefly describe the planning process for determining the need for this new program, including the role of faculty in the planning and approval process.

Need is based on a community, state, and nationwide shortage of nurses. As well as, Gerald Champion Regional Medical Center (GCRMC) (local hospital) contacting NMSU-A to collaborate and assist with solving the severe community wide nursing shortage and the perpetual high cost of employing travel and international nurses to staff the hospital. Allied Health faculty and campus faculty are involved in planning and implementation of a Associate of Applied Science Nursing and Licensed Practical Nurse program at NMSU-A.

Describe the process for assessing and improving student learning in the proposed program.

Faculty & Student Success

To ensure satisfactory progression of faculty and students throughout the semesters, weekly meetings with nursing leadership will be scheduled and bi-weekly meetings between the Director of Nursing and faculty will serve to ensure support of faculty. The meetings will also serve as an avenue for communication and collaboration of needed revisions to program content and content delivery. Monitoring, evaluating, and improving the overall effectiveness and quality of the program includes documentation and assessment of the following:

- Course evaluations
- Student and graduate course/program of study progression
- Program retention
- Program completions
- Employer feedback
- Attainment of industry recognized credentials

- Workforce placement

In order to provide an opportunity to provide faculty and students with valid and timely feedback associated with progress toward and achievement of learning and competencies related to each learning domain; cognitive, psychomotor, and affective, which are included in the curriculum, student evaluation will be conducted on a recurrent basis; bi-weekly, mid-semester, and end of semester for years one and two. Feedback from clinical affiliate partners on student knowledge, skill level, and progression in the clinical setting will be monitored for each student on a weekly basis and be included in student evaluations and feedback. Nursing program content experts will provide open labs and tutoring for students.

Bi-annual NMSU-A Health Advisory Board meetings will continue to convene to seek and obtain community and employer partner feedback related to employer partner needs, workforce needs/vacancies, quality of existing programs, updates in practice, and student preparedness for entering the workforce. Military liaison/s will be included in those serving on the Health Advisory Board to gauge and evaluate the educational needs of military personnel and their dependents. Employer satisfaction, licensure obtainment, and job placement will be monitored every 6-months post first graduating class.

Describe the process for assessing and improving student persistence and completion, in the new program.

The process for monitoring the program will include student and graduate evaluation and course/program assessment. Student evaluation will be conducted on a recurrent basis, per bi-weekly evaluation of progress and mid-semester and end of semester for years one and two in order to provide an opportunity to provide faculty and students with valid and timely feedback associated with progress toward and achievement of learning and competencies related to each learning domain; cognitive, psychomotor, and affective which are included in the curriculum. Feedback from clinical affiliate partners on student knowledge, skill level, and progression in the clinical setting will be monitored for each student on a weekly basis and be included in student evaluations. Nursing program content experts will provide open labs and tutoring for students.

If any of the institution's accreditation relationship (including other regional, specialized, or national accrediting agencies) are currently under or recommended for a negative status or action (e.g., withdrawal, probation, sanction, warning, show-cause, etc.)

None

If the institution is undergoing or facing substantial monitoring, special review or financial restrictions from the U.S. Department of Education or other federal or state government agencies.

None.

If the institution's senior leadership or board membership has experienced substantial resignations or removals in the past year.

No.

If the institution is experiencing financial difficulty through conditions, such as, a currently declared state of exigency, a deficit of 10% or more, a default or failure to make payroll during the past year, or consecutive deficits in the two most recent years.

No.

Institution Specific Information Area

Primary target audience for the program (e.g., full#time, part#time, traditional college age, working adults, transfer students, military personnel, or particular ethnic group)

Any students interested and qualified to become a nurse are considered for entry into the nursing programs. Typical programs are driven by full-time cohorts.

How does the proposed program align with the department, college and university mission?

This program will align with "New Mexico State University at Alamogordo provides support, inspiration, and intellectual challenge for the students in the diverse communities we serve. We prepare students to be critical and creative thinkers, effective communicators, goal-oriented, socially conscious, prepared for academic and career success, and lifelong learners."

Discuss how admissions criteria and strategies will recruit a diverse student body?

The purposes of New Mexico State University's (NMSU) community college campuses are to provide college education to all students in their home environment; to provide quality programs of education for all students, both full-time and part-time; and to provide career technical courses. NMSU-A is a two-year comprehensive community college dedicated to the concept of high-quality, cost-effective education that meets the needs of a diverse community.

New Mexico State University - Alamogordo (NMSU-A) is a Hispanic-serving institution where all students are welcome. The tuition rates are available for in-district, out-of-district, out-of-district and non-residents. NMSU-A provides consistent support and recruitment efforts for students from local area high schools, home schools and adult education programs. In addition, to reach the general population, we attend community events, partner with the Center of Commerce, advertise through and participate in radio airtime, digital marketing, utilize streaming services, participate in social media, advertise at the local movie theater and the City of Alamogordo marketing materials. NMSU-A also attends community and regional career and job fairs to promote programs and collaborates with NMSU-A marketing to organize student-centered events promoting courses and programs, as well as to engage potential employers in the higher education process to meet industry standards and needs.

Recruitment strategies also include engaging in the assessment of community needs and wants in order to ensure they align with currently offered degree programs and certificates. NMSU-A strives to continue to invest in the development and implementation of certificate programs that will enrich and increase the area workforce, and as a result, elevate career options for our population.

In order to strengthen the relationship with Otero Counties' military installation, Holloman Air Force Base, NMSU-A offers online courses, open enrollment, dual credit programs. Courses/classes are offered in 5, 8, 10 and 16-week durations. NMSU-A is supportive of the "whole" student. Support includes promotion and support of student clubs and organizations that are based on student interests and causes, resulting in building community awareness and commitment.

Because NMSU-A serves a high number of first-generation college students, we offer recruiting and admission events for families. A new partnership with Alamogordo High School includes supporting the development of an Early College Academy. This academy, which began in Fall 2021, provides qualified students grades 9-12 opportunity to earn an Associate degree by the time they enter graduate school. Entry into the academy includes vetting applicants for approval by the high school. Vetted students are required to choose either an Associate degree or an Associate of Applied Science in Allied Health degree path. The overarching goal of the Early College Academy is that students will graduate from high school having earned an Associate degree and an average of 50% of the credits needed for their Bachelor's degree or provide the credentials to move directly into the local workforce in a high-need career field.

What controls are in place to ensure that the information presented to all constituencies in advertising, brochures, and other communications will be accurate?

An approval process that includes review and approval by the producer and the VPAA/Associate Campus Director for all advertising, brochures, and other communications has been approved and is being followed campus wide.

Student Records Office Uploads

HLC wants CIP Code information that is currently being offered at both the institutional and degree level for 4-digit and 2-digit CIP codes for all new programs. This information will be provided by the University Student Records office and added to the form during the HED submissions workflow step.

Key: 980



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-11

- Action Item
- Consent Item
- Informational Item

Presented By: Enrico Pontelli
Dean
College of Arts & Sciences

Renay Scott
Vice President
Student Success

Agenda Item: ROTC Tuition Proposal

Requested Action of the Board of Regents: Approval of the ROTC tuition proposal as presented.

Executive Summary

The Bataan Battalion is requesting the Board of Regents to approve ***in-state tuition rates for our contracted cadets***. Contracted cadets have at least a 2.0 GPA and have been selected from a board of officers, non-commissioned officers, and DA Civilians based on their potential for service as Army officers. This will not apply to all cadets enrolled in ROTC, but those that have signed a contract and committed to a minimum amount of service time in the Army.

This initiative will bring a higher caliber of student to NMSU by allowing us to more successfully recruit out of state students to join the Bataan Battalion (BN). These students will enhance the learning community on campus and better equip our program to meet our commissioning mission. The proposed effort will contribute to improve recruitment efforts and enhance the sustainability of the Army ROTC program.

References

See attached proposal and presentation.

Prior Approvals

August 30, 2023 –Regents Student Success Committee

Reduced Tuition Request – Bataan Battalion

Goals

The Bataan Battalion is requesting the Board of Regents to approve in-state tuition rates for our contracted cadets. Contracted cadets have at least a 2.0 GPA and have been selected from a board of officers, non-commissioned officers, and DA Civilians based on their potential for service as Army officers. This will not apply to all cadets enrolled in ROTC, but those that have signed a contract and committed to a minimum amount of service time in the Army.

This initiative will bring a higher caliber of student to NMSU by allowing us to more successfully recruit out of state students to join the Bataan Battalion (BN). These students will enhance the learning community on campus and better equip our program to meet our commissioning mission. The proposed effort will contribute to improve recruitment efforts and enhance the sustainability of the Army ROTC program.

Rationale

The Bataan BN is comprised almost entirely of students from New Mexico and the El Paso area. Currently, 13 of our 54 enrolled cadets qualify for out of state tuition rates. All but two of those (1 from Humble, TX and 1 from Silver Springs, MD) are from El Paso, TX.

