



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
SPECIAL MEETING
April 21, 2020 at 8:30am**

Due to the public health emergency issued by the Governor, the meeting will take place via online meeting and Webcast at the following address:
<http://panopto.nmsu.edu/bor/>

Regents of New Mexico State University

Chair Dina Chacón-Reitzel, Vice Chair Ammu Devasthali, Secretary/Treasurer Luke Sanchez, Debra Hicks, Arsenio Romero

Non-Voting Advisory Members - ASNMSU President Evan Conner, Faculty Senate Chair Becky Corran, Employee Council Chair Letty Gallegos

University Officials - Chancellor Dan E. Arvizu, Ph.D., President John D. Floros, Ph.D., Provost Carol Parker, J.D., Vice Chancellor and Chief Strategic Financial Officer Ruth A. Johnston, Ph.D., Senior Vice President Andrew Burke, Ed.D., General Counsel Roy Collins III, J.D.

AGENDA

The Board of Regents meeting is available by webcast through the link at <http://panopto.nmsu.edu/bor/>

A. Call to Order, Chairwoman Dina Chacón-Reitzel

- 1. Confirmation of Quorum, Chairwoman Dina Chacón-Reitzel**
- 2. Approval of the Agenda, Chairwoman Dina Chacón-Reitzel**

B. Approval of the Minutes, Chairwoman Dina Chacón-Reitzel

- 1. Emergency Meeting March 11, 2020**
- 2. Regular Meeting March 9, 2020**
- 3. Regents Real Estate Committee Meeting February 27, 2020**
- 4. Special Meeting January 24, 2020**

C. Committee Reports

- 1. Updated Committee Assignments, Chairwoman Dina Chacón-Reitzel**
- 2. Real Estate Committee, Regent Dina Chacón-Reitzel**
- 3. Audit and Risk Committee Report, Regent Ammu Devasthali**
- 4. Financial Strategies, Performance and Budget Committee Report, Regent Debra Hicks**
- 5. Student Success Committee Report, Regent Arsenio Romero**

D. Recurring Reports

- 1. NMSU Faculty Senate Report, Chair Becky Corran**

2. **Associated Students of NMSU Report**, *President Evan Conner*
 3. **NMSU Employee Council Report**, *Chair Letty Gallegos*
 4. **RESERVED**
 5. **NMSU Foundation Report**, *Vice President Derek Dictson*
 6. **Arrowhead Center Inc. Report**, *Director & CEO Kathryn Hansen*
 7. **New Mexico Department of Agriculture**, *Cabinet Secretary & Director Jeff Witte*
- E. **Consent Items**, *Chairwoman Dina Chacón-Reitzel*
1. **KRWG Tower Lease Renewal – County of Luna**, *Special Assistant to the President Scott Eschenbrenner*
 2. **Las Cruces: 250,000 Gallon Water Tank Replacement (Revised)**, *University Architect Heather Watenpaugh*
 3. **Amendment to Collective Bargaining Agreement between NMSU and AFSCME Local 2392, Article 12, Sections 2B**, *Associate Vice President Gena Jones*
- F. **Action Items**, *Chairwoman Dina Chacón-Reitzel*
1. **Tuition and Fee Rates & Budget Guidelines for FY2020-2021**, *Senior Vice President Andrew Burke*
- G. **Informational Items**, *Chairwoman Dina Chacón-Reitzel*
1. **Summary of Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period November 13, 2019 through March 12, 2020** *General Counsel Roy Collins, III*
 2. **Chancellor’s Report**, *Chancellor Dan E. Arvizu*
 3. **President’s Report**, *President John D. Floros*
 4. **Provost’s Report**, *Provost Carol Parker*
- H. **Announcements and Comments**, *Chairwoman Dina Chacón-Reitzel*
1. **“Gun’s Up” – Good News for NMSU!**

I. **Upcoming Board of Regents Meetings, Chairwoman Dina Chacón-Reitzel**

1. **Proposed Dates (all meetings to take place at NMSU Las Cruces campus unless otherwise specified):**

- **May 14, 2020** – Board of Regents Regular Meeting
- **May 27, 2020 at 10 AM** – Regents Audit and Risk Committee Meeting
- **June 10, 2020 at 1:30 PM** – Arrowhead Center Board of Directors Meeting
- **June 25, 2020 at 2 PM** - Regents Financial Strategies, Performance, and Budget Committee
- **August 26, 2020 at 10 AM** - Regents Audit and Risk Committee Meeting
- **August 26, 2020 at 2 PM** - Regents Financial Strategies, Performance, and Budget Committee
- **September 11, 2020** – Board of Regents Regular Meeting in Alamogordo
- **September 11, 2020** – Board of Regents meeting with NMSU Alamogordo Advisory Board in Alamogordo
- **October 22, 2020 – October 23, 2020** – Board of Regents Retreat
- **October 28, 2020 at 10 AM** - Regents Audit and Risk Committee Meeting
- **October 28, 2020 at 2 PM** - Regents Financial Strategies, Performance, and Budget Committee
- **December 2, 2020** – Board of Regents Regular Meeting

II. **Adjournment, Chairwoman Dina Chacón-Reitzel**



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # B-1

Action Item

Consent Item

Informational Item

Presented By: Luke Sanchez
Secretary/Treasurer
Board of Regents

Agenda Item: Emergency Meeting Minutes of March 11, 2020

Requested Action of the Board of Regents: Approval of Emergency Meeting Minutes of March 11, 2020

Executive Summary:

As required by the New Mexico Open Meetings Act, the board shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted. All minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the board.

References:

NM Open Meetings Act §10-15-1 G.

Prior Approvals:

N/A



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
EMERGENCY MEETING S
March 11, 2020 at 5:45pm**

Hadley Hall, Room 210
NMSU Las Cruces Campus
2850 Weddell Street
Las Cruces, NM

DRAFT MINUTES *NOT OFFICIAL – SUBJECT TO APPROVAL BY THE BOARD OF
REGENTS*****

MINUTES

The New Mexico State University Board of Regents held an emergency meeting at 5:45pm on March 11, 2020 in room 210 Hadley Hall, NMSU Las Cruces Campus 2850 Weddell Street Las Cruces, NM.

A. NMSU Response to Coronavirus Communication Plan, *Chairwoman Chacón-Reitzel*

The meeting was called to order at 5:45 PM.

Regent Chacón-Reitzel, Regent Devasthali, and Regent Hicks joined by phone with Chancellor Dan Arvizu to discuss the communication plan and NMSU community notice that would be distributed to NMSU students, faculty and staff (see attached). The Chancellor read the notice and Regents Chacón-Reitzel, Devasthali, and Hicks concurred with the message regarding NMSU's response.

The meeting was adjourned at 6:00 PM.



Office of the Chancellor

MSC 3Z
New Mexico State University
P.O. Box 30001
Las Cruces, NM 88003-8001
575-646-2035, fax: 575-646-6334
chancellor.arvizu@nmsu.edu

DATE: March 11, 2020

TO: All NMSU students, faculty, and staff

FROM: Chancellor Dan Arvizu

A handwritten signature in blue ink that reads 'Dan Arvizu'.

SUBJECT: COVID-19

As you may be aware, New Mexico Gov. Michelle Lujan Grisham and the New Mexico Department of Health announced today that three New Mexico residents tested presumptive positive for COVID-19, the first confirmed cases in the state.

Additionally, the governor issued a [public health emergency declaration](#) and announced new restrictions and recommendations related to travel and large public gatherings.

The New Mexico State University system has a comprehensive plan in place to proactively address the potential outbreak of a communicable disease like COVID-19, and we have been closely monitoring developments in this rapidly evolving situation. Visit our [COVID-19 website](#) for the latest information as it becomes available.

At this time, the NM Department of Health (NMDOH) and the NM Higher Education Department are not advising any college or university campuses to close. The NMSU system will remain open, and will continue to monitor and respond to recommendations from state and federal officials. There is no reason for faculty to cancel classes at this time due to COVID-19 concerns. As always, our faculty should talk with their department heads if the need arises to cancel a class session for any reason.

All employees should continue to take responsibility for enhanced cleaning and sanitizing of their working areas. Our custodial staff is working hard to emphasize sanitation of high contact surfaces, and keyboards in all of our computer labs are being regularly sanitized.

There is no need at this time to initiate telework protocols, but campus organizations should consider moving meetings to a larger room to allow for social distancing. Decisions about events scheduled within the campus community will continue to be managed at the local level. More guidance on this will be available soon on our [COVID-19 website](#).

In accordance with the recommendations of the NMDOH and the Office of the Governor, the NMSU system is restricting all official international travel effective immediately through April 15, at which time this restriction will be reassessed. Mission-essential exceptions to this rule can be considered by community college presidents, academic deans or vice presidents on a case-by-case basis.

I am also directing employees and students to cancel or postpone any university-related non-essential out-of-state domestic travel, though driving by vehicle is not restricted at this time. I encourage everyone to consider the risks of personal international travel and consider canceling or postponing planned trips. If you do plan to travel internationally, or if you have traveled in the last 14 days, please visit <https://webcomm.nmsu.edu/coronavirus/> and complete the travel form.

Our mission as a university starts with our students, and support is available to all of our students and their families throughout the NMSU system. The most important thing we can do to protect our NMSU community is to keep taking the precautions we know will reduce our risk, including:

- Wash hands frequently with soap and water for at least 20 seconds
- Clean “high-touch” surfaces daily with regular household cleaners
- Avoid sharing personal household items
- Avoid large public gatherings
- Avoid non-essential travel to affected areas
- Remain home if you are sick

We’ll continue to keep you informed as this situation develops. Our Aggie Health & Wellness Center website has a page dedicated to sharing [information](#) and resources about COVID-19, including the latest recommendations from the NMDOH and the U.S. Centers for Disease Control.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # B-2

- Action Item
- Consent Item
- Informational Item

Presented By: Luke Sanchez
Secretary/Treasurer
Board of Regents

Agenda Item: Regular Meeting Minutes of March 9, 2020

Requested Action of the Board of Regents: Approval of Regular Meeting Minutes of March 9, 2020

Executive Summary:

As required by the New Mexico Open Meetings Act, the board shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted. All minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the board.

References:

NM Open Meetings Act §10-15-1 G.

Prior Approvals:

N/A



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
March 9, 2020 at 9:00am**

Regents Room of the Educational Services Building
NMSU Las Cruces Campus, 1780 East University Avenue
Las Cruces, New Mexico

Regents of New Mexico State University - Chair Dina Chacón-Reitzel, Vice Chair Ammu Devasthali, Secretary/Treasurer Luke Sanchez, Debra Hicks, Arsenio Romero

Non-Voting Advisory Members - ASNMSU President Evan Conner, Faculty Senate Chair Becky Corran, Employee Council Chair Sonia A. White

University Officials - Chancellor Dan E. Arvizu, Ph.D., President John D. Floros, Ph.D., Provost Carol Parker, J.D., Vice Chancellor and Chief Strategic Financial Officer Ruth A. Johnston, Ph.D., Senior Vice President Andrew Burke, Ed.D., General Counsel Roy Collins III, J.D.

DRAFT MINUTES *NOT OFFICIAL – SUBJECT TO APPROVAL BY THE BOARD OF REGENTS*****

MINUTES

The Board of Regents meeting is available by webcast through the link at <http://panopto.nmsu.edu/bor/>

A. Call to Order, Vice Chairwoman Ammu Devasthali

Regent Devasthali called the meeting to order at 9:05 AM.

1. Introductions

Introduction of the Media and Elected Officials, Vice Chairwoman Ammu Devasthali

No media or elected officials were present.

Introduction of Officials

-Recently elected Employee Council Chair Letty Gallegos, Vice Chairwoman Ammu Devasthali

Ms. White introduced the newly elected Chair of NMSU Employee Council, Letty Gallegos noting her experience at NMSU for the past eight years and other educational institutions for the past 25 years including various roles and duties. She was born and raised in El Paso, Texas and. Ms. Gallegos is currently a Lead Academic Advisor at the Center for Academic Advising and Student Support. Before moving to the Center for Academic Advising and Student Support she was the Academic Advisor for the Department of Public Health Sciences. Ms. White noted her strong passion for student success.

Ms. Gallegos holds a Masters of Arts in Training and Organizational Development from Amberton University, an Masters of Science Degree in Student Affairs Management and Bachelor of Arts in Speech Communication, Radio, Film, Television from University of North Texas.

-Recently confirmed Regent Arsenio Romero, Vice Chairwoman Ammu Devasthali

Regent Devasthali introduced Regent Romero noting the he was appointed to the NMSU Board of Regents by Governor Michelle Lujan Grisham and confirmed by the New Mexico Senate on February 17, 2020.

He has more than 23 years of leadership, managerial and executive experience. He also has a proven track record of leading large-scale initiatives focused on student achievement, financial management, human capital strategy, and other strategically significant areas.

Regent Romero has served as superintendent and CEO of Deming Public Schools since 2017. Previously, he was assistant superintendent for instruction and turnaround for the Roswell Independent School District from 2015-2017. Since 2013, he has been a lead performance coach/executive coach for the New Mexico Public Education Department. He has also served as an elementary teacher, a principal and as an adjunct professor at NMSU and Western New Mexico University.

Regent Romero has a Bachelor of Science degree in elementary education and a Ph.D. in educational management and development, both from NMSU. He also has a master's degree in educational administration and leadership from the University of New Mexico.

2. Confirmation of Quorum, Vice Chairwoman Ammu Devasthali

Board staff noted that Regents Romero, Hicks, Devasthali were in the board room. Regent Chacon-Reitzel and Regent Sanchez joined the meeting by phone.

3. Approval of the Agenda, Vice Chairwoman Ammu Devasthali

Regent Hicks moved to approve the agenda as presented with a second by Regent Romero. Motion passed.

4. Public Comment, Vice Chairwoman Ammu Devasthali

No one had signed up for public comment.

B. Consent Items, Vice Chairwoman Ammu Devasthali

Regent Chacón-Reitzel moved approval of the consent items as presented with a second from Regent Hicks. Motion Passed.

1. Honorary Degree Recipient Nominees, Interim Vice President Leslie Cervantes

2. Access to Classified Information Resolution, General Counsel Roy Collins III

3. 2020 Annual Open Meetings Notice Resolution, General Counsel Roy Collins III

C. Action Items, Vice Chairwoman Ammu Devasthali

1. Election of Officers, Vice Chairwoman Ammu Devasthali

Nominations for election of Chair were opened by Regent Devasthali.

Regent Devasthali nominated Regent Chacón-Reitzel for Chair. Regent Hicks seconded the nomination.