As our program expands our recruiting efforts to attract regionally competitive students, offering in-state rates will give us a significant competitive advantage by lowering the cost of tuition by \$9,163.20 per semester, or \$73,305.60 over 4 years. Our main competitors in recruitment of cadets are UTEP, Texas Tech, and the University of New Mexico. Texas Tech offers this incentive, while UNM does not. It does not apply to UTEPs fee structure. Other successful programs in our region that offer in-state tuition rates for contracted cadets include BYU, University of Texas at San Antonio, University of Texas at Austin, University of Central Oklahoma, University of Arkansas Pine Bluff, Cameron University (which does this regionally with North Texas), Tarleton State, University of Houston (starts after one year of enrollment), Sam Houston State, Stephen F Austin, and Texas State. The University of Oklahoma offers in-state tuition rates to all ROTC cadets (both enrolled and contracted).

NMSU has already worked with the Bataan Battalion to create two new scholarships, the BG Sanchez (Ret.) Honorary Scholarship and the BG Fox (Ret.) Honorary Scholarship. NMSU provided funding for 6 four-year recurring scholarships and has pledged to expand this amount once our recruiting efforts exceed this. These tools allow the Bataan BN to recruit competitively with the ability to offer tuition matching for ROTC national scholarship winners that in effect creates a full-ride scholarship.

The Sanchez and Fox scholarship help our top academic students, but a large portion of our cadets struggle to keep the 2.5 GPA required to maintain their Army scholarship benefits. The in-state tuition rates for contracted cadets will provide a financial incentive structure that will help us retain these students that are meeting the 2.0 commissioning requirement but are not excelling enough to qualify for other scholarships. Currently, there are no incentives to target the student population in the 2.0-2.5 GPA range. This new tool will help retain cadets in this performance range.

Expected Benefits

This in-state rate will make the NMSU experience much more affordable for our cadets that are not on any academic scholarship but are still pursuing their path to becoming an Army officer. A relatively low cost to the university in the short term (cost will grow as our recruiting efforts expand) will enhance the Bataan BN's ability to make our commission mission of 12 officers a year and contract mission of 16 cadets per year. Our program has not meet mission since 2015 but is on track to do so for the first time this year based on focused recruiting efforts and the incentives NMSU has enabled our program to provide. This additional incentive will help us realize our full potential. A stronger Bataan BN is better for NMSU as we will be able to attract top regional talent to the university. The ROTC program is in essence a High Impact Practice with the engaged, hands-on involvement of our cadre to ensure the success of our cadets that increases students' retention rates in line with the NMSU LEADS 2025 strategy. This new incentive would also benefit the Army, by allowing us to contract more quality cadets so our numbers can withstand attrition rates, thereby enhancing our ability to routinely meet our commissioning mission.

NMSU ROTC Program Viability Review (PVR) Update using new Annual Program Assessment (APA) framework:

BLUF: USACC CG Requests your support to improve the program’s enrollment, improve the program’s retention, improve the program’s commissions going forward.

Using the framework of the new Annual Program Assessments (Production of Officers, Quality, Demography, and Resources), here is how I think we can achieve those goals

I. Production of Officers

A. **Further Incentives Requested** to make NMSU as competitive as possible.

1. Requesting in-state tuition rates for all contracted cadets (Dr. Scott currently working this issue)
2. Discounted first year tuition for three-year scholarship winners.
3. Guaranteed seat into upper division nursing (no nurse mission currently, but assess capacity based on 3 new incoming nurse students).
4. Preferential admission for scholarship winners.
5. Meal Plans for scholarship basic course scholarship cadets (treat like athletes).

B. Enrollment is increasing (See trend data from AY22-23 in table below), but not enough to meet mission. **Requesting increased budget from NMSU for student facing recruiting events** so we can get our numbers up to withstand the attrition rates.

1. Requested an increase (2x) in departmental budget through College of Arts and Sciences (A&S), but it was denied due to no increase to the A&S budget.
2. Minimum required increase to support double current capacity in student facing events. This would be an increase of \$1,500.

	MS 25	MS26	MS27
JUN 22	12	3	0
JAN 23	10	13	1
JUN 23	15	17	4

II. Quality (No help needed at this time)

A. I will strive for **better connectivity and recruiting from the College of Engineering** to get at the STEM targets of USACC.

B. **Integration with athletic department:** need to find best way to get in contact with student athletes that are not on scholarship and see if ROTC would be appealing to them. These are the type of athletes the Army values in the Scholar-Athlete-Leader model. Will advise if I need you to engage with

Athletic Director about this. Currently working this at action officer level through Director Sanchez' contacts.

C. **Integrating with Athletic Trainers/Kinesiology Department** for increased support to Cadet Physical Training, following models of other successful programs like Auburn University and ETSU.

D. Working with Dr. Ann Goodman of the Division of Student Success and Dean Ashenbaum of the College of Business to **explore creating a Leadership Studies Certificate program** (modeled after Texas A&M) that would help expose the benefits of ROTC to a wider cross-section of students on campus

III. Demography (No help needed at this time)

A. Concerted effort to recruit *Hispanic officers* will be supported by Cavazos intern starting in summer of 24. In the meantime, will utilize the NG LNO, 1LT Orenday (NMSU class of 2016), to fulfill the same purpose.

B. Also interested in getting more *female recruits* to get closer in line with NMSU demographics. No help needed. Assumption is as we step up on-campus recruiting efforts we will capture the demographic of that population.

IV. Resources

A. **Requesting for MSIII (junior class) to have access to Coca-Cola center and strength coaching as if they were a varsity athletic team.** Not requesting for entire program, just for our cohort in their most crucial year prior to culminating Cadet Summer Training.

B. Working with Dean Pontelli to get funding to get a fresh coat of paint, new conference room furniture for our office space in Young Hall, and a few other professional upgrades I to **make our space in Young Hall more presentable and professional to help with recruiting.**

C. **Requesting storage shed be built at Young Hall** on side near library so our supply room can adhere to fire code standards and not rely on our trailers as permanent storage solutions.

D. **Requesting security cameras** on young hall to prevent future instances of vandalism like the one that occurred this Spring

V. Celebrating the Wins!

A. Your support for our Department's own dedicated Admin Assistant will be vital to supporting our growing cadet battalion.

B. A&S has funded faculty to teach the HIST 343 class required for all cadets to lighten the instructional load on my small team. This is a standing arrangement going forward.

C. NMSU support to new scholarship incentives- BG (Ret.) Sanchez and BG (Ret.) Fox Honorary Scholarships are a game changer. 6x 4-year recurring tuition scholarships each AY!!



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-12

- Action Item
- Consent Item
- Informational Item

Presented By: Clayton Abbey
Assistant Vice President
Office of Government and
Community Relations

Agenda Item: Research and Public Service Projects and Non-Instruction and General Requests for FY25

Requested Action of the Board of Regents: Approval of FY 25 RPSP and Non-I&G Requests

Executive Summary:

For Fiscal Year 25, New Mexico State University is submitting requests for twenty-one (21) Research and Public Service Projects on Main Campus as well as four (4) at its branch campuses. These requests total just over \$17 million, of which \$2.1 million is for expansion requests (increased funding for existing projects) and \$1.8 million is for new projects.

In addition to Research and Public Service Projects, the university will submit requests for its non-Instruction & General Entities, which do not receive funding through the state's higher education funding formula. These seven entities are requesting \$74 million in funding for Fiscal Year 2025, of which \$14.2 million is new or increased funding.

NMSU FY 2025 Research and Public Service Projects Summary:

FY25 Total Request: 25 projects totaling \$17,306,700

FY25 Total Expansion Requests: Increases to 3 projects totaling \$2,145,000

FY25 Total New Requests: 4 projects totaling \$1,843,400

NMSU FY 2025 Non-Instruction and General Summary:

FY25 Total Request: 7 entities, \$74,536,000

FY25 Total Expansion Request: \$14,228,200

NMSU FY 2025 Total RPSP and Non-I&G Request: \$91,842,700

**New Mexico State University FY 25 New and Expansion Research and Public Service Projects
University Recommendations**

Expansion Requests	Final FY 24	FY 25 Request	\$ Change	Project Description	Funding Use
Space Commercialization	50.0	650.0	600.0	Train faculty, staff and students in commercialization processes. Partner with research labs and industry.	Post-Doc researcher, staff, grad and undergrad support
Produced Water Consortium	130.0	1,200.0	1,070.0	Water treatment and water reuse research	Research support, grad and undergrad support, program manager, chemicals and supplies
Water Resources Research Institute	1,183.8	1,658.8	475.0	Water research in acequias and waterways to support community needs	Research support, field equipment, travel, research assistants and graduate support
Total Expansion Requests			2,145.0		
New Requests	FY 25 Request		Project Description	Funding Use	
Artificial Intelligence Alliance		606.6	Professional development in artificial intelligence, curricula development, support for K-12 in artificial intelligence	Staff support, travel statewide, curricula and professional development	
Counseling & Educational Psychology		452.4	Establish a specialty clinic for community members to target mental health needs while increasing research activities	Faculty coordinators, Post-Doc, grad assistant support, room and materials	
STEM+ Center of Excellence		500.0	Statewide network of educators, professional development and curriculum development	Program director, faculty support, coordinators, outreach and travel	
Women's and Gender Advocacy Center		284.4	Inclusive advocacy center, childcare center, support for individuals	Unit admin, social work coordinators, travel, supplies and expenses	
Total New Requests		1,843.4			

Non-Instruction and General (I&G) Requests

Program	FY24 Final	FY 25 Request	\$ Change	% Change	Funding Use
Athletics	7,675.0	9,675.0	2,000.0	26%	Nutrition, cost of attendance, summer aid
Department of Agriculture	15,200.7	24,698.9	9,498.2	62%	Compensation parity, acequia and ditch community fund, additional increase due to Land of Enchantment Legacy Fund
Agricultural Experiment Station	19,388.9	20,788.9	1,400.0	7%	3 faculty, 2 researchers, 10% operations increase
Cooperative Extension Service	16,370.4	17,330.4	960.0	6%	2 specialists, 3 4-H agents, 10% operations increase
Teacher Pipeline	250.0	300.0	50.0	20%	Additional supplies and expenses
Tribal Education	200.0	300.0	100.0	50%	Equipment
ED TV	1,222.8	1,442.8	220.0	18%	Journalism support, programming support, HEST partnerships
Total Non-I&G	60,307.8	74,536.0	14,228.2	24%	

References:

Fiscal Year 25 Research and Public Service Projects and Non-Instruction and General Book

Prior Approvals:

August 24, 2023- Review and approval by Regents Financial Strategies, Performance and Budget Committee

August 7, 2023- President Review and Approval of University System Budget Committee's recommendation

July 27-28- Review and recommendation by the University System Budget Committee



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-13

- Action Item
- Consent Item
- Informational Item

Presented By: Clayton Abbey
 Assistant Vice President
 Office of Government and
 Community Relations

Agenda Item: Fiscal Year 25 Special and Deficiency Requests

Requested Action of the Board of Regents: Approval of FY 25 Special and Deficiency Requests

Executive Summary:

For Fiscal Year 2025, New Mexico State University will submit one special appropriation request and one deficiency request. The Special Appropriation Request of \$6.5 million is to provide transitionary funds to New Mexico State University Global to allow it to become fully self-sufficient.

Request Tab

Budget Information

Institution PCODE:		954
Revenue	Requested Amount (in actual dollars)	Comments/Notes:
General Fund	\$ 6,500,000.00	
TOTAL	\$ 6,500,000.00	
Expenditures	Requested Amount (in actual dollars)	Comments/Notes:
200 - Personal Services and Employee Benefits	\$ 6,500,000.00	Scaling of personnel through end of FY25
300 - Contractual Services		
400 - Other		
TOTAL	\$ 6,500,000.00	
NET	\$	-

The Deficiency Request of \$7,660,548 is to address an assessment charged to the university for health coverage provided by the State’s General Services Department. The assessment is the university’s portion of a shortfall in the insurance pool that resulted from a hold-harmless clause exercised during the COVID pandemic.

Request Tab

Budget Information

Institution PCODE: 954		
Revenue	Requested Amount (in actual dollars)	Comments/Notes:
General Fund	\$ 7,660,548.44	Reimbursement for employee health benefit fund shortfa
TOTAL	\$ 7,660,548.44	
Expenditures	Requested Amount (in actual dollars)	Comments/Notes:
200 - Personal Services and Employee Benefits	\$ 7,660,548.44	Unexpected Employee health benefit fund expenditure
300 - Contractual Services	\$ -	
400 - Other	\$ -	
TOTAL	\$ 7,660,548.44	

References:

- FY 25 Special Request form for NMSU Global
- FY 25 Deficiency Request form for health insurance
- 2023 House Bill 2 language authorizing the assessment
- Invoice from the General Services Department

Prior Approvals:

August 24, 2023- Regents Financial Strategies, Performance, and Budget Committee

Name of the Request: *State employee group health insurance shortfall*

Brief Description of the request:
Requesting reimbursement for state employee group health insurance shortfall which was invoiced and paid by NMSU.

Language Requested for inclusion in the General Appropriations Act: *To reimburse NMSU for shortfall in state employee health insurance which was invoiced and paid by NMSU per the Laws of 2023, Chapter 210, Section 6, Item 15 and Item 16.*

Justification:
NMSU received an invoice totaling \$7,660,548.44 from the New Mexico General Services Department for a portion of the past and future projected shortfall in the employee group health benefits fund. This was unexpected prior to the Laws of 2023 and represents a hardship for the NMSU system.

** Deficiency (FY22)*

Rank: # (1 through 10, 1 being the highest)

Agency Contact: *Clayton Abbey, Government Relations Officer*

Contact Phone Number: 575-646-5909

Related to Recurring Expense: No
Related to Capital Expense: No
Related to proposed legislation: No

* The Department of Finance and Administration's form is not updated to allow for "Deficiency FY23."

Request Tab

Budget Information

Institution PCODE:	954
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Revenue	Requested Amount (in actual dollars)	Comments/Notes:
General Fund	\$ 7,660,548.44	Reimbursement for employee health benefit fund shortfall
TOTAL	\$ 7,660,548.44	

Expenditures	Requested Amount (in actual dollars)	Comments/Notes:
200 - Personal Services and Employee Benefits	\$ 7,660,548.44	Unexpected Employee health benefit fund expenditure
300 - Contractual Services	\$ -	
400 - Other	\$ -	
TOTAL	\$ 7,660,548.44	

NET	\$ -
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Explanation Tab

Explain how the money will be spent:	<i>To cover State Employee health benefits pool shortfall as invoiced by the NM General Services Department as a result of the Laws of 2023, Chapter 210, Section 6, Items 15 and 16.</i>
Brief description of the problem the institution will addressing:	<i>Requesting coverage for a sudden and unexpected expenditure to the university system.</i>
How will institution performance be affected:	<i>\$7.7M is a hardship for NMSU and will impact operations and services across the university system as the cost would be spread.</i>
Explain why this request is a non-recurring need:	<i>This was a non-recurring payment to the NM General Services Department for the shortfall in the state employee health benefit pool per the Laws of 2023, Chapter 210, Section 6, Items</i>
Explain how institution performance will be improved:	<i>The funding will prevent reductions in current operations and services.</i>
Describe consequences of not funding a performance and accountability task:	

Section 6. SUPPLEMENTAL AND DEFICIENCY APPROPRIATIONS.--The following amounts are appropriated from the general fund or other funds as indicated for expenditure in fiscal year 2023 for the purposes specified. Disbursement of these amounts shall be subject to certification by the agency to the department of finance and administration and the legislative finance committee that no other funds are available in fiscal year 2023 for the purpose specified and approval by the department of finance and administration. Any unexpended balances remaining at the end of fiscal year 2023 shall revert to the appropriate fund.

(15) GENERAL SERVICES DEPARTMENT	23,650.0	41,456.0	65,106.0
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For prior-year shortfalls in the employee group health benefits fund, contingent on implementing a plan for a one-time, employer-only assessment, with matching funds from local governments and higher education institutions of twenty-two million one hundred six thousand dollars (\$22,106,000), ~~and further contingent on the general services department increasing health benefit premiums in fiscal year 2024, and further contingent on the department contracting with an independent third-party consultant to conduct a claims payment integrity review for claims filed in fiscal year 2022 and fiscal year 2023 by all health systems and hospitals.~~ For those state employees whose salaries are referenced in or received as a result of nongeneral fund appropriations in the General Appropriation Act of 2022 or General Appropriation Act of 2023, the department of finance and administration shall transfer from the appropriate fund to the appropriate agency the amount required for the special assessment provided for in this item. ~~The general fund appropriation includes twenty-three million dollars (\$23,000,000) from amounts transferred to the appropriation contingency fund of the general fund in Section 1 of Chapter 4 of Laws 2021 (2nd S.S.).~~

(16) GENERAL SERVICES DEPARTMENT	10,890.0	19,110.0	30,000.0
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For a projected shortfall in the employee group health benefits fund, contingent on implementing a plan for a one-time, employer-only assessment with matching funds from local governments and higher education institutions of ten million two hundred thousand dollars (\$10,200,000), ~~and further contingent on the general services department increasing health benefit premiums in fiscal year 2024.~~ For those state employees whose salaries are referenced in or received as a result of nongeneral fund appropriations in the General Appropriation Act of 2022 or General Appropriation Act of 2023, the department of finance and administration shall transfer from the appropriate fund to the appropriate agency the amount



Item	General Fund	Other State Funds	Intrnl Svc Funds/Inter- Agency Trnsf	Federal Funds	Total/Target
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required for the special assessment provided for in this item.



NEW MEXICO
GENERAL SERVICES DEPARTMENT

ORIGINAL

Invoice

"OUR SERVICES SUPPORT YOUR SUCCESS!"