Nominations were closed. There being no other nominations for Chair, Regent Dina Chacón-Reitzel was elected Chair by acclamation.

Nominations for election of Vice Chair were opened by Regent Devasthali.

Regent Chacón-Reitzel nominated Regent Devasthali for Vice Chair. Regent Romero seconded the nomination. Nominations were closed. There being no other nominations for Vice Chair, Regent Ammu Devasthali was elected Chair by acclamation.

Nominations for election of Secretary/Treasurer were opened by Regent Devasthali.

Regent Chacón-Reitzel nominated Regent Sanchez for Secretary/Treasurer. Regent Devasthali seconded the nomination.

Nominations were closed. There being no other nominations for Secretary/Treasurer, Regent Luke Sanchez was elected Secretary/Treasurer by acclamation.

D. Announcements, Chair

Regent Devasthali noted the upcoming meeting dates listed in the agenda. In addition, Regent Devasthali wished the Women's and Men's Basketball teams the best of luck in the upcoming Western Athletic Conference Basketball tournament in Las Vegas.

Regent Hicks asked for clarification of the basketball schedule. Interim Associate Vice President Leslie Cervantes noted that the schedule is going forward as planned and schedule information will be distributed to the staff and Regents by email.

1. Upcoming Board of Regents Meetings, Chair

April 3, 2020 – Board of Regents Regular Meeting

May 14, 2020 – Board of Regents Regular Meeting

September 11, 2020 – Board of Regents Regular Meeting in Alamogordo

October 22, 2020 – October 23, 2020 – Board of Regents Retreat (Location TBD)

December 10, 2020 – Board of Regents Regular Meeting

E. Adjournment, Chair

Motion to adjourn entered by Regent Hicks with a second by Regent Romero. Meeting adjourned at 9:18 AM.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # B-3

Action Item

Consent Item

Informational Item

Presented By: Luke Sanchez
Secretary/Treasurer
Board of Regents

Agenda Item: Regents Real Estate Committee Meeting Minutes of February 27, 2020

Requested Action of the Board of Regents: Regents Real Estate Committee Meeting Minutes of February 27, 2020

Executive Summary:

As required by the New Mexico Open Meetings Act, the board shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted. All minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the board.

References:

NM Open Meetings Act §10-15-1 G.

Prior Approvals:

N/A

**NEW MEXICO STATE UNIVERSITY
REGENTS REAL ESTATE COMMITTEE MEETING**

February 27, 2020 – 2:00 pm

Hadley Hall – Room 130

Call in information: 1-800-346-2923 Code #201548

Members of the Real Estate Committee

Tom Hutchinson, Co-Chair
Dina Chacón-Reitzel, Co-Chair
Ammu Devasthali
Dan Arvizo
Rolando Flores – Absent
Christopher Dulany
Laura Conniff
Mickey Clute
Joe Lujan – By Phone
Andrew Burke, Ex Officio
Evan Conner, ASNMSU – Ex Officio

Staff

John Floros, President
Ruth A. Johnston, Vice Chancellor & Strategic Chief
Financial Officer
Scott Eschenbrenner, Special Assistant to the President
Scott Field, General Counsel, NMSU
Alton Looney, Interim Associate VP Facilities, NMSU
Heather Watenpaugh, University Architect - Absent
Adam Cavotta, Chief of Staff Board of Regents
Carolyn Aragon, Executive Administrative Assistant
John Gratton – President of NMSU Carlsbad

Guest

Debra Hicks

AGENDA

1. CALL TO ORDER

The meeting was called to order at 2:04 PM by Regent Dina Chacón-Reitzel.

2. APPROVAL OF AGENDA

Motion to approve the agenda as presented entered by Mr. Clute. Motion seconded. Motion passed.

3. COMMENTS FROM THE CHAIR

Regent Chacón-Reitzel thanked everyone for attending the meeting and recognized President Gratton as attending the meeting on this occasion to present a proposal for campus housing at NMSU Carlsbad.

**4. NMSU CARLSBAD – CAMPUS HOUSING – President John Gratton
Informational Item**

Presentation regarding the feasibility of NMSU Carlsbad initiating a campus housing project was presented by President Gratton, noting that there has been an increase in the labor market recently in the area and this has created a high demand for housing. Dr. Gratton noted that there are students from part of the state, such as Albuquerque, that are interested in enrolling in Nursing programs at NMSU Carlsbad because it is ranked third in the state with a 100% pass rate, but the housing costs are a barrier to students who want to relocate. There are also three new programs of study related to oil and gas that are projected to be large enrollment programs. NMSU Carlsbad is currently working with the Permian Strategic Partnership to map out program capacity and future directions of the program with estimates of 24 students per year projected to be enrolled in the program. The need, however, was estimated to be closer to 300 per year. Dr. Gratton noted that there were not many students that enrolled from outside of Eddy County, there were 42 and mostly taking online classes and not traveling to Carlsbad. Some also commute for nearby cities of Roswell and Hobbs. In addition to students, recruiting faculty has been a challenge due to a lack of affordable housing in Carlsbad with up to four recruits turning down faculty positions as a result of housing costs. President Gratton noted that he is seeking approval to do a feasibility study to look at housing on the NMSU Carlsbad campus. Initial concepts are for about 120 beds, including dining services.

Chancellor Arvizu noted that there is need for careful consideration because the entire NMSU system square footage is monitored and such decisions need to be well founded in existing needs. In this case, it appears there is potential for funding opportunities from industry, depending on the nature of the proposal. There were some housing studies provided for the region and Dr. Gratton noted there was some evidence of local support for such a project.

Regent Hicks asked about the three new programs. Dr. Gratton noted that they are the Natural Gas Compression Program, Instrumentation and Control, and Petroleum Technology. Regent Hicks asked if there was any discussion about a Bond as a source of funding for the project. Dr. Gratton noted that he didn't consider the timing was right for a General Obligation Bond because recent bonds have been issued in the area. Carlsbad has reserves that were being considered for the project. Ms. Conniff asked what the enrollment is at NMSU Carlsbad and Dr. Gratton responded that it was about 1,900 – 2,000.

Vice Chancellor Johnston noted that a feasibility study is essential and that it should be performed by a professional contracted firm in addition to a pro forma that forecasts 10 – 20 years in the future. Vice Chancellor Johnston asked how much the estimated project cost would be and Dr. Gratton noted a 14-million-dollar estimate. It was noted that parking for the proposed new units was also part of the project scope. Vice Chancellor Johnston also noted that dining needs to be considered in the feasibility study as well. It was noted that housing at community colleges is a broader trend and only a few community colleges in New Mexico have housing or plans to build housing.

For faculty and staff housing, Regent Hicks noted the emphasis on this being short term housing as the goal would be to find more permanent housing for them going forward. It was also noted the public schools in the area have similar recruitment challenges for teachers based on housing availability and prices.

Chancellor Arvizu asked about the appetite from the investor community, noting the global and potentially volatile nature of oil prices. Some discussion of exploration potential, politics, and diversification of the energy industry were noted as factors to consider.

There was some additional conversation regarding comparable rental price points in the region, including regional competitors and variable price structures. In addition to construction costs, it was noted that operating costs need to be considered in light of the tighter and more highly compensated local labor market.

Additional discussion about Nursing program capacity was noted as being related to the 8:1 ratio required for the program accreditation for clinicals. The challenge to build capacity is finding qualified nursing faculty.

Mr. Clute noted there were separate issues for funding the construction and funding the operation of the building, noting that with demand for the building from industry would require more rapid action than what the state funding process might provide.

Chancellor Arvizu asked if there were any Economic Opportunity Zones near the location and the response was no. Vice Chancellor Johnston noted that in her experience with Private-Public Partnerships, the facilities tend to be on the outskirts of the campus. Further, Johnston asked if there would be a residence life program to go along with the project? Other universities use ambassadors for such programs, which are not regular residential life staffers but are people that can be in the faculties for when students require services.

Vice President Burke noted that additional approvals will be required for the project from HED, but not for the design phase. There would be a need to go out to the voters to use the operating levy for the purpose of construction.

5. **KRWG TOWER LEASE – DEMING NM** – Scott Eschenbrenner
Action Item

10-year lease renewal to co-locate on County of Luna Tower at no charge to NMSU

Mr. Eschenbrenner noted that the lease has been in place since 1983 and since it has a 10-year lease it comes to the board for approval. Mr. Eschenbrenner asked for the committee to recommend approval to the Board of Regents for their April 3, 2020 meeting. Mr. Dulany moved to recommend that the board of regents approve the lease with a second from Mr. Clute. Motion passed.

6. **FUTURE MEETING DATES**
4/2/20 10:00 am to 12:00 pm
6/25/20 10:00 am to 12:00 pm

7. **ADJOURNMENT**

Meeting adjourned at 2:58 PM.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # B-4

- Action Item
- Consent Item
- Informational Item

Presented By: Luke Sanchez
Secretary/Treasurer
Board of Regents

Agenda Item: Special Meeting Minutes of January 24, 2020

Requested Action of the Board of Regents: Approval of Special Meeting Minutes of January 24, 2020

Executive Summary:

As required by the New Mexico Open Meetings Act, the board shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted. All minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the board.

References:

NM Open Meetings Act §10-15-1 G.

Prior Approvals:

N/A



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS SPECIAL MEETING
January 24, 2020 at 2:00pm**

New Mexico Higher Education Department
Animas Conference Room
2044 Galisteo Street Suite #4
Santa Fe, NM

In Attendance:

Regents and Regents of New Mexico State University - Chair Dina Chacón-Reitzel, Vice Chair Ammu Devasthali, Secretary/Treasurer Luke Sanchez, Debra Hicks

University Officials - Chancellor Dan E. Arvizu, Ph.D., Provost Carol Parker, J.D., Vice Chancellor and Chief Strategic Financial Officer Ruth A. Johnston, Ph.D., Senior Vice President Andrew Burke, Ed.D.

MINUTES

DRAFT MINUTES *NOT OFFICIAL – SUBJECT TO APPROVAL BY THE BOARD OF REGENTS*****

A. Call to Order, Chairwoman Dina Chacón-Reitzel

The meeting was called to order by Chairwoman Chacón-Reitzel at 2:10 PM.

1. Introductions

Introduction of the Media and Elected Officials, Associate Vice President Justin Bannister

Vice President Bannister noted that there were no media or elected officials present for introductions.

2. Confirmation of Quorum, Chairwoman Dina Chacón-Reitzel

Regents staff confirmed a quorum with Regents Chacón-Reitzel, Devasthali, Sanchez and Hicks in attendance.

3. Approval of the Agenda, Chairwoman Dina Chacón-Reitzel

Regent Hicks moved to approve the agenda as presented with a second from Regent Devasthali. Motion passed.

4. Public Comment, Associate Vice President Justin Bannister

Vice President Bannister noted that there were no sign-ups for public comment.

B. Approval of the Minutes, Chairwoman Dina Chacón-Reitzel

1. Regular Meeting on December 5, 2019

Regent Devasthali move to approve the minutes of the regular meeting on December 5, 2019 with a second by Regent Sanchez. Motion passed.

2. Special Meeting (Work Session) on December 5, 2019

Regent Hicks moved to approve the minutes of the work session on December 5, 2019 with a second from Regent Devasthali. Motion passed.

3. Joint Meeting with NMSU Carlsbad Advisory Board on January 16, 2020

Regent Devasthali moved to approve the minutes of the Joint meeting with the NMSU Carlsbad Advisory Board on January 16, 2020. Regent Hicks noted a typo and agreed to second the motion given that the minutes were amended to correct the error. Motion passed.

4. Confirmation of Prior Closed Executive Session regarding NMSU Carlsbad Succession Planning on January 16, 2020

It was noted by board staff that due to inclement weather and audio issues with the conference call, Chairwoman Chacón-Reitzel could not participate in the closed session as planned.

Board staff read the confirmation of prior executive session as follows:

The Board of Regents of New Mexico State University met in closed executive session meeting at 6:30pm on Thursday, January 16, 2020 in Room 106, NMSU Carlsbad Main Building 1500 University Drive, Carlsbad, NM. The closed executive session meeting was held to discuss limited personnel matters, in accordance with NMSA Section 10-15-1 H(2) and of the New Mexico Open Meetings Act.

Those board members who were present please certify that only matters of that nature were discussed.

Regent Hicks responded yes.

Regent Devasthali responded yes.

Regent Chacón-Reitzel not present.

Regent Sanchez responded not present.

C. Consent Items, Chairwoman Dina Chacón-Reitzel

Regent Devasthali moved to approve the consent items as presented with a second from Regent Sanchez. Motion passed.

- 1. Request to name Devasthali Hall, Room 107 as the Turner Carroll Family Preparatory Room, Interim Vice President Leslie Cervantes**
- 2. Request to name Devasthali Hall, Room 113, as the Giffords Family Preparatory Room, Interim Vice President Leslie Cervantes**
- 3. Request to name Pan American Center, Room 259, as Don and Betty Lindsey Lobby, Interim Vice President Leslie Cervantes**
- 4. Request to name Devasthali Hall, Room H101, as the Mullennix Bridge Gallery, Interim Vice President Leslie Cervantes**
- 5. Request to name Domenici Hall, Room 249, as the Mullennix Business Classroom, Interim Vice President Leslie Cervantes**

D. Action Items, Chairwoman Dina Chacón-Reitzel

1. Financial Report for Fiscal Year Ended June 30, 2019, Senior Vice President Andrew J. Burke

Senior Vice President Burke noted that he is requesting the board's approval of the Financial Report for Fiscal Year Ended June 30, 2019 and he introduced John Kennedy and Pepper Cooper from KPMG who will lead the presentation. Dr. Burke noted that the report had previously been presented and discussed in the Regents Audit and Risk Committee meeting. Vice President Burke explained that the reason for coming before the board at this time is because the audit report has been released from the State Auditor's office.

Mr. Kennedy noted the very engaged dialog of the Regents Audit and Risk Committee when they met on October 30, 2019 to discuss the audit findings during the exit conference. Mr. Kennedy noted that a summarized version will be presented today. The timeline was described for the processes noting that the audit report was submitted to the State Auditor's Office on October 30, 2019 and about six weeks from that point the State Auditors Office approved the audit which clears the audit to be released to the public and presented to the full board.

Mr. Kennedy noted that NMSU has a talented staff and they were very diligent by following up on matters that were previously reported and addressed those issues completely. Mr. Kennedy noted that in addition to the financial statement audit for NMSU, there are also audits conducted for the NMSU Foundation, Arrowhead Center, regulatory audits for the TV and radio stations, and an NCAA audit. KPMG issued unmodified opinions on the financial statements for NMSU, the Foundation, and Arrowhead, in addition to KRWG-TV and KRWG-FM. There was one note that the Foundation had to adopt a new accounting standard. An audit of the grant programs was also conducted.