**Administrative Services Division
P.O. Box 6850
Santa Fe, NM 87502-6850**

Invoice Number: GSD-102693
Invoice Date: Jun 15, 2023
Customer Code: C-U5300-75203

NEW MEXICO STATE UNIVERSITY
JENNIFER ENRIQUEZ
P. O. BOX 30001
LAS CRUCES
NM 88003
575-646-2803
PAYROLLADMIN@NMSU.EDU

SEND REMITTANCE & COPY OF INVOICE TO:
GSD-Admin Services Division
P.O. Box 6850
Santa Fe
NM 87502-6850
NOTICE: SHARE USERS SELECT
Location: 11

Payments will be due by the 20th of each month;
Payments received after the 20th of the month shall be assessed a 1.5% late payment penalty fee, based on the total amount due, and added to the following month's invoice;
Benefit coverage(s) may be terminated if payment is more than 60 days late;

PLEASE REVIEW AND REPORT ANY DISCREPANCIES WITHIN 5 DAYS TO:
Erisa Administrative Services, Inc
505-244-6000 SONM@easitpa.com

SHARE Codes

Agency: 350 **Fund:** 75203 **Department:** 6005000000 **Account:** 472302 **Vendor:** 0000056909

Invoice Items	Unit Price
1 Laws of 2023, Chapter 210, Section 6, Item 15	5,241,877.17
2 Laws of 2023, Chapter 210, Section 6, Item 16	2,418,671.27
Total for Invoice:	
	7,660,548.44

----- DETACH HERE AND RETURN WITH PAYMENT -----

NEW MEXICO STATE UNIVERSITY
JENNIFER ENRIQUEZ
P. O. BOX 30001
LAS CRUCES
NM 88003

Invoice Number: GSD-102693
Invoice Date: Jun 15, 2023
Customer Code: C-U5300-75203

SEND PAYMENT TO:

GSD-Admin Services Division
P.O. Box 6850
Santa Fe
NM 87502-6850

1/1

Total for Invoice:

7,660,548.44

To check the status of your account please visit our web portal at <http://onlinestatements.generalservices.state.nm.us>

Name of the Request: *Creating an Equal Opportunity to Learn by Accelerating Online Education*

Brief Description of the request: *Funding to expand the capacity and reach of the New Mexico State University-Online model*

Language Requested for inclusion in the General Appropriations Act: *\$6,500,000 to support continued start-up growth of NMSU Online.*

Justification:
NMSU's online campus is on target to be self-sustaining by FY26. New Mexico currently has 55,000+ students taking at least one online class with out-of-state competitors, resulting in exported revenue combined with imported debt. NMSU Online seeks to change this outflow of students and dollars by providing the courses, degrees and services typical online students seek--- flexibility in enrollment, scheduling, and in-person versus online--- by becoming the clear local brand leader in online education.

Request Type: *Special (FY24) Appropriation and Language*

Rank: *# 1*

Agency Contact: *Clayton Abbey, Government Relations Officer*

Contact Phone Number: *575-646-5909*

Related to Recurring Expense: No
Related to Capital Expense: No
Related to proposed legislation: No

Request Tab

Budget Information

Institution PCODE:	954
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Revenue	Requested Amount (in actual dollars)	Comments/Notes:
General Fund	\$ 6,500,000.00	
TOTAL	\$ 6,500,000.00	

Expenditures	Requested Amount (in actual dollars)	Comments/Notes:
200 - Personal Services and Employee Benefits	\$ 6,500,000.00	Scaling of personnel through end of FY25
300 - Contractual Services		
400 - Other		
TOTAL	\$ 6,500,000.00	

NET	\$ -
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Explanation Tab

Explain how the money will be spent:	<i>The funding will be used to support continued growth of the program specifically in personnel, marketing, and recruitment. Revenue growth is anticipated to grow at approximately 40% year over year; however, increased expenses will be realized during start-up period (FY24-FY25). Beginning FY26, the program will be self-supporting .</i>
Brief description of the problem the institution will addressing:	<i>The state of NM is losing revenue to out-of-state insitutions (Grand Canyon, ASU, SNHU, WGU) who provide online programs to adult learners in an accelerated format. These out-of-state institutions are charging higher tuition dollars to our New Mexico residents, which is then creating a higher debt load among our state's population. NMSU is looking to improve and scale online offerings and services to meet the educational needs of New Mexico residents.</i>
How will institution performance be affected:	<i>NMSU Online is currently serving just under 1,600 adult online learners. With additional funding, NMSU Online can grow to 5,000 and beyond. This one-time funding will result in revenue for the unversity that can be utilized to educate and support our state's growing adult learner population, while also growing the entire NMSU community and bringing improvements from which even traditional, in-person students will benefit.</i>
Explain why this request is a non-recurring need:	<i>Funding will be used on a non-recurring basis to scale operations allow</i>
Explain how institution performance will be improved:	<i>Services that are developed for NMSU Online will also be available across the system, meaning students will have access to better support services, enrollment options, instructional settings and modalities, and faculty will have more resources available to educate and support their students. Additionally, NMSU-Online will result in more revenues than expenditures for the university, improving New Mexico State University's fiscal position.</i>
Describe consequences of not funding a performance and accountability task:	<i>New Mexico will continue to see an outflow of students to out-of-state online institutions with higher tuition rates, translating to continued lost revenue. These same students will incur greater debt loads, negatively impacting their own social mobility, while also reducing their ability to benefit local and state economies through other types of spending and investment.</i>



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-14

Presented By: Matty Burns, Chief of Staff
NMSU Foundation

- Action Item
- Consent Item
- Informational Item

Agenda Item:

Philanthropic Naming, AMEF Retail space

Requested Action of the Board of Regents:

Approval of naming retail space in AMEF facility, "Pistol Pete's Premium Meats, Funded by New Mexico Beef Council"

Executive Summary

The NMSU Foundation in partnership with the College of ACES is seeking approval to establish the "Pistol Pete's Premium Meats, Funded by the New Mexico Beef Council" retail store to be located in the Food Science, Security, and Safety Facility. The naming of the retail space is in recognition of a gift of \$100,000 by the New Mexico Beef Council to the Meat Science Laboratory, Agriculture Modernization and Educational Facilities fund.

References:

Gift agreement between NM Beef Council, NMSU Foundation, and College of Agricultural, Consumer, and Environmental Sciences.



BE BOLD. Shape the future.

MEMORANDUM

TO: NMSU Board of Regents

FROM: Matty Burns, Chief of Staff, NMSU Foundation *Matty Burns*

DATE: Sept 1, 2023

SUBJECT: Philanthropic Naming to establish Pistol Pete's Premium Meats

The NMSU Foundation in partnership with the College of ACES is seeking approval to establish the "Pistol Pete's Premium Meats, Funded by the New Mexico Beef Council" retail store to be located in the Food Science, Security, and Safety Facility. The naming of the retail space is in recognition of a gift of \$100,000 by the New Mexico Beef Council to the Meat Science Laboratory, Agriculture Modernization and Educational Facilities fund.

The conditions of this naming opportunity have been discussed and approved by both ACES and the NMSU Foundation and are outlined in a signed gift agreement with the donor, Foundation, and ACES. The New Mexico Beef Council has completed all necessary pledge payments toward this gift.

If the naming is approved by the Board of Regents, the naming will be publicly announced at a formal dedication. ACES and the University Architect's office will work in consultation with the donor on the details of name placement and design.



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # I-15

- Action Item
- Consent Item
- Informational Item

Presented By: Alan Shoho
Provost & Chief Academic Officer

Agenda Item: Posthumous Honorary Degree

Requested Action of the Board of Regents: Approval of a posthumous honorary Bachelor of General Business – Management degree to be conferred to Ms. Thalia Chaverria.

Executive Summary

We request approval of the Regents of New Mexico State University to confer a posthumous honorary to Ms. Thalia Chaverria.

Ms. Chaverria was a student in the Bachelor of General Business – Management program and completed her coursework for the degree.

Based upon the recommendations from the Department of Management faculty, the Dean of the College of Business, and the Provost, we are requesting that Ms. Thalia Chaverria be awarded a Bachelor of General Business – Management degree posthumously.

References

ARP 5.50 - <https://arp.nmsu.edu/5-50/>
See attached memorandum.

Prior Approvals

July 12, 2023 –Program Faculty and Dean Bryan Ashenbaum
July 12, 2023 –Provost Alan Shoho



Office of the Dean
College of Business
New Mexico State University
Phone: 575-646-2821 <http://business.nmsu.edu>

7-12-23

To the NMSU Board of Regents and Provost Shoho:

The faculty and Head of the Department of Management, and Dean of the College of Business, recommend the posthumous award of an honorary BBA degree (General Business) for Thalia Chaverria, NMSU student and COB major, who passed way on 7-10-23.

Thalia had a 3.3 GPA, was a student athlete, and was clearly making a compelling effort to complete her program of study. We hope this provides some small measure of comfort to her family and friends during this difficult time.

Regards,

A handwritten signature in blue ink that reads "Carlo Mora-Monge".

Digitally signed by Carlo A. Mora-Monge
Date: 2023.07.12 10:18:22 -06'00'

Carlo Mora-Monge, PhD
Department Head, Dept of Management

A handwritten signature in blue ink that reads "Bryan Ashenbaum".

Bryan Ashenbaum, PhD
Dean, College of Business



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # J-1

- Action Item
- Consent Item
- Informational Item

Presented By: Ammu Devasthali
Chair, Board of Regents

Agenda Item: Interim President Contract Renewal and delegation of authority to Chair of Board of Regents

Requested Action of the Board of Regents: Approval of an up to 12-month extension to the Interim Employment Agreement between the Regents of New Mexico State University and Dr. Jay Gogue, and delegation of authority to the Chair approve and sign the monthly extension without further board action.

Executive Summary

On April 7, 2023 the Regents of New Mexico State University entered into an interim employment agreement with Jay Gogue to serve as interim chancellor of New Mexico State University. The initial term of the agreement was 6 months with discretion given to the board to extend the agreement for successive one-month periods. The contract is set to expire on October 7, 2023.

Before the board for consideration is a contract extension, on a month to month basis, for a period of up to 12 consecutive months as New Mexico State University continues to search for a permanent university president. The board is also being asked to considered granting the Chair authority to approve and sign the monthly extension without further board action. If it is the will of the board to approve the contract extension and the delegation to the Chair as presented, the effective date of the first extension will be October 7, 2023 with the effective date of the final extension may be no later than September 7, 2024.

References

Interim Employment Agreement between the Regents of New Mexico State University and Dr. Jay Gogue dated April 7, 2023.

Prior Approvals

None.

INTERIM EMPLOYMENT AGREEMENT

This Agreement between Regents of New Mexico State University (“NMSU”) and G. Jay Gogue, Ph.D. (“Dr. Gogue”) (each individually, a “Party” and collectively, the “Parties”), takes effect on April 7, 2023 (“Effective Date”).

Background

- Under the State of New Mexico constitution and statutes, NMSU’s convened governing board (the “Board”) makes each rule and regulation necessary to govern and manage both:
 - New Mexico State University (the “University”), which currently comprises:
 - its main campus headquartered in Las Cruces, New Mexico;
 - Doña Ana Community college;
 - its campus in Grants, New Mexico; and
 - its campus in Alamogordo, New Mexico; and
 - the New Mexico Department of Agriculture (“NMDA”).
- The Board, which normally delegates chief executive operational authority for University operations to a chancellor, desires under this Agreement to engage for the University a chief executive officer in a temporary and interim capacity (“Interim Chancellor”).
- The Board has approved appointment of Dr. Gogue to the position of Interim Chancellor of the University, subject to this Agreement’s requirements.
- The Parties desire under this Agreement to memorialize their respective rights and obligations with respect to Dr. Gogue’s employment as Interim Chancellor.

Agreement

The Parties agree as follows:

I. **Appointment as Interim Chancellor.**

A. Engagement; Position Title; Supervision.

1. *Primary Designation.* NMSU engages and employs Dr. Gogue as Interim Chancellor under the bylaws, policies and supervision of the Board.
2. *No NMDA Role.* Authority granted to the Dr. Gogue under this Agreement does not extend to any operations of the NMDA, which:
 - a. is independently managed by a director who is appointed by and reports to the Board; and
 - b. receives administrative support from the University.

B. Acceptance. Dr. Gogue accepts employment as Interim Chancellor.

- C. Enumerated Duties. Dr. Gogue must perform each duty that the Agreement and applicable law requires:
1. according to each then-current NMSU policy and procedure; and
 2. as a higher-education institution's senior-most executive customarily performs including, without limitation:
 - a. providing institutional leadership;
 - b. administering and developing University policies and procedures that advance NMSU's goals and mission;
 - c. providing executive leadership and guidance for the academic affairs of the University;
 - d. providing executive leadership in long-range strategic planning, budget formulation and supervision of the University's buildings and grounds;
 - e. engaging in public, governmental and alumni relations;
 - f. fundraising and development;
 - g. recruiting, retaining and graduating students;
 - h. recruiting and retaining the most qualified faculty and staff; and
 - i. performing any other responsibility commensurate with the Interim Chancellor position that NMSU from time to time assigns.
- D. Reporting. Dr. Gogue must report directly to – and serve under the supervision and subject to the direction of – the Board.

II. Best Efforts as Interim Chancellor.

- A. Standard of Care. Dr. Gogue faithfully, industriously and with maximum use of Dr. Gogue's experience, ability and talent, must devote full-time attention and energies to each Interim Chancellor duty.
- B. Work Site. This Agreement's engagement is intended for Dr. Gogue's in-person presence, and not remote work, other than under an extraordinary circumstance for which teleconferencing is the sole viable means to conduct NMSU business. Dr. Gogue principally must render those duties at:
1. the Las Cruces, New Mexico campus of the University; and
 2. as needed, any University branch campus or other place that either Party considers appropriate for NMSU's interest, needs, business or opportunity.

C. Non-NMSU Activity.

1. *In General.* Dr. Gogue must submit for the Board's approval determination a description of any non-NMSU any service of any professional nature that Dr. Gogue seeks to provide for remuneration to or for any person or firm. The Board has no duty to consider for approval any service or other activity that Dr. Gogue has not already engaged in before the Effective Date. Dr. Gogue has no right to conduct any such activity for which the Board has not provided express approval.
2. *Charitable Activity.* An expenditure of reasonable amounts of time for a charitable activity is not considered a breach of this Agreement, if that activity does not interfere with the duties of Interim Chancellor.
3. *Prohibition.* Dr. Gogue must not engage in any activity or conduct that is:
 - a. competitive with or adverse to the best interest of NMSU; or
 - b. in violation of New Mexico's ethics laws applicable to public officers and public employees otherwise.
4. *Board Action.* Before determining any approval request for a proposed non-NMSU activity by Dr. Gogue, the Board reserves a right – upon notice to Dr. Gogue – to place an item on a future Board meeting's agenda to consider that activity. The Board reserves a right at any time to revoke any such approval.

III. **Compensation.** "*Base Compensation*" means a base salary of **\$25,000** (Twenty-Five Thousand Dollars US) per month. For all services rendered by Dr. Gogue under this Agreement, NMSU must pay Base Compensation, payable in semi-monthly payments through the end of the Term (defined below). That base salary is subject to each applicable deduction and tax withholding. Subject to the plan cost adjustments applicable to all NMSU administrators, NMSU is entitled to deduct from Dr. Gogue's base salary amount:

- A. each item for the employee portion of the cost of NMSU-provided health and life insurance; and
- B. similar employee benefit costs for NMSU administrators.

IV. **Term; Extension; Termination.**

A. Definitions.

1. "*Cause*" means any of the following:
 - a. any conduct or neglect of Dr. Gogue that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon NMSU;

- b. a material violation by Dr. Gogue of any law, policy, or procedure of NMSU – or of local, state or federal law – that, in the reasonable judgment of NMSU, reflects adversely upon NMSU;
 - c. Dr. Gogue’s prolonged absence from work without NMSU’s consent, except when that absence is attributable to illness or disability;
 - d. misappropriation of funds of NMSU or of any NMSU affiliate;
 - e. a conviction or guilty or no contest plea to a felony; or
 - f. a failure as of thirty days after written notice to Dr. Gogue from the Board of any:
 - i. other material violation of this Agreement; or
 - ii. refusal to perform in good faith and to the best of Dr. Gogue’s abilities under the Agreement.
2. “*COBRA*” means the Consolidated Omnibus Reconciliation Act.
 3. “*Term*” means a period during which this Agreement has effect.
- B. Duration. The Term initially is six months, beginning on Effective Date, subject to extension or earlier termination as set forth in this Agreement.
- C. Extension. The Term may be extended for successive one-month periods, solely at the discretion of the Board, subject to the Board’s duty to provide written notice to Dr. Gogue of each extension no later than ten days before each then-current Term is set to expire.
- D. Termination and Liquidated Damages.
1. *By NMSU for Cause*. NMSU has a right to terminate Dr. Gogue’s employment and this Agreement at any time for Cause without further liability under this Agreement, except for any earned but unpaid wage or vested benefit.
 2. *By Mutual Decision*. This Agreement may be terminated by mutual written arrangement of the Parties.
 3. *Resignation*. Dr. Gogue has a right to resign the Interim Chancellor position upon providing at least sixty days’ advance written notice to the Board.
 4. *By NMSU without Cause*. NMSU, by the Board’s formal vote, has a right to terminate this Agreement before its normal expiration, without cause, as follows.
 - a. **Death**. If Dr. Gogue dies during the Term, the Agreement terminates automatically, without further liability of NMSU except

for applicable medical, insurance and vested benefits under the Agreement.

- b. Disability; Incapacitation. NMSU reserves the right to terminate this Agreement upon reasonably considering Dr. Gogue incapable of performing the essential functions of Interim Chancellor:
 - i. as a result of Dr. Gogue's disability or incapacitation; and
 - ii. despite any reasonable accommodation that NMSU provides to Dr. Gogue.
- c. For Convenience. NMSU has a right to terminate Dr. Gogue without cause at any time and for any reason or no reason, subject to Section IV.E.2, below.

E. Post-Term Arrangement.

- 1. *If Per Death or Permanent Disability.* If Dr. Gogue dies or becomes incapable of carrying out the duties of office due to permanent disability and is terminated, NMSU is liable to Dr. Gogue or Dr. Gogue's personal representative for:
 - a. any accrued but unpaid compensation; and
 - b. any other compensation and benefit that would be due and payable to Dr. Gogue by reason of death or disability during NMSU employment.
- 2. *If Per Mutual Decision, Resignation or For-Convenience.* Upon any termination under Section IV.D.2, IV.D.3 or IV.D.4.c:
 - a. Dr. Gogue is entitled to continue to participate in NMSU's health insurance plan under COBRA at 102% of the full cost of NMSU's health plan at Dr. Gogue's expense;
 - b. Dr. Gogue is not entitled to any other benefit unless applicable law provides or requires otherwise; and
 - c. NMSU is not liable for the loss of any collateral business opportunity or any other benefit, perquisite, or income from any source that ensues as a result of NMSU's termination of this Agreement without cause.