Mr. Kennedy highlighted the required communications and other matters where there were no concerns. There was some inquiry into what the Sunland Park matter may have contribute to the books from this year, but it was noted that there was nothing to record at this time.

Ms. Cooper stated that there were no material weaknesses identified in the report for all of the entities covered by the audit. There was one matter that was considered a significant deficiency that warranted the attention of the Audit committee which was related to the Foundation financial statements and was related to the adoption of the new accounting standard. Due to turnover, it was noted that there were not the resources to do a timely and effective implementation of the new standard. Additional effort and some adjustments were made to resolve the issue and the Foundation now has a Controller and she would expect the same issue in the future.

Chairwoman Chacón-Reitzel asked how long KPMG has been doing the audit for NMSU and asked for clarification about the rule for how long NMSU can use the same auditor. Mr. Kennedy responded that there can be a maximum of six years on and there is a requirement to be off for two years. This past year was KPMG's fifth year. Dr. Burke noted that NMSU needs to do a Request for Proposals (RFP) every three years.

Regent Hicks moved to approve the Financial Report for Fiscal Year Ended June 30, 2019 with a second by Regent Devasthali. Motion passed.

E. Informational Items, Chairwoman Dina Chacón-Reitzel

1. Legislative Agenda Update, Associate Vice President Ricardo Rel

Mr. Rel introduced a new staff member, Johnny Montoya, who is an NMSU alumnus and has been a supporter of NMSU for some time. Mr. Montoya's recent experience includes serving as the chief of staff for the Public Regulation Commission and worked in Government Relations for CenturyLink.

Mr. Rel discussed budget recommendations, opportunity scholarship, and an overview of bills. Mr. Rel noted that while we are in a 30-day session, only items related to the budget are germane, however the Governor can add items to her call to be included in the session. Mr. Rel discussed the budget recommendations and funding formula recommendations noting that funding formula is a major focus. It was noted that HED/Executive and Legislative Finance Committee (LFC) put forward recommendations to the legislature. The Executive recommendation included a .9 % increase in new money which is about \$5.8 million for all higher education institutions. The LFC recommended an increase in 2.5% in new money, which is about \$15.6 million. Earlier, the HED had recommended an increase in 6% or around \$37.4 million. For the redistribution part of the formula funding, both the LFC and Executive recommended 1.5%. With respect to Dual credit the tuition is waived at a cost of about 8.9 million dollars for higher education institutions in the state. The universities are seeking reimbursement for the dual credit tuition, with HED recommending \$5 million dollars in reimbursements. In addition to the Instruction and General Funding (I & G) compensation is treated separately. Mr. Rel credited Marc Saavedra with the Council of University Presidents for advancing the issue of compensation. It was noted that in the past, mandated compensation was only appropriated a portion of the total cost of the increase. This year, the amount of funding to support the increases is close to 100%. Recommendations are for a 2% compensation increase from the executive. For LFC, the compensation increase recommendation was a 70% funding level recommendation. It was noted that minimum wage increases are unfunded in the current budget.

In addition to the formula funding, there is legislation being considered related to Education Retirement Board (ERB) benefits. LFC has included \$75 million in their recommendation to fund ERB directly.

Deferred maintenance was also discussed, including a \$50 million request of non-recurring funding by all CUP institutions directed toward deferred maintenance needs. In addition, a \$50 million request for Information Technology was also proposed by CUP. Neither recommendation made it into the LFC or Executive recommendations.

Opportunity scholarship recommendation includes \$35 million in recurring funds. It was noted that while it helps students, it does not help operating budgets for the universities. LFC, in contrast, proposed \$30 million in nonrecurring funds to bolster existing aid, including \$9.7 million for Lotter Scholarship, which is estimated to then pay for up to 80% of tuition for students. It was noted that the present level of funding is about 60% - 65%. LFC recommends funding the College Affordability Fund with an additional \$10 million, an additional \$5 million for Teacher Preparation and Development Fund, an additional \$5 million of funding in the Student Incentive Grant, and \$300 thousand for a Federal Application for Student Financial Aid (FASFA) initiative which is aimed at having more students complete the FAFSA. There was also additional targeted funding for workforce needs, such as nursing.

Capital Outlay projects were reviewed including requests for all NMSU campuses and Athletics.

Regent Hicks inquired about the Capital Outlay requests for Athletics. Athletic Director Mario Moccia and Athletics Chief Operating Officer Braun Cartwright described the details of the request. Among the requests was one million dollars for a video board in Pan Am Center and one million dollars for a video board in Aggie Memorial Stadium as well as \$600,000 in lights for the soccer facility and \$600,000 for lights for the software facility.

Regent Hicks asked if the board of regents has voted on campus housing at the Carlsbad Campus. It was noted by Board of Regents Chief of Staff Adam Cavotta that the item had been removed from the request during the Regents Financial Strategies, Performance, and Budget Committee meeting ahead of the board meeting when the capital outlay requests were approved. Dr. Burke noted that it had move forward to HED but indicated that the approval was preliminary in nature. Regent Hicks asked the chair to consider this topic for later

discussion.

Chancellor Arvizu noted some of the challenges of funding for all the various higher education institutions in New Mexico, noting that while New Mexico has typically ranked among the top states for support of higher education from the state, relatively lower levels of income of students/families in the state coupled with decreases in expenditures puts higher education in a situation of underfunding.

Chancellor Arvizu noted that there is open dialog between the universities and HED about the specific details, including definitions and the order by which the scholarships get applied.

Chancellor Arvizu referenced a recently drafted LFC analysis of the Opportunity Scholarship which referenced different options and analysis of different state programs like what is being proposed. Chancellor Arvizu discussed the proposed Memorandum of Understanding (MOU) regarding both tuition guidelines and student success outcomes used to determine eligibility for the institution receiving the Opportunity Scholarship funds. Noting that there are twelve measures from which the institution would pick three of these measures. It was mentioned that there is ongoing discussion about the specific details which will develop over the course of the session.

Chairwoman Chacón-Reitzel asked if the details of the Opportunity Scholarship would be covered through the rules process. Mr. Rel responded that it isn't know but speculated that the legislature would set ground rules in the legislation and he also mentioned the importance of timing in the legislation or rulemaking process that may occur as universities have already committed financial aid packages for new students and would soon deliver financial aid packages for all students. If it's a rulemaking process, it could be further delayed.

Chairwoman Chacón-Reitzel asked about not providing Opportunity Scholarship in the first semester noting that there is no Bridge scholarship currently. Mr. Rel responded that at NMSU the Bridge scholarship was replaced with a multi-semester scholarship in order to better retain students. In speaking to the reasoning of policy makers, it was presumed that cost of the first semester played a role in that decision. Mr. Rel noted another potential factor was academic preparedness, noting that when Lotter Scholarship was first introduced, higher education saw many students that were not prepared and were not able to be retained.

Mr. Rel described the hearing process, in that each of the chairs of the respective higher education committees will present their proposals to the House and Senate Finance Committees. Legislators will ask questions of the universities, HED staff, and LFC staff.

Chancellor Arvizu discussed HB 233, the Energy Grid Modernization Roadmap, which he has been following closely and provided consultation and support to the legislators that are sponsoring the bill.

Chairwoman Chacón-Reitzel asked about the bill that Rep. Lente is sponsoring and how it might affect NMSU. Mr. Rel noted that HB 134 provide funding to UNM, New Mexico Highlands, and NMSU with NMSU to be funded about \$600,000. Mr. Rel noted that this does include the 1994 land grant schools.

Mr. Rel also described some legislation impacts NMSU and/or higher education, including an Agriculture Omnibus bill supported by New Mexico First.

F. Adjournment, Chairwoman Dina Chacón-Reitzel

Regent Devasthali moved to adjourn the meeting. Meeting adjourned at 3:41 PM.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # D-1

- Action Item
- Consent Item
- Informational Item

Presented By: Becky Corran
Chair
NMSU Faculty Senate

Agenda Item: NMSU Faculty Senate Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

A quarterly recurring report to the Board of Regents from NMSU Faculty Senate.

References:

N/A

Prior Approvals:

N/A



Faculty Senate

MSC 3445
 New Mexico State University
 P. O. Box 30001
 Las Cruces, NM 88003-8001
 575-646-2593
 facultysenate.nmsu.edu

FACULTY SENATE SUMMARY REPORT

April 2020

Proposition Number	Proposition Title	Summary	Action/Follow Up
<u>01-19/20</u>	Elementary Education Alternative Licensure (Graduate Certificate)	Establishes a graduate certificate to meet state licensure requirements.	Approved, October 3, 2019.
<u>02-19/20</u>	Secondary Education Alternative Licensure (Graduate Certificate)	Establishes a graduate certificate to meet state licensure requirements.	Approved, October 3, 2019.
<u>03-19/20</u>	Special Education Alternative Licensure (Graduate Certificate)	Establishes a graduate certificate to meet state licensure requirements.	Approved, October 3, 2019.
<u>04-19/20</u>	Early Childhood Education Alternative Licensure (Graduate Certificate)	Establishes a graduate certificate to meet state licensure requirements.	Approved, October 3, 2019.
<u>05-19/20</u>	Modify an Academic unit - Dept. name change - Nursing Asst. to Allied Healthcare Assistant	Updates the DACC NA department name to Allied Healthcare Assistant	Approved, October 3, 2019.
<u>06-19/20</u>	Memorial to Support NMSU's Land Acknowledgement Statement	Land Acknowledgement Statement: New Mexico State University honors Native American knowledges and worldviews based on intimate relationships to the natural world. The genesis of the Southwest Indigenous Peoples, including the Pueblo, Navajo, and Apache, established their guardianship of the lands now occupied by New Mexico State University. As the state 's Land-Grant University, we acknowledge and respect the sovereign Indian Nations and Indigenous Peoples. We pledge to have a meaningful and respectful relationship with the sovereign Indian Nations, Indigenous communities, and Native American Peoples within the institution.	Approved, January 16, 2020
<u>08-19/20</u>	Proposal for Principal Licensure Graduate Certificate	Establishes a graduate certificate to meet state licensure requirements.	Approved, March 5, 2020
<u>09-19/20</u>	A Proposal to Implement a Uniform Grading Framework Across the NMSU System	Proposes a change to the NMSU grading system to whole grades (ABCD) without +/- option.	To be considered in April meetings.
<u>10-19/20</u>	Bilingual Education Graduate Certificate	Establishes a graduate certificate to meet state licensure requirements.	To be considered in April meetings.

<u>11-19/20</u>	Revisions to the Faculty Senate Constitution	Cleans up the Faculty Senate Constitution, including clarifying procedures to match practice.	To be considered in April meetings.
<u>12-19/20</u>	Teaching English to Speakers of Other Languages Graduate Certificate	Establishes a graduate certificate to meet state licensure requirements.	To be considered in April meetings.
<u>13-19/20</u>	A Memorial in support of a compassionate, thoughtful and forward-looking NMSU System response to COVID-19	A memorial on behalf of Faculty Senate to encourage compassion in working with students, faculty and staff during the crisis.	To be considered as Emergency Legislation, April 2.
<u>14-19/20</u>	Master of Science Athletic Training (MSAT)	A proposal to establish a professional Master of Science in Athletic Training.	To be considered in April meetings.
<u>16-19/20</u>	Memorial requesting Graduate Council recommendations for all Graduate Curriculum proposals as per ARP 4.81 and 4.81A	This proposal aims to add the Graduate Council to the approval process for new graduate degrees.	To be considered in April meetings.

UPCOMING/PLANNED/ONGOING ACTIVITIES:

- Supporting faculty and students in responding to COVID-19 (grading, communication, promotion and tenure)
- Faculty Senate is co-leading a system-wide Faculty Classification Task Force.
- Dr. Julia Parra (current Vice-Chair of the Faculty Senate) was elected to be the Faculty Senate Chair beginning May 13th, 2020.

Respectfully Submitted by:

Becky Corran, Faculty Senate Chair, bcorran@nmsu.edu

Julia Parra, Faculty Senate Vice-Chair, juparra@nmsu.edu

For more information, including committee meeting schedules and supporting documentation, please visit the [Faculty Senate](#) website.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # D-5

- Action Item
- Consent Item
- Informational Item

Presented By: Derek Dictson
Vice President
NMSU Foundation

Agenda Item: NMSU Foundation Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

A quarterly recurring report to the Board of Regents from NMSU Foundation.

References:

N/A

Prior Approvals:

N/A



To: NMSU Board of Regents

From: Derek Dictson, VP University Advancement, President NMSU Foundation

Date: April 3, 2020

Subject: NMSU Board of Regents Update

Greetings,

I am pleased to report that my first two days of service as VP of Advancement and President of the NMSU Foundation have been eventful, productive and memorable.

I am delighted to commend Leslie Cervantes and our team in the Office of Advancement for the outstanding job that they have done throughout our extended transition, as well as for their efforts over the past 2 months to educate and prepare me for a smooth start. I have been in regular communication with Leslie and her team for several weeks and feel that we are well prepared as we continue navigating through the COVID-19 situation and planning for the future. I would like to share a few updates with you during this unprecedented time:

First, the Office of Advancement and NMSU Foundation remain open for business. While we have canceled or postponed many events, restricted staff travel and instituted a work-from-home policy, our team members are available every day via phone, email and Zoom and we stand ready to support our alumni and donors during this time.

Second, we are closely monitoring the NMSU endowment. Market volatility has been unprecedented in recent weeks, but our Investment Committee and leadership have been in close communication with the professional financial advisers and managers who are ensuring that the NMSU endowment remains properly diversified, balanced and positioned for the future.

The power of diversification, especially for a perpetual endowment, can't be overstated. As of December 31, 2019, the annualized return for NMSU's endowment over the past 35 years has been 8.45%. During this time, we have endured multiple periods of volatility, not dissimilar to what we are experiencing today, while exceeding our long-term goal of achieving an 8% annual return. Our investment process and spending policy are designed to ensure we are being good stewards of the gifts that have been entrusted to our Foundation, and that we have the ability to continue supporting NMSU in perpetuity.

We are currently undertaking a fundraising effort for donors who wish to make an immediate impact on members of the NMSU family who have been affected by COVID-19 through four emergency funds that NMSU has established to support students and staff who are struggling with food insecurity, emergency housing or other unexpected expenses.

We are also conducting a comprehensive review and national benchmarking process focused on our Advancement organizational structure, staffing, policies, procedures, technology and resource allocation. It is our intent to align our

organization in support of the NMSU mission and strategic plan, and to pursue excellence in every endeavor that we prioritize and chose to undertake.

In true Aggie spirit, our Advancement staff are approaching each day with hope and optimism, and I am honored to be back at NMSU after 22 years and working alongside this outstanding team.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # D-6

- Action Item
- Consent Item
- Informational Item

Presented By: Kathryn Hansen
Director & CEO
Arrowhead Center Inc.

Agenda Item: Arrowhead Center Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

A quarterly recurring report to the Board of Regents from Arrowhead Center Inc.

References:

N/A

Prior Approvals:

N/A

ARROWHEAD CENTER RECURRING REPORT

NMSU BOARD OF REGENTS MEETING

APRIL 3, 2020

Arrowhead Goal 1 (aligned with NMSU LEADS Goal 1, 2, and 3):

Enhance student experiential learning through entrepreneurship education and practice.

Innoventure and Studio G Expansion

Innoventure and Studio G have received continued funding from the Daniels Fund, which has been supporting both programs for the last several years. In November 2019, Arrowhead Center learned that the Daniels Fund will be providing an additional \$300,000 to support the next two years of programming. The previous funding round allowed Innoventure team members to engage with nearly 15,800 K-6 students and more than 250 middle school students in Camp Innoventure. Studio G is currently active at 14 sites throughout New Mexico, working with more than 1,200 college/university students on more than 650 business ventures. Studio G continues expansion to new sites, including the first out-of- state location at the University of Texas at El Paso.

Studio G Accelerator Designation

Studio G was recently honored with a top 20 world ranking as a university business incubator by UBI Global, a Swedish intelligence company which works to map, highlight, and connect incubators. Studio G was selected from the 1,600 programs UBI assessed. This international recognition will help bring greater exposure for, and more resources to, Studio G and its student entrepreneurs.

American Indian Business Enterprise (AIBE) Center

In November 2019, Arrowhead Center launched the American Indian Business Enterprise (AIBE) Center, a resource program for Native American student entrepreneurs funded by the U.S. Minority Business Development Agency (MBDA). The AIBE expands Studio G to American Indian student entrepreneurs throughout New Mexico, making available our entrepreneurial education and mentorship resources, along with establishing a strong peer network of American Indian entrepreneurs. Navajo Technical University (Crownpoint, NM) is one of our external partners on this program.

Arrowhead Goal 2 (aligned with NMSU LEADS Goal 2):

Enhance NMSU's research, innovation, and creativity profile through engagement with public and private partners.

NMSU Technology License

New Mexico State University research will see large-scale development through seed investment and commercialization, thanks to a new partnership with VIC Technology Venture Development (VIC), a technology venture development firm creating innovative new companies with world-changing science and engineering-based technologies. NMSU's Arrowhead Center has signed an agreement with VIC to support VIC's efforts in licensing NMSU intellectual property. VIC will create Filtravate, a

business based in Las Cruces, which will develop and commercialize the manufacture of ultrafiltration membranes.

VIC carefully selects and licenses technologies from universities and research institutions, then partners technology entrepreneurs with VIC's team of business and technology experts and provides seed capital through the national VIC Investor Network.

The Filtravate approach will allow membranes to be synthesized from scratch, using the smallest building blocks to create precisely controlled pore sizes, even pore distribution, and will allow for fine-tuning of the membrane surface properties to meet the exact needs of the end-user. While the first application evaluated for the membrane was wastewater treatment, the researchers have since explored many other high-value uses.

Arrowhead Goal 3 (aligned with NMSU LEADS Goal 3):

Expand entrepreneurship and innovation services to communities and institutions across New Mexico and the region.

Business Acceleration Programs

Arrowhead Center's Sprint programs have been active throughout New Mexico this year, and are focused on providing participants with training on customer discovery, how to engage with potential customers, identifying the value proposition of an idea or product, and verifying product needs and demand before investing in an initial prototype. Sprints were completed in Taos and Deming in March, and upcoming 2020 Sprints include a women's focused cohort, cohorts in Las Vegas (focused on agriculture) and Farmington (focused on outdoor recreation), and a statewide AgSprint, EnergySprint, and BizSprint.

NM Federal and State Technology Partnership Program (NM FAST)

In an effort to expand the scope of Small Business Innovation Research (SBIR)/Small Business Technology Transfer (STTR) assistance offered, the NM FAST program will be running three cohorts of the Arrowhead Center SBIR Accelerator (ACSA) program before the end of September. These cohorts provide real-time support for SBIR/STTR proposal development and provide feedback and review. The three cohorts will have different foci, including the National Science Foundation (funded through the FAST grant), the National Institutes of Health (funded through the ASCEND grant), and a pilot cohort on the STTR program (funded by LANL's Feynman Center). The DoD ACSA cohort, which finished in February, placed a special focus on the Air Force's new special topics, with one participant receiving an award.

Arrowhead Park

Agreements between Tetrad and Arrowhead Center, Inc. have been finalized for the development of a 32,000 sq. ft. spec office building in Arrowhead Park. Arrowhead Center will be leasing approximately 13,000 sq. ft. of the building for its staff and operations. We anticipate some delays in start of construction, originally set for June 2020.

A proposal was submitted in December 2019 for an infrastructure grant from the U.S. Economic Development Administration (EDA). We received a positive response, and have provided additional

information requested by the EDA. We anticipate receiving a final award of \$1.25 million by May, but do not know the extent of the slowdown due to the current health crisis. Funds will build out new roadways and utilities to support Park growth.

Arrowhead Goal 4 (aligned with NMSU LEADS Goal 4)

Operate efficiently and effectively.

Arrowhead continues to develop Salesforce to meet the needs of expanding programs and shifting deliverables. To date, all programs have been integrated into Salesforce, and reports have been created to pull metrics and data for reporting.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # D-7

- Action Item
- Consent Item
- Informational Item

Presented By: Jeff Witte
Director & Secretary
New Mexico Department of Agriculture

Agenda Item: New Mexico Department of Agriculture Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

A quarterly recurring report to the Board of Regents from the New Mexico Department of Agriculture.

References:

N/A

Prior Approvals:

N/A

NMDA

New Mexico Department of Agriculture

Board of Regents Report
April 3, 2020

AgriFuture Educational Institute:

NMDA, other NM agencies and agriculture organizations are hosting the 2020 AgriFuture Educational Institute for future agriculturists May 18-20, in Albuquerque. The goal is 150 total registrants.

Legislative update:

Section 76-19A-10 NMSA 1978 of the Commercial Feed Act was amended to add a new spay and neuter program fee of fifty dollars (\$50.00) starting January 1, 2021; seventy-five dollars (\$75.00) starting January 1, 2022 and one hundred dollars (\$100.00) on and after January 1, 2023 on each brand name or product name of pet food that is distributed in NM. The effective date of this act is July 1, 2020.

The department is reviewing internal processes and database capabilities and anticipates rulemaking to clarify the exemptions.

Trade:

United States Livestock Genetics (USLGE), CY2019 activities included three inbound missions with Mexico including ranch visits, livestock sales and the annual Joint Stockman Convention. Resulting in sales value of \$219,000. There was also, one outbound mission to Confederacion Nacional de Organizaciones Ganaderas Trade Show which is the largest livestock industry event in Mexico resulting in an estimated sales value of \$45,000.

Western United States Agricultural Trade Association (WUSATA), 2019 CY activities included two inbound and one outbound trade mission. The inbounds hosted buyers from Europe, Japan and Korea and provided a direct contact for NM companies. The outbound included visits to Mexico City and Cancun where they participated in market briefings site visits, retail tours and a visit to the Exphotel Tradeshow. NMDA, on behalf of WUSATA, is the assigned state lead on multiple 2020 international and domestic marketing trade missions.

COVID-19

COVID-19 has had an impact in NM agricultural trade. Trade activities have either been cancelled or postponed, including the US Pecan 2020 project, FHA Singapore, and the WUSATA Mega Mission.

COVID-19 has caused NMDA to cancel both outbound and inbound trade missions and could potentially have an impact in future international activities.

Hemp Program:

During the 2019 growing season, NMDA issued licenses under the Research Pilot Program as authorized in the 2014 Farm Bill.

- 276 licenses issued for outdoor production (7,500 acres)
- 123 licenses issued for indoor production (8,000,000 square feet)
- 300 fields inspected for compliance
- 38 fields failed compliance requirements and were destroyed

New Mexico has elected to operate under the 2014 Farm Bill language using state licensing and inspection policies and continues to issue licenses for 2020 while USDA refines restrictive interim rules at the federal level with a deadline of October 31, 2020.

Healthy Soil Program:

The purpose of 2019 Healthy Soil Act is to promote and support farming and ranching systems and other forms of land management that increase health, yield and profitability of the soils of the state. The legislation directs NMDA to administer the Healthy Soil Program with support from the NM Soil and Water Conservation Commission. A total of 38 projects, both on the ground and education and outreach were funded for approximately \$1,165,000.



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # E-1

Action Item

Presented By: Scott Eschenbrenner
Special Assistant to the President

Consent Item

Informational Item

Agenda Item: KRWG Tower Lease Renewal – County of Luna

Requested Action of the Board of Regents: Approval of the KRWG Tower Lease Renewal from the County of Luna.

Executive Summary:

County of Luna maintains a transmission tower at 700 S. Silver Avenue, Deming, NM, which NMSU has used since 1993 and wishes to continue using for its public radio station, KRWG-FM. This will be a 10-year term commencing on July 1, 2020 at no expense to KRWG.

References:

This is a Lease Renewal with County of Luna since 1993.

Prior Approvals:

The Regents Real Estate Committee approved this lease agreement on February 27, 2020.

Agenda Item Approved By:

Dan E. Arvizu, Ph.D.
Chancellor

03/18/2020

Date

LEASE AGREEMENT

THIS AGREEMENT effective July 1, 2020, by and between the Board of County Commissioners of Luna County (the County) and the Regents of New Mexico State University (NMSU).

WHEREAS, the County maintains a transmission tower at 700 S. Silver Avenue, Deming, New Mexico which NMSU has used and wishes to continue using for its public radio station, KRWG-FM.

IT IS THEREFORE MUTUALLY AGREED, that:

1.0 NMSU shall be permitted to install and maintain radio equipment necessary to receive the KRWG-FM transmission from Las Cruces, New Mexico and re-transmit it to the Deming, New Mexico area the County's tower at 700 S. Silver, Deming, New Mexico and utilize necessary space within the adjoining building.

2.0 This lease shall be for a ten (10) year period, or until June 30, 2030.

3.0 Pursuant to 15 CFR Part 2301.22, NMSU shall have the right to occupy, construct, maintain, operate, inspect and remove the equipment from the tower without impediment and the United States may also enter the property and reclaim or secure any radio equipment funded by an agency of the federal government.

4.0 Either party hereto may terminate this Agreement with written notice to the other party no less than six (6) months in advance.

5.0 By entering into this Agreement, neither party shall be responsible for liability incurred as a result of the other party's acts or omissions in connection with this Agreement. Any liability incurred in connection with this agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Sections 41-4-1, *et seq.*, NMSA 1978, as amended. This paragraph is intended only to define the liabilities between the parties hereto and is not intended to modify, in any way, the parties' liabilities as governed by the New Mexico Tort Claims Act.

6.0 The parties hereto are independent public agencies and will not be deemed to be partners, joint ventures or agents of each other for any purpose. The parties intend that a Lessor - Lessee relationship will be created by this Agreement.

7.0 It is specifically agreed between the parties executing this Agreement that it is not intended by any of the provisions of any part of the Agreement to create in the public or any member thereof a third-party beneficiary or to authorize anyone not a party to the agreement to maintain a suit(s) for wrongful death(s), injury(ies) to person(s), damage(s) to property(ies) and/or any claim(s) and/or cause(s) of action whatsoever pursuant to the provisions of this agreement.

8.0 All notices to be given hereunder or otherwise shall be in writing. Any such notice shall be sufficient if it is deposited in the United States mail, postpaid, certified, return receipt requested, and addressed to the party to whom it is directed at the address specified below:

NMSU:

LUNA COUNTY:

Luna County County Manager
700 S. Silver Ave.
Deming, NM 88030

IN WITNESS WHEREOF, the parties have hereunto signed and sealed this Agreement on the ____ day of _____, 2020.

REGENTS OF NEW MEXICO STATE UNIVERSITY

By _____

President

BOARD OF COUNTY COMMISSIONERS OF LUNA COUNTY

By  _____

Chris A. Brice,
Luna County Manager

Legal Review:

By  _____

Charles C. Kretok,
Luna County Attorney



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # E-2

- Action Item
- Consent Item
- Informational Item

Presented By: Heather Watenpaugh
University Architect

Agenda Item: Las Cruces: 250,000 Gallon Water Tank Replacement (Revised)

Requested Action of the Board of Regents: Approval of project for 250,000 gallon water tank replacement (revised). Revised for total project budget increase from \$914,000 to \$1,154,000.

Executive Summary: Construction of new 250,000 gallon domestic water tank adjacent to existing water tank at District 11 (East Campus/Aggie Uptown). Install infrastructure for future expansion/tank. Demolition of existing 250,000 gallon water tank.


References:

N/A

Prior Approvals:

- Board of Regents – December 5, 2019
- Higher Education Department – January 8, 2020
- State Board of Finance – February 18, 2020

Agenda Item Approved By:



 Alton Looney
 Interim Associate Vice President of Facilities and Services

3-10-20

 Date



 Andrew J. Burke
 Senior Vice President

March 20, 2020

 Date

Board of Regents

LAS CRUCES: 250,000 GALLON WATER TANK REPLACEMENT (REVISED)

Heather Watenpaugh
University Architect

Alton Looney
Interim Associate Vice
President Facilities and
Services

Facilities and Services

The logo for New Mexico State University, featuring the letters "NM" in a large, serif font above the words "STATE UNIVERSITY" in a smaller, sans-serif font, all contained within a white square with a dark border.

NM
STATE
UNIVERSITY

BE BOLD. Shape the Future.