- F. Liquidated Damages Understanding. The Parties have bargained for and accepted the foregoing nonpenalty liquidated damages provision, giving consideration to the fact that termination of this Agreement by NMSU without cause before the natural Term expiration date may cause loss to Dr. Gogue, for which damages are extremely difficult to determine with certainty. Payment by NMSU – and acceptance by Dr. Gogue – of those liquidated damages constitute

adequate and reasonable compensation to Dr. Gogue for the damages and injury suffered.

V. **Physical Examination, Insurance and Benefits.**

- A. Required Examination. NMSU reserves a right at any time to require an examination as set forth under this paragraph. As a condition of Dr. Gogue's continued employment, Dr. Gogue must undergo a comprehensive physical examination by a licensed physician, mutually selected by the Parties, with NMSU bearing each cost, including any test or procedure. After each such examination, Dr. Gogue must cause a physician's certification of fitness for duty to be submitted upon request to the Board.
- B. Insurance Benefit. NMSU must make available to Dr. Gogue group medical, prescription, dental, vision, and basic life insurance, in accordance with NMSU's employer-provided plans applicable to full-time NMSU administrative employees. Dr. Gogue may elect to participate in voluntary benefit plans on the same basis and on the same terms as are generally available to full-time NMSU administrative employees.

VI. **Leave Allotment.** "*Chair*" means the Board's then-current chairperson.

- A. Approval Required. Dr. Gogue is entitled to vacation leave hours, subject to prior approval by Chair. Attendance at business and professional meetings and conferences is not considered to be vacation time.
- B. Reporting. Dr. Gogue must report use of vacation leave and of sick leave to the Chair.
- C. Priority. Dr. Gogue must not take vacation that interferes with properly discharging the duties of Interim Chancellor under this Agreement.

VII. **Housing.** NMSU must during the Term:

- A. provide to Dr. Gogue lodging at NMSU's on-campus executive residence during the Term; and
- B. bear expenses for that residence such as insurance, utilities, repairs, maintenance, replacements, housekeeping, landscaping, grounds maintenance and snow removal.

VIII. **Professional Dues and Meetings.**

- A. Applicable Items. NMSU must pay for:
 - 1. Dr. Gogue's professional dues for appropriate national professional organizations and any other professional associations that would further the interests of NMSU; and
 - 2. any reasonable expense that Dr. Gogue incurs to attend or participate in any educational conference, convention, course, seminar or other similar professional growth activity.

- B. **Spousal Participation.** NMSU must pay Dr. Gogue's and Dr. Gogue's spouse's basic travel expenses and accommodations if the presence of Dr. Gogue's spouse is reasonably appropriate or necessary to further the interests of NMSU. NMSU's payment under this paragraph is subject to any limitation set forth under then-current NMSU travel policy.
- IX. **Working Facilities and Resources.** Each furnishing or equipment item under this paragraph remains NMSU's property. NMSU must provide to Dr. Gogue a private office, secretarial assistance, an entertainment budget and other resources that:
 - A. are necessary and reasonable for the operation of Dr. Gogue's office and NMSU's development objectives; and
 - B. include, without limitation: a mobile phone and other appropriate technology equipment and assistance to fulfill the duties as Interim Chancellor.
- X. **Moving Expense Reimbursement.** NMSU must pay to Dr. Gogue relocation reimbursement in an amount not to exceed Twenty Thousand Dollars (**\$20,000.00** US). Dr. Gogue must submit receipts for reimbursement to the NMSU business office no later than sixty days after completing the move to be eligible for reimbursement. NMSU determines expenses eligible for reimbursement according to then-current NMSU policy and procedure.
- XI. **Confidential Information.**
 - A. **Definition.** "*Confidential Information*" means:
 - 1. all non-public information or data relating to NMSU that Dr. Gogue at any time learns during the Term, irrespective of whether a trade secret within the meaning of applicable law; or
 - 2. other data, proprietary information or document concerning NMSU or the Board that Dr. Gogue is told – or reasonably ought to know NMSU or the Board regards – to be proprietary or confidential.
 - B. **Protection.** Dr. Gogue recognizes and acknowledges that NMSU or the Board may provide to Dr. Gogue access to Confidential Information to enable Dr. Gogue to perform Agreement duties and responsibilities. Dr. Gogue indefinitely must not:
 - 1. disclose Confidential Information, either directly or indirectly, to any other person, firm, or business entity; or
 - 2. use Confidential Information in any way except:
 - a. for the benefit of NMSU; or
 - b. in performing duties and responsibilities assigned to Dr. Gogue.

- C. **Exclusion.** Section VI.B does not apply to a Confidential Information disclosure by Dr. Gogue:
1. that is required to fulfill the duties and responsibilities of Dr. Gogue's position;
 2. that a lawful order of a court of competent jurisdiction or other applicable government authority compels;
 3. made in connection with litigation regarding this Agreement; or
 4. for which Dr. Gogue has express authorization from the Board.
- XII. **Tax Liability and Advice.** Neither NMSU, nor any Board member, employee or agent of NMSU makes any guarantee of any tax consequence with respect to any Agreement provision. Dr. Gogue acknowledges and affirms that Dr. Gogue is responsible for:
- A. any federal, state or local income tax liability incurred as a result of any payment made as compensation or benefit provided to Dr. Gogue under this Agreement; and
 - B. seeking advice from at least one personal tax, legal or financial advisor with respect to each provision under this Agreement.
- XIII. **Miscellaneous.**
- A. **Severability.** The provisions of this Agreement are severable and independent. If a tribunal of competent jurisdiction determines any Agreement provision to be unenforceable in whole or in part, then each remaining provision and any partially enforceable provision – to the extent enforceable in any jurisdiction – is nevertheless binding and enforceable.
 - B. **Governing Law and Forum.** This Agreement is to be interpreted and construed according to the laws of the State of New Mexico. A Party must file any claim arising under this Agreement or relating to the employment relationship between the Parties in an appropriate state or federal district court that covers or includes Doña Ana County, New Mexico.
 - C. **Waiver.** Any delay or failure to enforce any Agreement provision does not constitute a waiver or limitation of any right enforceable under this Agreement.
 - D. **Notices.** Each Party is entitled at any time to change its designated address for notification purposes by giving notice to the other Party according to this Section XIII.D. A Party must send any notice – that the Agreement requires or permits to be given – both to the other Party's email address below and by either regular mail or conventional courier to the other Party's address indicated below.

1. if to NMSU:

NMSU Board of Regents
c/o University General Counsel
PO Box 30001, MSC 3UGC
Las Cruces, NM 88003-8001
Email: regents@nmsu.edu

2. if to Dr. Gogue:

G. Jay Gogue, Ph.D.
1117 Loftin Dr.
Auburn, AL 36830
Email: gogue08@auburn.edu

- E. Adequacy of Funds. NMSU's duty to pay salary and other compensation under this Agreement is subject to the appropriation of funds by the New Mexico legislature. However, the Parties understand that funding for NMSU includes sources other than appropriations by the State of New Mexico. NMSU does not intend to use any reduction in appropriations as a reason to reduce the salary of Dr. Gogue if other funds are available for that purpose.
- F. Parties Bound. Each Party acknowledges that it:
1. has had an opportunity to consult with its respective attorney or advisor concerning the meaning, import, and legal significance of this Agreement;
 2. has read this Agreement, as signified by its signature below; and
 3. voluntarily signs the Agreement after having had that opportunity to have received advice of counsel or advisors for the purposes and consideration expressed in the Agreement.
- G. Non-Assignable. This Agreement is not assignable but is binding upon each Party's heirs, administrators, personal representatives, successors, and assigns.
- H. Counterparts; Signatures.
1. *Identity*. This Agreement may be signed in counterparts. The Parties consider:
 - a. each signed counterpart to be an original of this Agreement; and
 - b. all of the counterparts together to constitute one and the same instrument.
 2. *Authenticity*. Each Party is entitled to sign electronically this Agreement and any other document to be delivered in connection with the Agreement. Any electronic signature appearing on this Agreement or that other document has the same effect as a handwritten signature for the purposes of validity, enforceability, and admissibility.

i. Entire Agreement; Modification.

1. ***Merger.*** This document contains an entire understanding between the Parties –and supersedes any prior or contemporaneous, written or unwritten, commitment between the Parties – concerning its subject matter.
2. ***Reliance Basis.*** The Parties affirm that neither of them has made any representation with respect to the subject matter of this Agreement, other than as the Agreement specifically sets forth. The Parties acknowledge that they have relied upon their own judgment in entering into this Agreement.
3. ***Amendment.*** A Party has a right to change or modify this Agreement only in a written document that each Party has signed including formal NMSU approval.

Signed:

Regents of New Mexico State University

G. Jay Gogue, Ph.D.



Ammu Devasthali

Chair, NMSU Board of Regents

Date: 7 April 2023



Date: 3 April 2023



Board of Regents Meeting
Meeting Date: September 7, 2023
Agenda Item Cover Page

Agenda Item # K

- Action Item
- Consent Item
- Informational Item

Presented By: Jeff Witte
Cabinet Secretary & Director
New Mexico Department of
Agriculture

Agenda Item: Report from the New Mexico Department of Agriculture to the Regents of New Mexico State University (Board of Agriculture)

Requested Action of the Board of Regents: None. Information only.

Executive Summary: This is a quarterly report provided to the Board of Regents from the New Mexico Department of Agriculture

References:
See attached report.