Proposed Scope of Work

Project Budget \$1,154,000 (Original amount \$914,000)

This project includes:

- Construction of new 250,000 gallon domestic water tank adjacent to existing water tank at District 11 (East Campus/Aggie Uptown)
- Install infrastructure for future expansion/tank
- Demolition of existing 250,000 gallon water tank

Proposed Tank Demographics

- **Year Built:** 1978
- **Last Expansion:** N/A
- **Tank Size:** 20' diameter, 50' height above ground, 250K gallon tank
- **Construction Type:** Metal welded
- **Current Use:** Domestic water distribution for Golf Course Clubhouse and associated fire suppression; President's Residence; and Driving Range irrigation



Proposed Project Schedule

- Completion of Design – February 2020
- NMED Approval – February 2020
- Start of Construction – August 2020 (Revised from March 2020)
- Completion of Construction – November 2020 (Revised from August 2020)

Funding Sources and Prior Approvals

Project Funding — \$1,154,000

- 2019 Utilities R&R Fund – \$1,154,000
(Original amount \$914,000)

Prior Approval

- Board of Regents – December 5, 2019
- Higher Education Department – January 8, 2020
- State Board of Finance – February 18, 2020

Contact Information

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University Architect
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Alton Looney
Interim AVP
Facilities and Services
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alooney@nmsu.edu

Thank you!

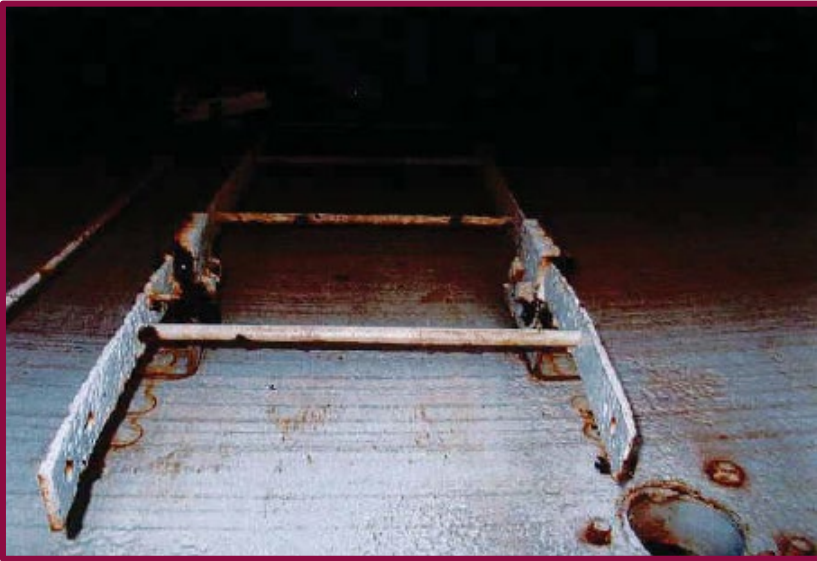
Questions?



Las Cruces: 250,000 Gallon Water Tank Replacement

Supplemental Information

Existing Conditions



Existing ladder access and roof conditions

Existing Conditions



Existing airport warning light and roof conditions



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # E-3

- Action Item
- Consent Item
- Informational Item

Presented By: Gena Jones
Associate Vice President
Human Resource Services

Agenda Item: Amendment to the June 2019 Collective Bargaining Agreement

Requested Action of the Board of Regents: Approval of amendment

Executive Summary:

Effective upon approval of this Second Amendment, and signature by the authorized representative of each Party, the terms of Article 12, Section 2.B. Equal Access to Postings of the Parties' June 2019 CBA will be updated to include the additional following language:

A job posting for any of the positions of Custodial Worker; Custodial Worker, Sr; Groundskeeper; Groundskeeper, Sr; and Facilities Tech may be posted as an open pool for up to 90 (ninety) days. Within such a job posting, it will be noted that this is a 90-day recruitment which may be used to fill multiple vacancies if needed during the posting period.

References:

[Agreement between NMSU & AFSCME Local 2393](#)

Prior Approvals:

AFSCME Local 2393 Representative and AVP Human Resources approval March 3, 2020

Agenda Item Approved By:

Dan E. Arvizu, Ph.D.
Chancellor

Date

MEMORANDUM OF AGREEMENT
Amending the June 2019 Collective Bargaining Agreement between
New Mexico State University and AFSCME Local 2393
(Second Amendment)

WHEREAS, in June 2019, New Mexico State University (NMSU) and the AFSCME Local 2393 (Union), collectively referred to as the Parties, entered into a collective bargaining agreement (“CBA”) establishing the terms and conditions of employment for employees of the bargaining unit covered by the CBA for the period July 1, 2019 through June 30, 2022; and

WHEREAS, the Parties have agreed to provide open pool job postings for specific high turnover positions in the Facilities Services Department, which have been designed to help streamline the process for filling these vacancies;

NOW, THEREFORE, based on the above-described circumstances, the Parties agree to the terms of this **Second Amendment** as follows:

1. Effective upon approval of this Second Amendment, and signature by the authorized representative of each Party, the terms of Article 12, Section 2.B. Equal Access to Postings of the Parties’ June 2019 CBA will be updated to include the additional following language:

A job posting for any of the positions of Custodial Worker; Custodial Worker, Sr; Groundskeeper; Groundskeeper, Sr; and Facilities Tech may be posted as an open pool for up to 90 (ninety) days. Within such a job posting, it will be noted that this is a 90-day recruitment which may be used to fill multiple vacancies if needed during the posting period.

By signing below, the individuals represent that they are duly authorized to sign on behalf of their respective Party this **Second Amendment** to the Parties’ CBA covering the period July 1, 2019 through June 30 2022, indicating agreement to terms set forth above:

FOR THE UNION:

Yvonne Mendoza, AFSCME President

Date

FOR NMSU:

Dan E. Arvizu, Chancellor

Date



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # F-1

Action Item

Presented By: Andrew J. Burke

Consent Item

Senior Vice President

Informational Item

Agenda Item: Tuition and Fee Rates & Budget Guidelines for FY2020-2021

Requested Action of the Board of Regents: Administration recommends approval of the Tuition and Fee Rates and Budget Guidelines for FY2020-2021.

Executive Summary: In line with the annual budget development process, Administration will Present recommended FY2020-2021 tuition and fee rates plus Sources/Uses for each NMSU campus.

References:

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee – 03/18/2020

Agenda Item Approved By:

Andrew J Burke Digitally signed by Andrew J Burke
Date: 2020.04.14 16:15:36 -06'00'

Andrew J. Burke
Senior Vice President, Administration and Finance

Date

John D. Floros

4-14-2020

John Floros
President

Date

Board of Regents

APRIL 21, 2020

Tuition and Fee Rates &
Budget Guidelines for FY2020-2021



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Budget Approval Process

- Goal to balance Instruction and General (I&G) Sources and Uses for each campus – Las Cruces and community colleges
- Budget approval will incorporate state appropriation and other revenue changes for functions such as research, public service, student aid, auxiliaries, athletics, and NMDA
- Recommend and approve:
 - Tuition and fee increases
 - A percentage increase to establish a pool of compensation dollars
 - Strategic investments
- Other considerations
 - Student Fee Review Board required fee recommendation
 - HB2 compensation language
 - HB2 language on Athletics
 - Auxiliary rates

NMSU Las Cruces Campus

BUDGET BY SOURCE AND USE OF FUNDS

Current Fiscal Year 2019-2020

Source of Funds	Thousands	% of Total
Tuition and Fees	\$ 102,154	20.9%
Federal Sources	110,145	22.5%
State Sources	190,475	38.9%
Local Sources	2,948	0.6%
Private Sources	18,111	3.7%
Endowment, Land and Permanent Fund	6,481	1.3%
Sales and Service	29,827	6.1%
Recovery of Indirect Costs	13,737	2.8%
Other Sources	16,032	3.3%
TOTAL SOURCES OF CURRENT FUNDS	\$ 489,910	100.0%

Use of Funds	Thousands	% of Total
Instruction and General (I&G)		
Instruction	\$ 116,417	23.8%
Academic Support	20,430	4.2%
Student Services	13,189	2.7%
Institutional Support	22,955	4.7%
Physical Plant	18,655	3.8%
Total Instruction and General	\$ 191,646	39.1%
Student Social and Cultural Activities	3,534	0.7%
Research (RES)	98,579	20.1%
Public Service (PS)	50,949	10.4%
Student Aid and Scholarships	67,003	13.7%
Auxiliary Enterprises	20,699	4.2%
Athletics	20,405	4.2%
NM Department of Agriculture	18,488	3.8%
TOTAL EXPENDITURES	\$ 471,303	96.2%
Net Transfers (Plant Funds)	18,607	3.8%
TOTAL USES OF CURRENT FUNDS	\$ 489,910	100.0%



Current Fiscal Year Sources and Uses

- A 6% tuition blended rate increase was approved and implemented for FY20
- Leaving a budget shortfall of \$3.9 million
- An approximate 10% tuition blended rate increase would have been required to fully cover the budget shortfall

New Mexico State University - Las Cruces Campus Approved FY19-20 Sources and Uses of New I&G Funds

Ref. No.	New Sources of Revenues	
1	I&G State Appropriations (3.2% new/2% redistribution)	\$ 3,460,700
2	I&G State Appropriations - 4% Compensation (state appropriation amount only)	3,295,600
3	I&G State Appropriations - .25% ERB contribution	158,400
4	I&G Appropriations Research Adjustment	105,300
5	Enrollment Projection (no change)	0
6	Tuition 6% Blended Rate Increase	5,032,300
7	Reduction in I&G Transfers	100,000
8	Budget Reduction and/or Reallocation	3,883,600
9	Total Estimated Sources / Revenues	\$ 16,035,900

Ref. No.	New Uses of Funds / Expenditures	
10	Faculty and Staff Compensation Pool of 4%, plus fringes (All positions)	\$ 6,131,000
11	Faculty Promotion & Tenure Fund (promotions eff. 7/1/18)	350,000
12	Increase in Fringe Rate (projected increase from 36.5% to 37.5%)	1,123,900
13	Investment in Scholarships (\$5M-\$8M)	6,000,000
14	Strategic Investments: Advance Student Success	1,200,000
15	Strategic Investments: Elevate Research	500,000
16	Strategic Investments: Build a Robust NMSU System	731,000
17	Total Estimated Uses / Expenditures	\$ 16,035,900

NMSU Las Cruces Campus

Required Student Fees for FY21

Student Fee Review Board recommendation of a 4% rate increase with no enrollment increase. Budget includes a 4% compensation increase for staff and a \$10.50 minimum wage for student employees.

	Budgeted Fee Allocation FY2019-2020	FY21 SFRB Budget Adjustments	FY21 Requested Allocation	% Incr (Decr)
Equipment Fee	\$ 600,000	\$ -	\$ 600,000	0.0%
Corbett Center	969,289	16,559	985,848	1.7%
Golf Course	208,332	3,043	211,375	1.5%
Special Events	1,015,640	25,259	1,040,899	2.5%
Aquatic Center	374,309	10,740	385,049	2.9%
Activity Center Operations	615,206	40,765	655,971	6.6%
Health Services	2,177,446	73,722	2,251,168	3.4%
Health Services - WAVE	46,397	18,333	64,730	39.5%
Intramurals	73,975	5,650	79,625	7.6%
Tennis Center	97,759	-	97,759	0.0%
Athletics	3,275,624	29,464	3,305,088	0.9%
Construction Bonds : Debt Service	3,656,100	-	3,656,100	0.0%
ASNMSU Student Activity	751,187	19,050	770,237	2.5%
ASNMSU Endowment	25,000	-	25,000	0.0%
ASNMSU Cardinal (Bldg Maint)	20,000	-	20,000	0.0%
Campus Tutoring Service	49,084	-	49,084	0.0%
Pride Band	60,150	10,850	71,000	18.0%
Education Abroad	30,700	10,000	40,700	32.6%
NMSU Cheerleaders	45,000	15,000	60,000	33.3%
Campus Activities	191,500	4,350	195,850	2.3%
Transit	248,050	-	248,050	0.0%
ICT	1,112,523	263,573	1,376,096	23.7%
Student Media	188,587	53,237	241,824	28.2%
Library	279,460	17,882	297,342	6.4%
Student Life	-	22,000	22,000	100.0%
Total Required Fees	\$ 16,111,318	\$ 639,477	\$ 16,750,795	4.0%

Annual Cost of Education Comparison Fiscal Year 2019-20

Institution	In-State ^a Tuition and Fees	Out of State Tuition and Fees	Room and Board	In-State T&F and Room and Board	FY17 Net Price
University of Arizona	12,711	36,738	13,050	25,761	15,878
Texas Tech University	11,320	23,770	9,772	21,092	15,350
Kansas State University	10,432	26,308	9,870	20,302	17,465
University of Texas at El Paso ^b	8,540	23,902	9,851	18,391	10,943
University of New Mexico ^c	7,556	29,115	10,090	17,646	11,283
New Mexico State University	7,810	24,918	9,538	17,348	9,449
New Mexico Tech	8,156	23,524	8,624	16,780	13,741
Western New Mexico University	7,094	15,231	8,543	15,637	12,500
Eastern New Mexico University	6,545	8,543	7,300	13,845	9,830

^a In-state tuition and fees per credit hour for NMSU and UNM are \$295 and \$328 respectively or 11% more at UNM; full-time in-state FY20 rate increases at NMSU, UNM, and UTEP were 6.0%, 3.2%, and 6.8% respectively.

^b UTEP does not report board costs to the College Board. An equivalent amount is used based on their limited meal plans.

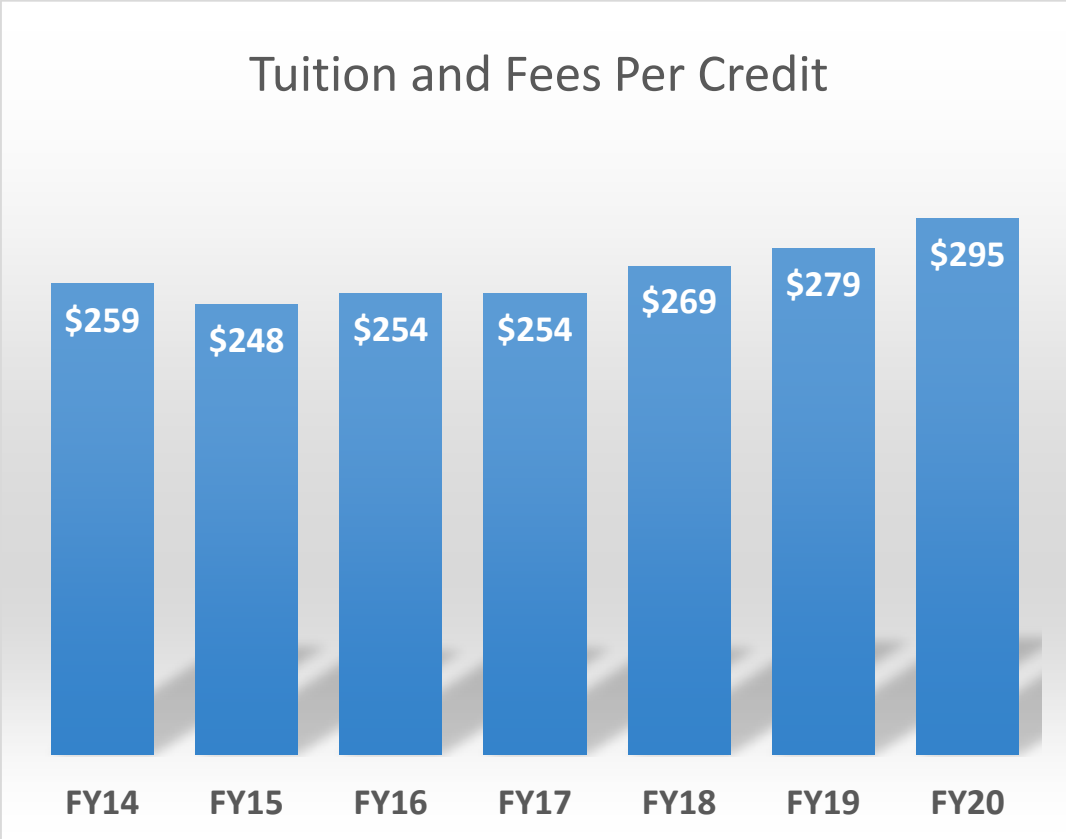
^c Tuition and fees are from the UNM rate table; add \$1,050 annually for upper division courses plus various differentials.

Source: FY19 Cost of Education, CollegeBoard, <https://bigfuture.collegeboard.org/compare-colleges#>



Tuition and Fees per Credit *Past Seven Fiscal Years*

Fiscal Year	Per Credit	Percent Change
FY14	\$259	2.9%
FY15	\$248	-4.4%
FY16	\$254	2.4%
FY17	\$254	0.0%
FY18	\$269	6.0%
FY19	\$279	3.5%
FY20	\$295	6.0%
Average Increase		2.3%



Tuition Revenue Analysis

Institutional Scholarship and Net Tuition Considerations

Balancing Scholarships for Fiscal Years 2021 thru 2023

Tuition Increase of 3% for FY21, No Change in Enrollment, No Increase in First-Time Freshman

Dollars in Thousands

Assumptions			FY 21	FY 22	FY 23
Tuition Rate Increase			3.0%	0.0%	0.0%
Enrollment Change			0.0%	0.0%	0.0%
First-Time Freshman Increase			0	0	0
Total First-Time Freshman	2,266	2,182	2,182	2,182	2,182
Scholarship Program Cost Factor			1.1300	1.0000	1.0000

	FY 17 Actual	FY 18 Actual	FY 19 Actual	FY 20 Budget	FY 20 Estimate	FY 20 Estimate	FY 21 Estimate	FY 22 Estimate
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Instruction and General Tuition and Fee Revenue								
Tuition	\$73,358	\$74,526	\$78,021	\$85,130	\$82,704	\$82,704	\$85,185	\$85,185
Tuition Rate Increase						\$2,481	\$0	\$0
Enrollment Change						\$0	\$0	\$0
Tuition and Fees Total	\$73,358	\$74,526	\$78,021	\$85,130	\$82,704	\$85,185	\$85,185	\$85,185
Change over Previous FY Budget						\$2,481	\$0	\$0
Institutional Scholarships								
Institutional Scholarships	\$9,570	\$14,817	\$17,013	\$19,086	\$19,086	\$21,567	\$21,567	\$21,567
Needed Budget Dollars over Previous FY Budget						\$2,481	\$0	\$0
I&G Net Tuition and Fees								
I&G Net Tuition	\$63,788	\$59,709	\$61,008	\$66,044	\$63,618	\$63,618	\$63,618	\$63,618
Change over Previous FY Budget						\$0	\$0	\$0
I&G Discount Rate	13.0%	19.9%	21.8%	22.4%	23.1%	26.1%	25.3%	25.3%



Cost of Education and Net Price Academic Year 2019-20

Components

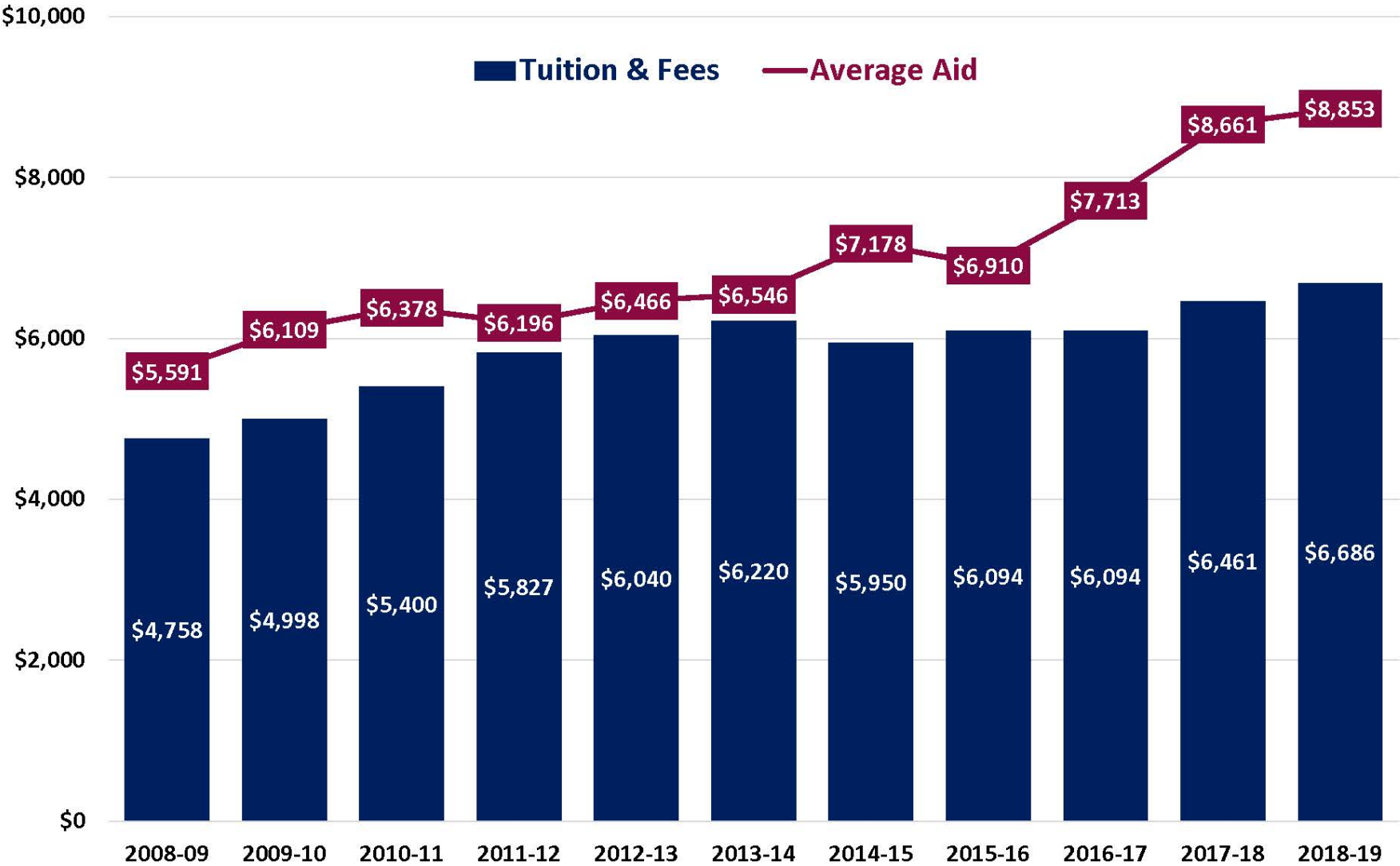
Cost of Education

- + Resident Tuition and Fees \$7,810
- + Room & Board \$9,538
- = Cost of Education \$17,348

Scholarships and Financial Aid

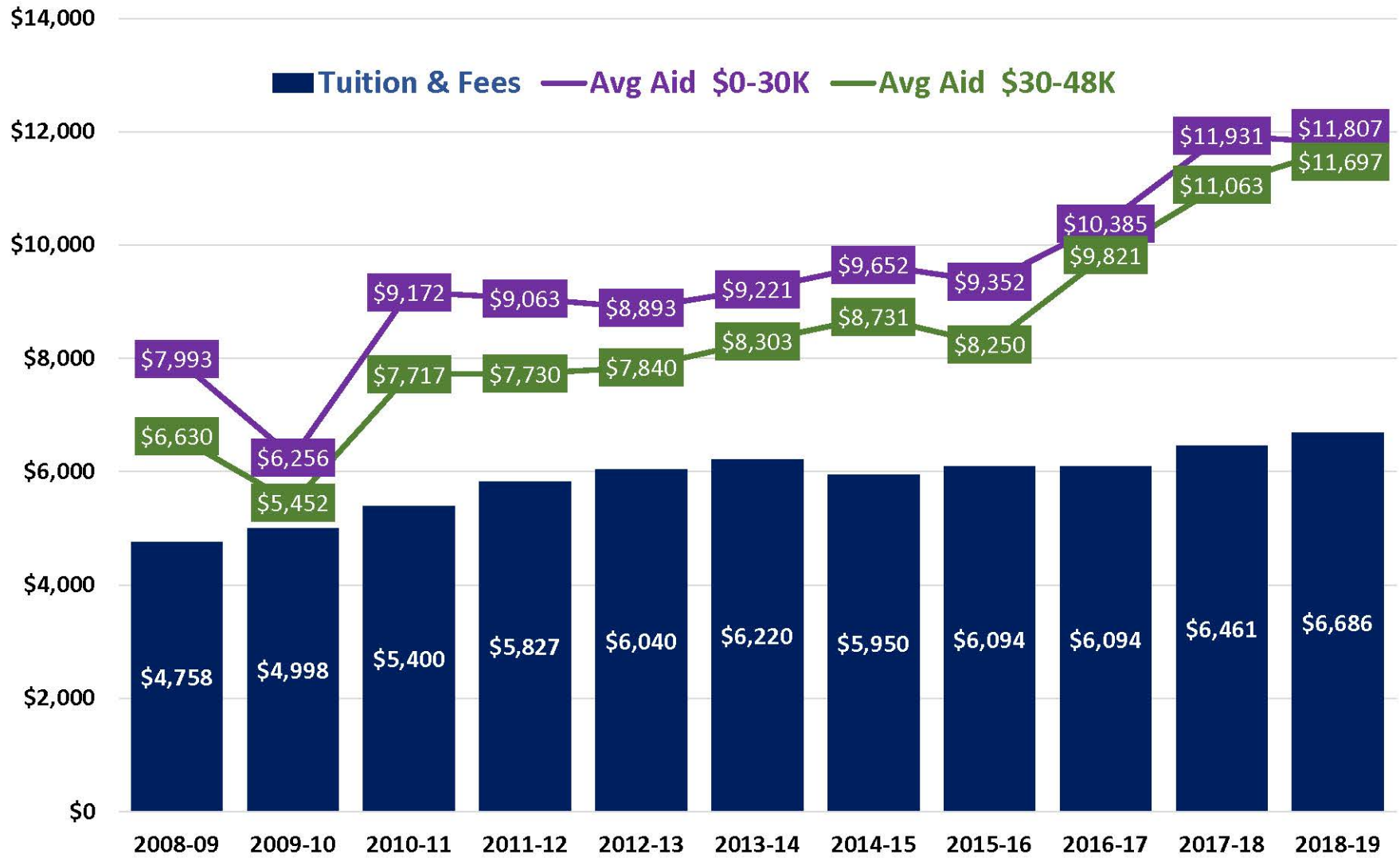
- Merit scholarships awards of \$1,000 to \$6,500
- Lottery scholarship of \$2,291 per semester for NM residents beginning in the second semester - \$4,582 over two semesters
- Federal Pell Grant aid is \$328 to \$3098 per semester - \$6,195 full-time annually
- Other scholarships and financial aid
- = **Net Price**

NMSU Tuition and Financial Aid Provided Over the Last Decade



Data Source: Integrated Postsecondary Data System (IPEDS) FY18
National Benchmark – In-state first-time 12+ credit full-time freshmen with grants or scholarships from any federal, state or institutional sources

NMSU Tuition and Aid for those with Significant Financial Need

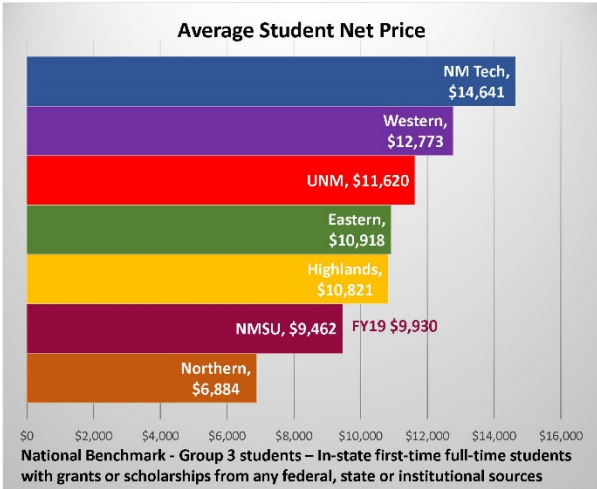


Data Source: Integrated Postsecondary Data System (IPEDS) FY18

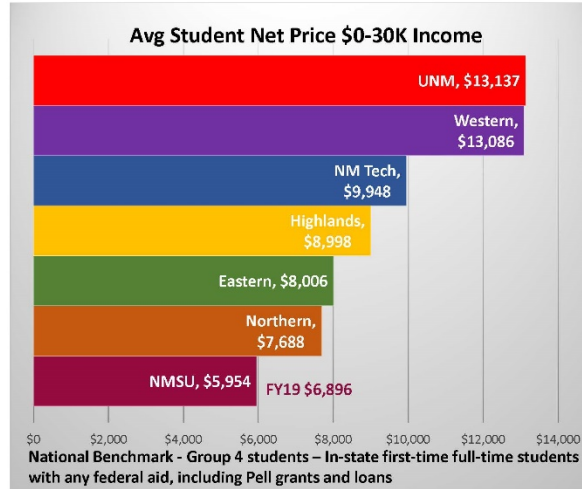
National Benchmark – In-state first-time 12+ credit full-time freshmen with any federal aid, including Pell grants and loans

By Comparison with NM Four-Year Institutions, NMSU Demonstrates a Low Student Net Price Across all Income Levels (FY18)