Prior Approvals:
N/A

NMDA

New Mexico Department of Agriculture

BOARD OF REGENTS REPORT

September 7, 2023

Secretary's / Director's Office

I begin by thanking the regents and administration for the continued support and for your participation in our building dedication and groundbreaking ceremony. The turnout, in a day that was well over 100 degrees hot, was fantastic. Our team has completed the move in to the new labs and we are undergoing the process for reaccreditation. The rest of the team has relocated to PSL and the old NMDA building is ready for demolition. We are working with NMSU facilities to estimate building costs given the new cost figures that are being bid for other building and may have to return to the legislature for additional funds. The LFC seems to be expecting this on many projects as it was the subject of their last newsletter.

We had a very successful DC chile roast event this year partnering with the NMSU ACES Sam Steel Society and supported by the NMSU Alumni association. This was a return to our traditional roasts held in the DC area that had to be suspended for the last couple of years. This is a great opportunity for NMSU to rebuild valuable relationships in the DC area where I understand over 3200 alumni live. I want to thank the Sam Steel Council at ACES for their dedication to this event and the NMSU Alumni for their support. We also had support from Coterra, and the NM Farm & Livestock Bureau, President Larry Reagan and Government Affairs Director Tiffany Rivera who roasted chile along-side the NMDA team and DC area volunteers.

National Agriculture Hall of Fame

As NM Secretary of Agriculture, I am an honorary board member of the National Agriculture Hall of Fame. Honorary board members are encouraged to nominate individuals for consideration for induction into the Hall. This year, working close with the team from the NMSU-ACES, I nominated Fabiola Cabeza de Baca Gilbert, an NMSU extension Pioneer, who was first to work with Pueblo Indian women and girls. She carried this legacy around the world with

partnerships with the United Nations and others. The induction ceremony will be October 5, 2023, at the National Agricultural Hall of Fame in Bonner Springs, Kansas. She joins folks like George Washington, George Washington Carver and our own Fabian Garcia. New Mexico State University now has two distinguished individuals which will be forever memorialized as members of the Hall of Fame.

Emerging markets trade mission

I was invited, along with colleagues from four other states, the president and CEO of the US Dairy Export Council (USDEC), and NASDA staff to visit Indonesia as part of the USDA Emerging Markets Trade Program. While in Indonesia we had meetings with the US Ambassador and his staff, Ministries of Commerce and Quarantine, industry import brokers and many others. This trade mission concentration was on dairy, soybeans and other products. One requirement to import dairy products into Indonesia is to provide training and guidance for their domestic dairy producers to improve. Dairy in Indonesia provides only twenty percent of the nations demand and herd size is from 4-10 head per dairy. The US is interested in growing our import share of dry milk, cheese, whey and other value-added dairy products. Logistics is not favorable for fluid milk from the US into this market. New Mexico plants are currently shipping products to Indonesia and see an opportunity to grow. I have had several meetings as a follow up and feel NMSU may be able to facilitate training through the extension dairy program, NMDA regulatory program and other ACES program specialist such as livestock nutrition programs. Working with USDEC, we will be seeking funding to develop and deliver a comprehensive program which many feel will open the door to additional export opportunities for the US and especially our NM based dairy operations. Hopefully more to come on this emerging opportunity.

Highlighting Specialty Crop Block Grant Program

Under Secretary Jenny Lester Moffitt traveled to New Mexico announcing the 1 Billionth dollar spent for specialty crop block grant program. Under Secretary Moffitt also met with NMDA Secretary Jeff Witte to announce \$72.9M awarded to 55 states and territories through USDA's Specialty Crop Block Grant Program, including over \$611,000 to New Mexico. During her visit she co-hosted several listening sessions regarding the reauthorization of Farm Bill which funds hundreds of billions of dollars for everything from crop insurance for America farmers to food assistance for hungry families. NMDA Staff participated at the listening sessions providing input to support New Mexico Agriculture. The Farm Bill also includes \$6 billion in annual conservation funding to improve soil health, increase water quality, conserve wildlife habitats, and harness the power of God's creation to build resilience to climate-fueled extreme weather and lock

away soil-enriching carbon. The listening session were to gather input to provide to Congress, who is already drafting a successor.



Pecan Weevil

In conjunction with National Plant Board, NMDA initiated a resolution requesting USDA-APHIS petition Mexico to amend their in-shell pecan treatment regulation. Mexico's regulations currently require in-shell pecans grown in western states to be cold treated or fumigated to kill pecan weevil prior to entry into Mexico for processing. The amendment would add an additional cold treatment to Mexico's regulations that is easier for pecan growers with cold storage facilities to comply with while maintaining Mexico's current level of protection from pecan weevil introductions.

Upcoming Pecan Weevil Meetings

Two open house meetings in regard to the New Mexico's Pecan Weevil Interior Quarantine rule will be held in Eddy and Otero counties during the month of September.

The Eddy County meeting will be held in Artesia on September 12th from 1:30pm to 4:00pm at the Hotel Artesia. This will serve as an opportunity to update interested constituents on the eradication program in Eddy County, current status of pecan weevil in the county, and provide an opportunity to address constituent questions related to Pecan Weevil Interior Quarantine and pecan weevil related eradication activities.

The Otero County Meeting will be held in Tularosa on September 26th from 6:00pm to 8:00pm at the Tularosa Community Center. The purpose of the meeting is to review last harvest season in regard to the addition of Otero County in the Pecan Weevil Interior Quarantine, give constituents an opportunity to provide feedback on the harvest season, and address any additional constituent questions or concerns.

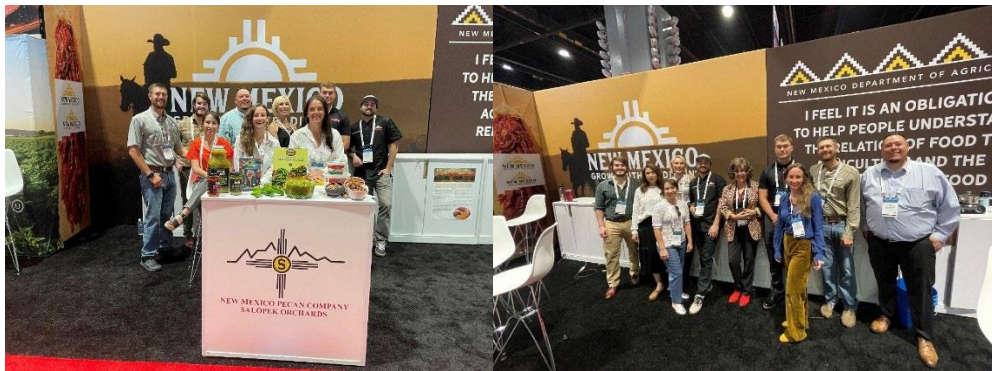
Healthy Soil Program

- Based on the Healthy Soil Act (the Act) of 2019, [the Healthy Soil Program](#) at the New Mexico Department of Agriculture (NMDA) was created “to promote and support farming and ranching systems and other forms of land management that increase soil organic matter, aggregate stability, microbiology and water retention to improve the health, yield and profitability of the soils of the state.”
- Grants to directly improve soil health are the centerpiece of the program. Since implementation in 2019, NMDA has awarded more than \$2.4 million in Healthy Soil Program grants to 158 on-the-ground projects. Popular projects involve planting a cover crop; applying compost; bale grazing to restore native grass on rangeland; and more.
- To meet the soil health research and education components of the Act, NMDA’s Healthy Soil Program relies on its partnership with NMSU’s Cooperative Extension Service (CES) and Agricultural Experiment Station (AES).
 - Researchers at several AES sites across the state are investigating the optimum mix of cover crops and organic amendments on cropland; the best soil health practices to guard against erosion, noxious weeds, and other problems on temporarily fallowed cropland; the best soil health practices to ease the transition from irrigated to dryland production on cropland; and new ways to measure and protect soil health on rangeland when multiple species graze.
 - Research findings are translated into practical information delivered at annual field days and other public events.

Fiscal Year	Grant Applications for On-the-Ground Projects		Approx. Dollars (in thousands)	
	Received	Selected	Requested	Awarded
2020 (pilot)	84	19	\$1,370.0	\$178.0
2021	49	26	\$513.0	\$237.0
2022	49	17	\$404.0	\$185.0
2023	77	50	\$1,405.5	\$1,092.8
2024	67	46	\$1,283.0	\$754.8

National Restaurant Association (NRA) Tradeshow- A Taste of the States

Five (5) New Mexico food companies exhibited in the New Mexico Department of Agriculture Pavilion, as part of the National Association of State Departments of Agriculture (NASDA), “A Taste of the States” venue, at NRA in Chicago, IL, May 20-23, 2023. NRA is considered to be the largest food service tradeshow in the Western Hemisphere.



New Mexico Ranch-To-Institutional Market Summit

The inaugural Ranch-To-Institutional Market Business-to-Business (B2B) event took place May 10, 2023, in Albuquerque, New Mexico at the Indian Pueblo Cultural Center. State meat suppliers from across the state met with prequalified buyers through a series of 1:1 meetings. Institutional market customers included public institutions such as schools, early childhood centers, senior centers and food banks. This B2B marketing activity helped establish relationships, while improved buyer awareness of local meat producers, processors and product availability, quality, safety attributes, and their usage within institutional applications. Further, state meat suppliers were made aware of institutional market sales opportunities.