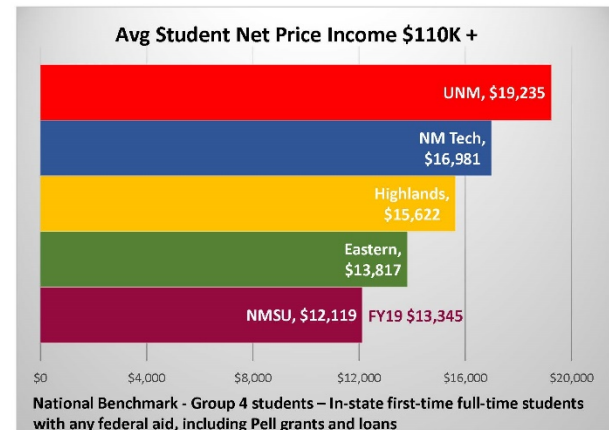
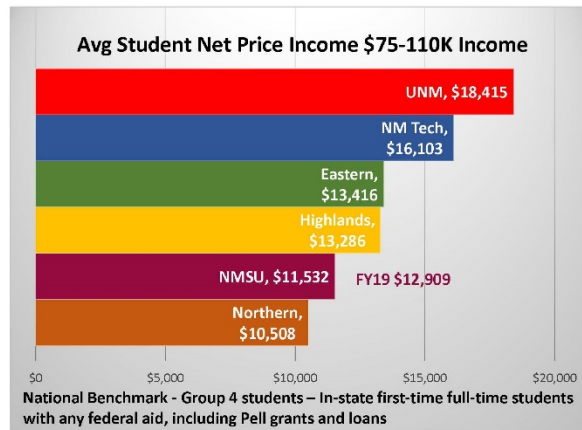
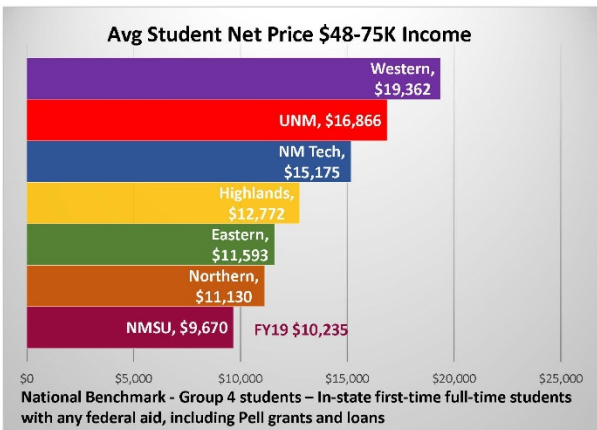
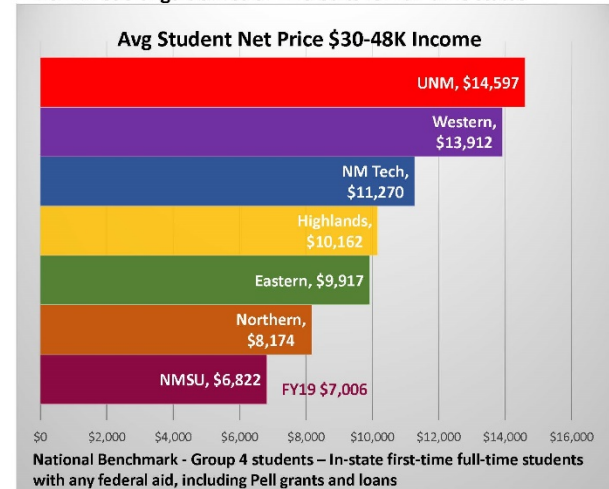
New Mexico Four Year Higher Education Institutions (HEIs)



Institutional Performance Metrics



Data Source: Integrated Postsecondary Data System (IPEDS) FY18
NOTE: Federal guidelines of 12 credits for full-time status



FY21 Budget Considerations

- Compensation for faculty and staff to closely match the state appropriated amount (\$5.3 million) and cover faculty promotions - \$400,000
- Student minimum wage increase offset by fringe rate savings (\$400,000)
- Investment in Scholarships of \$2.5 million
 - Equal to an approximate 3% tuition increase
- Outstanding FY20 budget shortfall of \$3.2 million
 - Budget shortfall (Ref. 14) reduced by utility savings (Ref. 7)
- Strategic Investments of \$1.15 million
- New sources available from the I&G state appropriation of \$2.3 million
- Equals a total budget need of \$4.8 million

New Mexico State University - Las Cruces						
Proposed FY2020-21 Instruction and General Sources & Uses (Change from Prior Year)						
Compensation to match state appropriated amount						
		Tuition Increase Scenarios				
		0%	3%	4%	5%	5.5% (B/E)
Ref. No.	New Sources of Funds / Revenues					
1	I&G State Appropriations	\$ 2,293,300	\$ 2,293,300	\$ 2,293,300	\$ 2,293,300	\$ 2,293,300
2	I&G State Appropriations - 4% Compensation	5,323,100	5,323,100	5,323,100	5,323,100	5,323,100
3	Enrollment Projection (no change)	0	0	0	0	0
4	Tuition and Fees Rate Increase	0	2,200,000	3,200,000	4,150,000	4,600,000
5	Increase in Land Grant Permanent Fund Revenue	0	0	0	0	0
6	Increase in Interest Income Revenue	0	0	0	0	0
7	Savings from Utilities Budget as a result of efficiencies	700,000	700,000	700,000	700,000	700,000
8	Savings from Fringe Rate (37.5% to 37.1%)	426,000	426,000	426,000	426,000	426,000
9	Total Estimated Sources / Revenues	\$ 8,742,400	\$ 10,942,400	\$ 11,942,400	\$ 12,892,400	\$ 13,342,400
Ref. No.	New Uses of Funds / Expenditures					
10	Faculty and Staff Compensation Pool plus fringes	\$ 5,238,000	\$ 5,238,000	\$ 5,238,000	\$ 5,238,000	\$ 5,238,000
11	Faculty Promotion & Tenure Fund (effective 7/1/20)	400,000	400,000	400,000	400,000	400,000
12	Student minimum wage (increase in operations)	400,000	400,000	400,000	400,000	400,000
13	Investment in Scholarships	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
14	Outstanding FY20 Budget Shortfall	3,884,000	3,884,000	3,884,000	3,884,000	3,884,000
15	Strategic Investments: Enhance Student Success and Social Mobility	400,000	400,000	400,000	400,000	400,000
16	Strategic Investments: Elevate Research and Creativity	200,000	200,000	200,000	200,000	200,000
17	Strategic Investments: Amplify Extension and Outreach	100,000	100,000	100,000	100,000	100,000
18	Strategic Investments: Build a Robust NMSU System	450,000	450,000	450,000	450,000	450,000
19	Total Estimated Uses / Expenditures	\$ 13,572,000	\$ 13,572,000	\$ 13,572,000	\$ 13,572,000	\$ 13,572,000
20	Net of Sources and Uses Budget Shortfall	\$ (4,829,600)	\$ (2,629,600)	\$ (1,629,600)	\$ (679,600)	\$ (229,600)
21	As a percentage of Budgeted Expenditures	2.7%	1.5%	0.9%	0.4%	0.1%

**NEW MEXICO HIGHER EDUCATION DEPARTMENT
Compensation Table
FY 2021 (Academic Year 2020-2021)**

INSTITUTION: _____ New Mexico State University _____

COMPENSATION TABLE		
	COMPENSATION INCREASE (%)	FIXED OR VARIABLE
FACULTY		
\$50,000 and less	4%	FIXED
Over \$50,000	1.5% COLA and 1.5% Merit	VARIABLE
STAFF		
\$50,000 and less	4%	FIXED
Over \$50,000	1.5% COLA and 1.5% Merit	VARIABLE
EXECUTIVE		
Chancellor, President, Provost, VC, and VPs	0%	FIXED
		VARIABLE

If "Variable" was selected, please explain below:

The salary increase plans will be administered with a fixed cost of living adjustment (COLA) percentage increase and an average variable performance and merit percentage increase as indicated above.

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 3%

Table Reflects 3% Blended Tuition and Fee Increase					
Undergraduate					
Resident Students		FY20	FY21 Proposed	\$ Increase	% Increase
UG Part Time (Per CH) Rate (Up to 14 CR)	Tuition	244.80	251.70	6.90	2.8%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	295.30	304.20	8.90	3.0%
Flat Rate (15 credits and above)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,147.50	3,234.70	87.20	2.8%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	3,905.00	4,022.20	117.20	3.0%
Non-Resident		FY20	FY21 Proposed	\$ Increase	% Increase
Rate per Credit (1-6 Credits)	Tuition	305.70	314.40	8.70	2.8%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	356.20	366.90	10.70	3.0%
Rate per Credit (1-14 Credits) when enrolled in >6 credits		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	911.00	937.80	26.80	2.9%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	961.50	990.30	28.80	3.0%
Flat Rate (15 credits and above)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	11,701.70	12,045.50	343.80	2.9%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,459.20	12,833.00	373.80	3.0%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 3%

Graduate					
Resident Students					
		FY20	FY21 Proposed	\$ Increase	% Increase
Part Time (Per CH) Rate (Up to 14 CR)	Tuition	269.10	276.70	7.60	2.8%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	319.60	329.20	9.60	3.0%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,459.20	3,555.70	96.50	2.8%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	4,216.70	4,343.20	126.50	3.0%
Non-Resident					
Rate per Credit (1-6 Credits)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	336.10	345.70	9.60	2.9%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	386.60	398.20	11.60	3.0%
Rate per Credit (1-14 Credits) when enrolled in >6 credits					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	935.20	962.80	27.60	3.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	985.70	1,015.30	29.60	3.0%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	12,011.80	12,364.90	353.10	2.9%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,769.30	13,152.40	383.10	3.0%

NMSU Online					
		FY20	FY21 Proposed	\$ Increase	% Increase
Undergraduate Rate per Credit Hour	Tuition	369.10	380.20	11.07	3.0%
Graduate Rate per Credit Hour	Tuition	399.50	411.50	11.99	3.0%
Military	Tuition	250.00	250.00	-	0.0%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 4%

Table Reflects 4% Blended Tuition and Fee Increase

Undergraduate					
Resident Students					
		FY20	FY21 Proposed	\$ Increase	% Increase
UG Part Time (Per CH) Rate (Up to 14 CR)	Tuition	244.80	254.60	9.80	4.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	295.30	307.10	11.80	4.0%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,147.50	3,273.70	126.20	4.0%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	3,905.00	4,061.20	156.20	4.0%
Non-Resident					
Rate per Credit (1-6 Credits)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	305.70	317.90	12.20	4.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	356.20	370.40	14.20	4.0%
Rate per Credit (1-14 Credits) when enrolled in >6 credits					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	911.00	947.50	36.50	4.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	961.50	1,000.00	38.50	4.0%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	11,701.70	12,170.10	468.40	4.0%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,459.20	12,957.60	498.40	4.0%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 4%

Graduate					
Resident Students					
		FY20	FY21 Proposed	\$ Increase	% Increase
Part Time (Per CH) Rate (Up to 14 CR)	Tuition	269.10	279.90	10.80	4.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	319.60	332.40	12.80	4.0%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,459.20	3,597.90	138.70	4.0%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	4,216.70	4,385.40	168.70	4.0%
Non-Resident					
Rate per Credit (1-6 Credits)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	336.10	349.60	13.50	4.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	386.60	402.10	15.50	4.0%
Rate per Credit (1-14 Credits) when enrolled in >6 credits		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	935.20	972.60	37.40	4.0%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	985.70	1,025.10	39.40	4.0%
Flat Rate (15 credits and above)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	12,011.80	12,492.60	480.80	4.0%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,769.30	13,280.10	510.80	4.0%

NMSU Online					
		FY20	FY21 Proposed	\$ Increase	% Increase
Undergraduate Rate per Credit Hour	Tuition	369.10	383.90	14.76	4.0%
Graduate Rate per Credit Hour	Tuition	399.50	415.50	15.98	4.0%
Military	Tuition	250.00	250.00	-	0.0%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 5%

Table Reflects 5% Blended Tuition and Fee Increase

Undergraduate					
Resident Students					
UG Part Time (Per CH) Rate (Up to 14 CR)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	244.80	257.60	12.80	5.2%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	295.30	310.10	14.80	5.0%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,147.50	3,312.80	165.30	5.3%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	3,905.00	4,100.30	195.30	5.0%
Non-Resident					
Rate per Credit (1-6 Credits)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	305.70	321.50	15.80	5.2%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	356.20	374.00	17.80	5.0%
Rate per Credit (1-14 Credits) when enrolled in >6 credits		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	911.00	957.10	46.10	5.1%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	961.50	1,009.60	48.10	5.0%
Flat Rate (15 credits and above)		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	11,701.70	12,294.70	593.00	5.1%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,459.20	13,082.20	623.00	5.0%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 5%

Graduate					
		FY20	FY21 Proposed	\$ Increase	% Increase
Resident Students					
Part Time (Per CH) Rate (Up to 14 CR)	Tuition	269.10	283.10	14.00	5.2%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	319.60	335.60	16.00	5.0%
Flat Rate (15 credits and above)					
	Tuition	3,459.20	3,640.00	180.80	5.2%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	4,216.70	4,427.50	210.80	5.0%
Non-Resident					
Rate per Credit (1-6 Credits)	Tuition	336.10	353.40	17.30	5.1%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	386.60	405.90	19.30	5.0%
Rate per Credit (1-14 Credits) when enrolled in >6 credits	Tuition	935.20	982.50	47.30	5.1%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	985.70	1,035.00	49.30	5.0%
Flat Rate (15 credits and above)	Tuition	12,011.80	12,620.30	608.50	5.1%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,769.30	13,407.80	638.50	5.0%

NMSU Online					
		FY20	FY21 Proposed	\$ Increase	% Increase
Undergraduate Rate per Credit Hour	Tuition	369.10	387.60	18.46	5.0%
Graduate Rate per Credit Hour	Tuition	399.50	419.50	19.98	5.0%
Military	Tuition	250.00	250.00	-	0.0%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 5.5%

Table Reflects 5.5% Blended Tuition and Fee Increase

Undergraduate					
Resident Students					
		FY20	FY21 Proposed	\$ Increase	% Increase
UG Part Time (Per CH) Rate (Up to 14 CR)	Tuition	244.80	259.00	14.20	5.8%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	295.30	311.50	16.20	5.5%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,147.50	3,332.30	184.80	5.9%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	3,905.00	4,119.80	214.80	5.5%
Non-Resident					
Rate per Credit (1-6 Credits)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	305.70	323.30	17.60	5.8%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	356.20	375.80	19.60	5.5%
Rate per Credit (1-14 Credits) when enrolled in >6 credits					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	911.00	961.90	50.90	5.6%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	961.50	1,014.40	52.90	5.5%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	11,701.70	12,357.00	655.30	5.6%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,459.20	13,144.50	685.30	5.5%