American Association of Meat Processors (AAMP) Convention

Staff led five (5) New Mexico meat processing companies (A&M Meat Processing, High Country Meats, C4 Farms, Mesa Meats, and Oakeley's Beef Jerky) at the annual AAMP Convention, July 13-15, 2023, in Charleston, South Carolina.



Get Your Fix Green Chile - Technical Seminars

Staff successfully concluded their annual green chile educational promotional campaign. Staff worked with national grocery chains in Phoenix, Arizona, Richmond, Virginia, Cincinnati, Ohio, Alexandria, Virginia, Denver, Colorado, Portland, Oregon, Houston, Texas, and Dallas, Texas. Workshops included a high-level presentation on green chile history, facts and statistics. Trainings included useful information and insight on effective chile marketing, merchandising cross-merchandising, events, safety, and concluded with a hands-on chile roasting demonstration. Representatives from over 60 grocery stores locations across the nation participated.



Culinary Institute of America (CIA) Partnership

NMDA continued its ongoing partnership with CIA, educating and influencing new and experienced food service professionals on innovative ways to infuse New Mexico specialty crop products, such as chile and pecans, into menu items around the world. The latest content launch on CIA and NMDA digital platforms include six (6) new chile recipes including: New Mexico Pizza, with roasted New Mexico Chile Pesto, Goat Cheese, Prosciutto, and Pecans; Smorrebrod, with New Mexico Chile, Salmon, and Herbed Cheese; New Mexico Chile, Corn, and Cheddar Pudding; Green Shakshuka with New Mexico Chile; Grilled Mahi-Mahi with New Mexico Chile and Coconut Coulis; and, Moroccan Green Vegetable Tagine. Campaign results are not yet available, but a high open rate is an early indication of the campaign's positive effectiveness. Link to CIA Pro Chef website with all NM recipes:

<https://www.ciaprochef.com/newmexico/>.

Specialty Crop Block Grant Program (SCBGP)

The SCBGP program in New Mexico continues to create market opportunities for specialty crops in New Mexico, while also helping to ensure specialty crop producers can continue their successful operations and address some of the issues they face. Five (5) projects for 2023 have recently been approved, USDA recently sent the Notice of Award. The projects for 2023 include funding for a demonstration kitchen with the Village of Los Ranchos, training in beekeeping and produce farming for veterans with Not Forgotten Outreach, increasing awareness and access to NM specialty cut flowers with the New Mexico Flower Collective, providing training and expanding land access to NM specialty crop producers with NM State Extension, and training native youth from Navajo Nation on specialty crop production with the BEN Initiative. Subawards will be set in place shortly so that these projects can begin to achieve their project goals.





Regional Farm to Food Bank (New Mexico's Local Food Purchase Cooperative Assistance Program/LFPA)

New Mexico made substantial progress in purchasing this quarter with \$388,711.09 spent on over 75,000 lbs. of food thus far. Additionally, NMDA supported their cooperative partners with the development of a bid process to enable long term planning between producers and the food banks and to ensure funds go towards socially disadvantaged producers and underserved communities in line with the grant terms.

Resilience Food Systems Infrastructure Grant (RFSI)

Through a cooperative agreement with USDA-AMS, NMDA, is preparing to launch a new grant program. The purpose of RFSI is to help build capacity within the middle of the supply chain for agricultural crops and products made for human consumption, excluding meat and poultry. New Mexico is expected to receive \$4.6M over four (4) years (2023-2027). RFSI is considered to be part of the state's larger Food Initiative. Press release with link to online survey -- <https://nmdeptag.nmsu.edu/new-release/2023/nmda-seeks-input-on-funding-priorities-for-4.6-million-usda-infrastructure-grant.html>.

Agritourism Symposium

NMDA hosted the first ever New Mexico Agritourism Symposium last week, in Las Cruces, at the Mesilla Valley Maze. Roundtable discussions included: Low Cost/No Cost Activities & Trends, Insurance, Forming an Agritourism Organization, Passing the Torch, U-Picks, Ticketing & Fee Structures, and much more. In attendance was a mix of aspiring, new and experienced agritourism operators from around the state. A committee was formed by attendees, to work toward other action items in the future, including a second Symposium in the Spring of 2024.



Upcoming- New Mexico State Fair

The New Mexico State Fair will take place in Albuquerque, New Mexico September 7th-17th. NMDA's participation will include pavilion exhibits, promotional events, as well as a Country Store in the historical Agriculture Building at the NM Expo. Exhibits will feature collaboration with the local agriculture industry presenting projects with NM Grown, Specialty Crop Block Grant Program projects, Local Food Purchase Assistance Cooperative Agreement projects, and celebrating the relaunch of the Taste the Tradition/Grown with Tradition logo program. The Country Store will showcase local ag-related companies selling favorites and market-testing new products for the public to purchase. NMDA will host the annual Battle of the Salsas on Saturday Sept. 9th, where in over fifteen (15) salsa manufacturers will put their chosen salsa up to the test with fairgoers. The Green Chile Cheeseburger Challenge will occur Monday Sept. 11th where nine (9) New Mexico restaurants (Voodoo Burger, Oso Grill, Big Mikes Burgers and More, Laguna Burger, Slate Street Billiards, Electric Playhouse, Phat Stax and Sparky's Burgers) will prepare their infamous cheeseburgers for judges and the people's choice voting. Staff will host four (4) happy hour events featuring local breweries and wineries.

WUSATA Food Service Inbound -Mexico

Staff hosted a delegation of Mexican food service buyers in New Mexico as part of a WUSATA inbound mission June 5-9, 2023. The mission included technical visits to manufacturing facilities, farm tours, retail store visits and B2B meetings. Twenty-eight (28) B2B meetings were executed as the buyers met with ten New Mexico suppliers.



WUSATA Specialty Food Outbound Mission- Canada

Staff led a delegation of Western US specialty food suppliers on an outbound trade mission to Toronto and Vancouver, Canada June 26-30, 2023. The trade mission included retail store visits, technical briefing from USDA Foreign Ag Service Canada Post, and B2B meetings. Over 160 B2B meetings were executed as suppliers met with importers, distributors, and manufactures.



USLGE- Confederacion Nacional Ganadera Convention- Mexico

Staff coordinated a USLGE booth at the Confederacion Nacional Ganadera (CNOG) Convention in Chihuahua City, Mexico May 19-24, 2023. The CNOG is Mexico’s largest livestock convention hosting over 800 cattlemen annually. The convention included a conference, trade show, and livestock exhibition. Staff collected trade leads while promoting New Mexico agriculture and livestock genetics.



USLGE- Expo La Rural-Argentina

Staff coordinated a USLGE booth at the Expo La Rural in Buenos Aires, Argentina July 24-28, 2023. La Rural is the largest livestock show in South America. La Rural included a stock show, an equipment show, technical seminars, and trade show. Staff collected trade leads while promoting New Mexico agriculture and livestock genetics. In addition, USLGE hosted a reception at the US Embassy where meetings between USLGE members and USDA officials met with Argentinian producers, processors, government officials.





International – New Mexico Pecan Buyers Seminar – South Korea

Staff led a delegation of four (4) New Mexico pecan suppliers to Seoul, South Korea for a New Mexico Pecan Buyers Educational Seminar and outbound trade mission August 6-11, 2023. The seminar included a presentation on state agriculture and our pecan industry to USDA FAS personnel, Key nut importers, snack/retail manufacturers, culinary, food service, and distributors. The outbound mission also included an interview with top culinary magazine “Food Journal.”





Bilateral- Trichomoniasis Seminar- Mexico

Staff, in conjunction with the New Mexico Livestock Board and the New Mexico State University (NMSU) Cooperative Extension Service, conducted a seminar on Trichomoniasis in Hermosillo, Sonora, Mexico May 30-June 1, 2023. The seminar included presentations on the NM Trich Program, Diagnostics, and Economic Benefits on Trich testing. In addition, staff coordinated a hands-on training exercise focused on maintaining herd health in cattle. Eight veterinarians from Mexico participated, including the Sonora state veterinarian.



Agricultural Biosecurity

On May 22, 2023 NMDA staff conducted a tabletop exercise during the Environmental Protection Agency (EPA) Local Government Advisory Council (LGAC) meeting in Washington DC. The exercise involved a scenario that focused on developing risk communication strategies related to the proposed PFAS National Primary Drinking Water Regulations (NPDWR) at different thresholds. Exercise play included local, state, and federal representatives.

PFAS are man-made chemicals that have been used in industry and consumer products worldwide since the 1940s. They have been used to make nonstick cookware, water-repellent clothing, stain resistant fabrics and carpets, some cosmetics, some firefighting foams, and products that resist grease, water, and oil.

The exercise was centered around three objectives centered around two different core capabilities of the National Preparedness Goal. The objectives are listed in the table below.

Objective No.	Exercise Objective	Core Capability
1	Identify, assess, and prioritize risk communication strategies regarding PFAS detections in public water systems.	Risk Management for Protection Programs and Activities
2	Identify and discuss potential needs by local government in terms of technical assistance, analytical methods, and treatment technologies regarding PFAS detections.	Risk Management for Protection Programs and Activities
3	Assess the ability to deliver coordinated, prompt, reliable, and actionable information to the whole community in the event of a water system testing above regulatory thresholds for PFAS.	Public Information and Warning