NMSU – Las Cruces

Tuition and Fee Increase Discussion – 5.5%

Graduate					
Resident Students					
		FY20	FY21 Proposed	\$ Increase	% Increase
Part Time (Per CH) Rate (Up to 14 CR)	Tuition	269.10	284.70	15.60	5.8%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	319.60	337.20	17.60	5.5%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	3,459.20	3,661.10	201.90	5.8%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	4,216.70	4,448.60	231.90	5.5%
Non-Resident					
Rate per Credit (1-6 Credits)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	336.10	355.40	19.30	5.7%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	386.60	407.90	21.30	5.5%
Rate per Credit (1-14 Credits) when enrolled in >6 credits					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	935.20	987.40	52.20	5.6%
	Fee	50.50	52.50	2.00	4.0%
	Tuition and Fee	985.70	1,039.90	54.20	5.5%
Flat Rate (15 credits and above)					
		FY20	FY21 Proposed	\$ Increase	% Increase
	Tuition	12,011.80	12,684.10	672.30	5.6%
	Fee	757.50	787.50	30.00	4.0%
	Tuition and Fee	12,769.30	13,471.60	702.30	5.5%
NMSU Online					
		FY20	FY21 Proposed	\$ Increase	% Increase
Undergraduate Rate per Credit Hour	Tuition	369.10	389.40	20.30	5.5%
Graduate Rate per Credit Hour	Tuition	399.50	421.50	21.97	5.5%
Military	Tuition	250.00	250.00	-	0.0%

**New Mexico State University - Alamogordo Campus
Proposed FY20-21 Sources and Uses of New I&G Funds
Tuition and Fee Proposal**

Sources/Revenues:

General Fund I&G Appropriation	\$ 51,100
General Fund I&G Appropriation (Dual Credit Adjustment)	34,600
General Fund I&G Appropriation for Compensation, including 30% Fringes (ESTIMATE)	260,100
Enrollment Adjustment - (2.74%) Decrease	(64,273)
Change in Tax Mil Levy	29,205
Other Revenues	(73,680)
Non-recurring State Appropriations	(130,000)
Proceeds from NMSU Online	251,800
Permanent Budget Reduction/Reallocation	
Reduction in Utility Budget	43,800
Reduction in Part-Time Faculty/Overloads plus fringes	79,521
Reduction in Support Staff	41,752
Faculty Resignation (plus fringe) - not filling	81,385
Reduction in Fringes	18,782
Total Sources	\$ 624,092

Uses/Expenditures:

Faculty and Staff Compensation Increase, including fringes	\$ 242,947
Minimum Wage Increase (\$10.50/hour), including fringes	\$ 16,473
Faculty Promotion and Tenure Fund, including fringes	\$ 40,269
Other Expenditures	
Travel	4,000
Supplies and Expense	281,972
Longevities, Increases to Temp Salaries and Reclasses (plus fringes)	23,619
Dona Ana Faculty Study (plus fringes)	14,812
Total Uses	\$ 624,092

Tuition & Fee Rates - Current and Proposed

	2019-2020 Actual Tuition and Fees				2020-2021 Proposed Tuition and Fees					
	Tuition	Fees	Total	Full-Time Tuition & Fees	Tuition	Fees	Total	Full-Time Tuition & Fees	Full-Time Proposed Increase	Percentage Change
Resident In-District	78	8	86	1,032	78	8	86	1,032	-	0.0%
Resident Out-District	93	8	101	1,212	93	8	101	1,212	-	0.0%
Non-resident	216	8	224	2,688	216	8	224	2,688	-	0.0%

Operational Mil Levy = 1 mil

3/17/2020

**New Mexico State University - Carlsbad Campus
Proposed FY20-21 Sources and Uses of New I&G Funds
Tuition and Fee Proposal**

Sources/Revenues:

General Fund I&G Appropriation	\$ 71,100
General Fund I&G Appropriation (Dual Credit Adjustment)	83,800
General Fund I&G Appropriation for Compensation, including 30% Fringes (ESTIMATE)	85,100
Saving from decrease in Fringe Rate (decrease from 37.5% to 37.1%)	15,998
Enrollment Adjustment - 5% Increase (Decrease)	46,000
Change in Tax Mil Levy (increase in property valuation)	290,145
Total Sources	<u>\$ 592,143</u>

Uses/Expenditures:

Faculty and Staff Compensation Increase, including fringes	\$ 219,350
Minimum Wage Increase (\$10.50/hour), including fringes	350
Faculty Promotion and Tenure Fund, including fringes	56,143
New 9-Month Faculty Position - Two Oil & Gas Faculty	129,000
Other Expenditures - Institutional Support	187,300
Total Uses	<u>\$ 592,143</u>

Tuition & Fee Rates - Current and Proposed (Note 1)

	2019-2020 Actual Tuition and Fees				2020-2021 Proposed Tuition and Fees				Full-Time Proposed Increase	Percentage Change
	Tuition	Fees	Total	Full-Time Tuition & Fees	Tuition	Fees	Total	Full-Time Tuition & Fees		
Resident In-District	41	8	49	638	41	8	49	638	-	0.0%
Resident Out-District	74	8	82	1,034	74	8	82	1,034	-	0.0%
Non-resident	159	8	167	2,054	159	8	167	2,054	-	0.0%

Operational Mil Levy = 3 mils

**New Mexico State University - Dona Ana Campus
Proposed FY20-21 Sources and Uses of New I&G Funds
Tuition and Fee Proposal**

Sources/Revenues:

General Fund I&G Appropriation (2.1% new/zero redist) 2.7% w/DC	\$ 448,100
General Fund I&G Appropriation (Dual Credit Adjustment 2m)	202,200
General Fund I&G Appropriation for Compensation, including 30% Fringes (ESTIMATE)	916,600
Savings from reduction in Fringe Rate (decrease from 37.5% to 37.1% and contingency)	157,791
RPSF Increases for Dental & Nursing	200,000
Reduction of Non Mandatory Cap Outlay/R&R Tsf/Other Tsf (UO Tsf)	150,000
Change in Tax Mil Levy	200,000
Permanent Budget Reduction/Reallocation (Legal Assistant, Library Science, Elec Apprenticeshi	208,216
Total Sources	\$ 2,482,907

Uses/Expenditures:

Faculty and Staff Compensation Increase, including fringes	\$ 1,686,799
Minimum Wage Increase (\$10.50/hour), including fringes (Students)	34,019
Faculty Promotion and Tenure Fund, including fringes	110,291
RPSF Dental & Nursing Increases	200,000
Institutional Overhead	187,300
Increase in Internal Services	24,600
Faculty Equity Pool	68,750
Other Expenditures (Committed Positions Perkins/Avanza with fringes)	171,148
Total Uses	\$ 2,482,907

Tuition & Fee Rates - Current and Proposed

	2019-2020 Actual Tuition and Fees				2020-2021 Proposed Tuition and Fees				Full-Time Proposed Increase	Percentage Change
	Tuition	Fees	Total	Full-Time Tuition & Fees	Tuition	Fees	Total	Full-Time Tuition & Fees		
Resident In-District	65.75	8.25	74.00	888.00	65.75	8.25	74.00	888.00	-	0.0%
Resident Out-District	81.75	8.25	90.00	1,080.00	81.75	8.25	90.00	1,080.00	-	0.0%
Non-resident	227.75	8.25	236.00	2,832.00	227.75	8.25	236.00	2,832.00	-	0.0%

Operational Mil Levy = 1.25 mils

**New Mexico State University - Grants Campus
Proposed FY20-21 Sources and Uses of New I&G Funds
Tuition and Fee Proposal**

Sources/Revenues:

General Fund I&G Appropriation	\$ 42,000
General Fund I&G Appropriation (Dual Credit Adjustment)	51,000
General Fund I&G Appropriation for Compensation, including 30% Fringes (ESTIMATE)	89,300
Saving from decrease in Fringe Rate (decrease from 37.5% to 37.1%)	7,925
Reallocation	63,286
Total Sources	<u>\$ 253,511</u>

Uses/Expenditures:

Faculty and Staff Compensation Increase, including fringes	\$ 108,654
Faculty Promotion and Tenure Fund, including fringes	\$ 9,610
New Student Success Coordinator, including fringes	63,066
Other Expenditures	72,181
Total Uses	<u>\$ 253,511</u>

Tuition & Fee Rates - Current and Proposed

	2019-2020 Actual Tuition and Fees				2020-2021 Proposed Tuition and Fees					
	Tuition	Fees	Total	Full-Time Tuition & Fees	Tuition	Fees	Total	Full-Time Tuition & Fees	Full-Time Proposed Increase	Percentage Change
Resident In-District	78	8	86	1,032	78	8	86	1,032	-	0.0%
Resident Out-District	87	8	95	1,140	87	8	95	1,140	-	0.0%
Non-resident	163	8	171	2,052	163	8	171	2,052	-	0.0%

Operational Mil Levy = 1 mil



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item #: G-1

- Action Item
- Consent Item
- Informational Item

Presented By: Roy Collins III, J.D.
General Counsel

Agenda Item: *Summary of Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period November 13, 2019 through March 12, 2020*

Requested Action of the Board of Regents: *None*

Executive Summary: *In accordance with ARP 1.10, the attached report gives a brief synopsis for each revision to the ARP approved by the Chancellor after development, review/comment and final recommendations from the relevant university constituencies.*

References:

<https://rpm.nmsu.edu/1-10/>
<https://arp.nmsu.edu/1-10/> (See Part 6, G. 3.)

Prior Approvals:

Revisions to the ARP are vetted by the relevant stakeholders, recommended by the University Administrative Council and approved by the chancellor.

Agenda Item Approved By:



Roy Collins III, J.D.
General Counsel



Date



University General Counsel
P.O. Box 30001
MSC 3UGC
Las Cruces, New Mexico 88003
Telephone: 575-646-2446
FAX: 575-646-3012

INFORMATIONAL REPORT: SUMMARY OF ARP REVISIONS 11/13/2019 – 03/12/2020

This report summarizes the revisions made to the Administrative Rules and Procedures of NMSU (ARP) during the period November 13, 2019 through March 12, 2020. Rule revisions are vetted by the relevant stakeholders, considered by the University Administrative Council, and approved by the Chancellor.

1. **ARP 5.40 – Access to Student Educational Records – FERPA Compliance** was amended January 7, 2020 to update the definition of “student” (for FERPA purposes) to be consistent with the established practice of using the first day of class as the date a student is in attendance, rather than the date of orientation or registration.
2. **ARP 16.12 – Clery Act Compliance** was amended January 7, 2020, upon the recommendation of the Clery Act Compliance Advisory Committee (CACAC) established by provisional ARP 16.12 enacted the previous October. The Clery Act requires transparency about campus crimes and statistics, issuance of Timely Warnings to help the university community protect themselves from future similar crimes, and publication of an annual security report categorizing the crimes committed on or adjacent to campus, and at university events away from campus.

In addition to many edits to clarify or simplify, highlights of the amendments include:

- a) Definitions were added or modified, consistent with the Clery Act (Part 2);
- b) The CACAC was given a role/responsibility to review Clery training (Part 7 C. 1.);
- c) A provision addressed elsewhere (Misuse of University Resources) was deleted (Part 8);
- d) A “catch all” was added to the list of CSA’s (Campus Security Authorities) to ensure that all those contemplated by the Act are included (Part 7 A. 15);
- e) Roles/responsibilities were added for the community college security officials and campus presidents to coordinate safety training with the offices of the Dean of Students and Institutional Equity, as well as in ensuring the timely issuance of the Annual Security Reports for their campuses (Part 3 A. and Part 12 C.); and
- e) Some basic guidance relating to Clery Geography was added (Part 12 B. 2. a. and b.)

3. **ARP 3.04 – Nepotism** was amended and re-numbered January 14, 2020 as **ARP 6.17 – Avoidance of Nepotism and Personal Conflicts**. The amendment updated and expanded the rule to prohibit the use of non-merit based factors, to include familial, personal or business relationships in making hiring decisions. The rule also incorporates conflict of interest principles from other existing policies to emphasize the need to disclose and avoid personal conflicts of interest in the context of hiring and personnel decisions.

4. **ARP 3.14 – Non-Work Related Use of University Resources** was amended March 12, 2020, superseding and repealing **ARP 15.18 – Telephone Equipment Use**. The new section at Part 2. H. effectuated a substantive change in the cost-ineffective practice, which required all employees and supervisors to review printed monthly phone logs and to certify that no personal calls were made. The proposed revision continues to prohibit such personal use; requires employees to use their personal cell phones or pre-paid calling card for long distance calls; and in exceptional circumstances that may require an employee to make a personal long distance call or fax, requires them to notify their supervisor and reimburse the cost of the call or fax.

Periodically, minor and non-substantive revisions are made without formal approval to reformat, update or correct, as part of regular ARP maintenance (e.g. updates to job titles or office names, correcting typographical errors or hyperlinks, adding cross references).



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # G-2

- Action Item
- Consent Item
- Informational Item

Presented By: Dan E. Arvizu
Chancellor
New Mexico State University

Agenda Item: Chancellor's Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

A quarterly recurring report to the Board of Regents from NMSU System Chancellor.

References:

N/A

Prior Approvals:

N/A



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # G-3

- Action Item
- Consent Item
- Informational Item

Presented By: John D. Floros
President

Renay Scott
Vice President for Student Success

Luis Cifuentes
Vice President for Research and Dean
of the Graduate School

Agenda Item: President's Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

Campus response to Coronavirus: This report will cover emergency preparedness structures, short-term actions, longer-term planning, and communication. As part of this presentation, Vice President Scott, Student Success and Enrollment Management, will discuss how NMSU is supporting student success during this pandemic, and Vice President Cifuentes, Research, will discuss plans for research continuity.

References:

N/A

Prior Approvals:

N/A



Board of Regents Meeting
Meeting Date: April 21, 2020
Agenda Item Cover Page

Agenda Item # G-4

- Action Item
- Consent Item
- Informational Item

Presented By: Carol Parker
Provost
New Mexico State University

Agenda Item: Provost's Report

Requested Action of the Board of Regents: N/A. Information only.

Executive Summary:

How are our academic colleges ensuring that students can maintain their academic progress toward their degrees during the Coronavirus pandemic? Provost Parker will discuss how NMSU used the two-week spring break for faculty experts in online education to mentor their colleagues in taking instruction to online education. The pandemic situation remains fluid, and this presentation will include the most recent information.

References:

N/A

Prior Approvals:

N/A